

Telephone (513) 695-1250 Facsimile (513) 695-2054

BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO 406 Justice Drive, Lebanon, Ohio 45036

www.co.warren.oh.us commissioners@co.warren.oh.us

> SHANNON JONES DAVID G. YOUNG TOM GROSSMANN

23-1663

December 12, 2023

ENTER INTO CONTRACT WITH FORD DEVELOPMENT CORPORATION FOR THE MASON MORROW MILLGROVE ROAD (PIKE STREET) BRIDGE #38-3.73 REHABILITATION PROJECT

WHEREAS, pursuant to Resolution #23-1556 dated November 21, 2023, this Board approved a Notice of Intent to Award Bid for the Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project to Ford Development Corp., for a total bid price of \$539,090.08; and

WHEREAS, all documentation, including performance bonds, insurance certificates, etc., has been submitted by the contractor; and

NOW THEREFORE BE IT RESOLVED, to enter into contract with Ford Development Corporation, 11148 Woodward Lane, Cincinnati, Ohio 45241, for a total bid price of \$539,090.08; as attached hereto and made a part hereof.

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mrs. Jones. Upon call of the roll, the following vote resulted:

Mr. Young – absent Mrs. Jones – yea Mr. Grossmann – yea

Resolution adopted this 12th day of December 2023.

BOARD OF COUNTY COMMISSIONERS

Tina Osborne, Clerk

LL/

cc: c/a—Ford Development Corporation Engineer (file) OMB Bid file



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TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

BID OPENING

November 7, 2023

BID OPENING -

Bids were closed at 9:30 a.m. this 7th day of November and the following bids were received, opened, and read aloud for Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project for the Warren County Engineer's Office.

Eagle Bridge Company Sidney, Ohio	\$617,799.92
DDK Construction Inc. Cincinnati, Ohio	\$610,350.98
Ford Development Corporation Cincinnati, Ohio	\$539,090.08
Sunesis Construction West Chester, Ohio	\$614,319.15
KT Holden Construction Lebanon, Ohio	\$551,024.40
Prus Construction Cincinnati, Ohio	\$734,424.62

Roy Henson, Bridge Engineer, will review bids for a recommendation at a later date.

cc: Bid File

PLAN HOLDERS LIST

Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project

Individuals or companies can be added to the plan holders list by contacting Krystal Powell at <u>krystal.powell@co.warren.oh.us</u>

Name	Company	Phone Number	E-mail Address
Andrew Kloenne	Ford Development Corp.	513-772-1521	Akloenne@forddevelopment.com
Sean Wade	Eagle Bridge Company	937-492-5654	smw@eaglebridge.net
Tyler Holden	KT Holden Construction	513-200-3432	tholden@ktholden.com
Tom Scheidt	DDK Construction	513-479-5768	burgerscheidt@aol.com
Jen Foley	Sunesis Construction Co.	513-326-6000	jfoley@sunesiscc.com
Roger Cadle	Prus Construction	513-321-7774	rcadle@prus.us
Anthony Ridgeway	Alan Stone Co. Inc.	304-375-6484	estimator@alanstonecompany.com

BID/CONTRACT DOCUMENTS MASON MORROW MILLGROVE ROAD (PIKE STREET) BRIDGE #38-3.73 REHABILITATION PROJECT ON BEHALF OF NEIL F. TUNISON WARREN COUNTY ENGINEER

WARREN COUNTY BOARD OF COMMISSIONERS 406 JUSTICE DRIVE LEBANON, OHIO 45036 (513) 695-1250

PROPOSAL PRICE (BID) SHEET

MASON-MORROW-MILLGROVE ROAD (PIKE STREET) BRIDGE #38-3.73 REHABILITATION PROJECT BID PROPOSAL

Item				Unit	Total
No.	Description	Quantity	Unit	Cost	Cost
	ROADWAY				
201	Clearing and Grubbing, As Per Proposal Note	1	Lump		
202	Headwall Removed	1	Each		
202	Walk Removed	805	SF		
202	Curb and Gutter Removed	100	FT		
202	Pipe Removed, 24" and Under	58	FT		
202	Guardrail Removed	204	FT		
203	Excavation including Pavement Removal, As Per Proposal Note	148	CY		
203	Embankment	26	CY		
606	Guardrail, Type MGS	37.5	FT		
606	Anchor Assembly, Type A	1	Each		
606	Bridge Terminal Assembly, Type 1, As Per Plan	3	Each		
606	Bridge Terminal Assembly, Type 1	1	Each		
608	4" Concrete Walk, As Per Plan	792	SF		
				Sub-Total =	
	EROSION CONTROL				
659	Topsoil, As Per Proposal Note	50	CY		
659	Seeding and Mulching, Class 1	400	SY		
659	Repair Seeding and Mulching	20	SY		
659	Commercial Fertilizer	0.05	Ton		
659	Water	1.08	M Gal		
832	Erosion Control, As Per Proposal Note	2,500	Each	\$ 1.00	\$ 2,500.00
				Sub-Total =	
	DRAINAGE				
611	12" Conduit, Type B, 707.65	43	FT		
611	15" Conduit, Type B, 707.65	20	FT		
611	Catch Basin, No. 3A	1	Each		
				Sub-Total =	

MASON-MORROW-MILLGROVE ROAD (PIKE STREET) BRIDGE #38-3.73 REHABILITATION PROJECT BID PROPOSAL

Item				Unit	Total
No.	Description	Quantity	Unit	Cost	Cost
	PAVEMENT				
204	Subgrade Compaction	391	SY		
204	Proof Rolling	1	Hour		
301	Asphalt Concrete Base, PG 64-22	218	Ton		
304	Aggregate Base, As Per Proposal Note	18	CY		
407	Tack Coat, Trackless Tack, As Per Proposal Note	39	Gal		
411	Stabilized Crushed Aggregate	20	CY		
441	Asphalt Concrete Surface Course, Type 1, (448), PG 64-22	44	Ton		
452	6" Non-Reinforced Concrete Pavement, Class QC 1	6	SY		
609	Combination Curb and Gutter, Type 3, As Per Plan	194	FT		
609	Curb, Type 4-C	20	FT		
				Sub-Total =	
	WATER				
638	Valve Box Adjusted to Grade	1	Each		
638	Service Box Adjusted to Grade	2	Each		
				Sub-Total =	
	TRAFFIC CONTROL				
626	Barrier Reflector, Type 2 (Bi-Directional)	4	Each		
630	Removal of Ground Mounted Sign and Disposal	2	Each		
630	Removal of Ground Mounted Post Support and Disposal	2	Each		
644	Center Line	0.023	Mile		
646	Center Line	0.018	Mile		
				Sub-Total =	
	MAINTENANCE OF TRAFFIC				
616	Water	2	M Gal		
010			in Gui	Sub-Total =	

MASON-MORROW-MILLGROVE ROAD (PIKE STREET) BRIDGE #38-3.73 REHABILITATION PROJECT BID PROPOSAL

Item				Unit	Total		
No.	Description	Quantity	Unit	Cost	Cost		
	MISCELLANEOUS						
	Maintaining Traffic, As Per Proposal Note	1	Lump				
	Construction Layout Stakes and Surveying, As Per Proposal Note	1	Lump				
624	Mobilization	1	Lump				
				Sub-Total =			
	BRIDGE						
	Portions of Structure Removed, As Per Plan	1	Lump				
	Wearing Course Removed	209	SY				
	Unclassified Excavation, As Per Proposal Note	1	Lump				
	Epoxy Coated Reinforcing Steel	14,256	Pounds				
	Dowel Holes with Nonshrink, Nonmetallic Grout	304	Each				
	Class QC 2 Concrete, Superstructure, As Per Proposal Note	54	CY				
	Class QC 1 Concrete, Abutment, As Per Proposal Note	18	CY				
	Class QC 2 Concrete, Sidewalk, As Per Proposal Note	11	CY				
	Sealing of Concrete Surfaces (Epoxy Urethane), As Per Proposal Note	219	SY				
512	Treating Concrete Bridge Deck with SRS, As Per Proposal Note	312	SY				
512	Concrete Repair by Epoxy Injection, As Per Plan	12	FT				
515	Prestressed Concrete Composite Box Beam Bridge Members, Level 1, CB21-48, As Per Proposal Note	9	Each				
516	1" Preformed Expansion Joint Filler	38	SF				
	2" Preformed Expansion Joint Filler	16	SF				
516	Semi-Integral Abutment Expansion Joint Seal	97	FT				
516	1/8" Preformed Bearing Pads	18	Each				
516	Elastromeric Bearing with Internal Laminates Only (8" x 10" x 2 1/8")	36	Each				
	Railing (Twin Steel Tube)	64	FT				
	Railing (Concrete Parapet with Twin Steel Tube Railing)	62	FT				
518	Porous Backfill with Geotextile Fabric	21	CY				
518	Special - Steel Drip Strip, As Per Proposal Note	75	FT				
526	Reinforced Concrete Approach Slabs (T=12"), As Per Proposal Note	108	SY				
				Sub-Total =			
			То	tal Bid Price -			
	Total Bid Price =						

BID PROPOSAL

Proposal for the Mason-Morrow-Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project. This work consists of rehabilitating the existing bridge and completing the related roadway items along Pike Street. The project shall be as per plans and specifications as provided by the Warren County Engineer.

The undersigned do hereby propose to furnish all labor, materials, tools, equipment, etc., necessary to construct this project for the Warren County Engineer's Office. The above quotations to be in full force and effect for sixty (60) days after the date of opening bids. The full name and address of all persons and parties interested in the foregoing bids as principals are as follows:

TOTAL BID PRICE \$_____

The contract will be awarded to the best and most responsive bid based on the qualifications of the Contractor and the total price of the Total Bid Price.

SIGNED					
PRESIDENT	COMPANY				
SECRETARY	BY				
	TITLE				
DATE	ADDRESS				

EXCEPTION SHEET

<u>Exceptions</u>: Exceptions to any bid specification must be clearly stated on this sheet. This sheet must be submitted with each bid. If there are no exceptions, please indicate "none" below.

1)	 	
2)	 	
3)	 	
4)		
5)		
6)		
7)		
8)		
9)		
10)		

BIDDER IDENTIFICATION

ATTENTION BIDDER:	Please fill out this form and submit with your bid.
COMPANY NAME:	
CHIEF EXECUTIVE OFFICER:	
ADDRESS:	
PHONE NUMBER:	
FAX NUMBER:	
PROJECT CONTACT PERSON:	
PHONE NUMBER:	
E-MAIL ADDRESS:	
FEDERAL ID #:	
WEBSITE ADDRESS:	

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A) Invitation to Bidders

Directions to Warren County Administration Building

- B) General Instructions to Bidders
- C) Affidavit of Non-Collusion
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bond & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Non-Discrimination and Equal Employment Opportunity Requirements and Affidavit
- K) Findings for Recovery Affidavit
- L) Wage Rate Determination
- M) Special Provisions/Technical Specifications

SECTION A

INVITATION TO BIDDERS

INVITATION TO BIDDERS

Separate sealed bids for the Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 9:30 a.m., November 7, 2023, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at

http://www.co.warren.oh.us/commissioners/Bids/Default.aspx. Questions regarding the technical specifications should be directed to Roy Henson, Bridge Engineer, at the Warren County Engineer's Office, at (513) 695-3310. Only ODOT prequalified contractors are eligible to submit bids for this Project. Pre-qualification status must be in force at the time of bid, at the time of award, and through the life of the construction contract. For work types that ODOT does not pre- qualify, the LPA must still select a qualified contractor. Subcontractors are not subject to the pre-qualification requirement. The "prime" contractor must perform no less than 30 percent of the total original contract price. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows: 1. A Certified check, cashier's check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

<u>OR</u>

2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder but returned to unsuccessful bidders after the contract is executed.

All contractors and subcontractors involved with the project will, to the extent practicable, use Ohio products, materials, services, and labor in the implementation of their project. Additionally, contractor compliance with the employment opportunity requirements of Ohio Administrative Code Chapter 123 is required.

Each bidder must comply with the prevailing wage rates on Public Improvements in Warren County, Ohio as determined by the Ohio Department of Commerce, Bureau of Wage and Hour Administration, 614-655-2239.

Each bidder must submit evidence of its experiences on projects of similar size and complexity. The owner intends and requires that the project be completed no later than 14 weeks after the start of construction.

Contact the Warren County Commissioner's Office at (513) 695-1250 should you need assistance in accessing the bidding information on the County's website. All contract addenda will be posted to the website prior to the bid opening. Bidders should check the website regularly to stay updated on any changes to the project.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Krystal Powell in the Commissioners' Office at <u>krystal.powell@co.warren.oh.us</u> with your contact information.

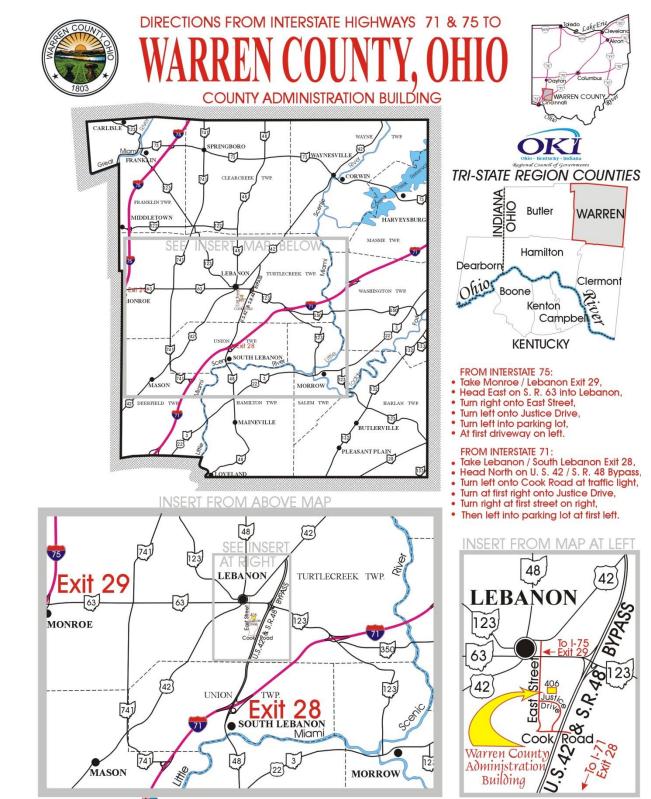
Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder.

All bids shall be sealed and plainly marked "Bid Opening – Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project, November 7, 2023 @ 9:30 a.m."

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk



Map Prepared By: Warren County Regional Planning Commission

SECTION B

GENERAL INSTRUCTIONS TO BIDDERS

GENERAL INSTRUCTIONS TO BIDDERS

<u>Receipt and Opening of Bids:</u> The Warren County Board of Commissioners (herein referred to as "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the Office of the Warren County Board of Commissioners until 9:30 a.m., November 7, 2023, and then at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to Warren County Board of Commissioners at 406 Justice Drive, Lebanon, Ohio 45036. Bids shall be submitted in a sealed envelope clearly marked "Bid Opening – Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project, November 7, 2023 @ 9:30 a.m."

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

- 2. **Withdrawal of Bid:** A Bidder may withdraw his bid from consideration if the price bid was substantially lower than the other bids, provided the bid was submitted in good faith and the reason for the price being substantially lower was a clerical mistake as opposed to a judgment mistake and was actually due to an unintentional omission of a substantial quantity of work, labor or material made directly in the compilation of the bid. Request to withdraw such bid must be made in writing and filed with the Owner within two business days after the opening of bids and prior to the acceptance thereof.
- 3. **Preparation of Bid:** Each bid must be submitted on the prescribed form and such documents as hereunder described. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing certifications must be fully completed and executed when submitted.
- 4. **Method of Bidding:** The Owner invites the following bid(s):

Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project

Bids shall be submitted at the time and place indicated in the Invitation to Bidder and shall be included in a sealed envelope, marked with the project title and name and address of the bidder, and accompanied by the bid security and other required documents.

Bids may be modified or withdrawn by an appropriate document duly executed (in the manner that a bid must be executed) and delivered to the place where bids are to be submitted at any time prior to the opening of bids.

The Owner invites unit price bids for the construction described in the plans and specifications. These unit prices shall be extended by estimated quantities to develop a total price for the project.

If the total price received from the lowest and best bidder exceeds the amount of funds available to finance the contract, the Owner may:

a. Reject all bids;

b. Augment the funds available in an amount sufficient to enable award to the lowest and best bidder;

c. Reduce the scope of work by eliminating certain items of work to produce a total bid which is within available funds;

d. Reduce the scope of work by reducing the quantity of certain items of work to produce a total bid which is within available funds;

e. Reduce the scope of work by a combination of adjustments as outlined in "c" and "d" above to produce a total bid which is within available funds.

f. The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.

g. The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.

- 5. **Qualification of Bidder:** The Owner may make such investigations as he/she deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein; conditional bids will not be accepted.
- 6. **Bid Security:** Each bid must be accompanied by cash, certified check of the bidder, letter of credit equal to ten (10) percent of the bid, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner. (See Invitation to Bidders for required amounts) Such cash, checks or bid bonds will be returned to bidders after the Owner has awarded the bid and has executed the contract, or, if no award has been made within 60 days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid.
- 7. Liquidated Damages for Failure to Enter into Contract: Submission of a bid shall be a representation by the Contractor that it has fully reviewed and is familiar with the Contract and all contract documents as defined in the contract and will execute the contract if awarded the bid. The successful bidder, upon his/her failure or refusal to execute and deliver the Contract (attached hereto) and required bonds within 10 days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.
- 8. <u>**Time of Completion and Liquidated Damages**</u>: Bidder must agree to commence work on or before a date to be specified in a written "Notice to Proceed" of the Owner and to fully complete project 14 weeks after the start of construction. The completion date may be extended in the event of adverse weather conditions. Bidder must agree also to pay as liquidated damaged the sum of \$600.00 for each consecutive calendar day thereafter.

- 9. **NO DAMAGE FOR DELAY:** No payment, compensation or adjustment of any kind shall be made to the contract price for damages incurred by the contractor because of hindrances or delays in the progress of the work from any cause that is not proximately caused by the Owner's action or failure to act. Whether such hindrances or delays are avoidable or unavoidable, the contractor agrees that he or she will make no claim for compensation, damages, or mitigation of liquidated damages for any such delays. Examples of delays include (but are in no manner limited to) obtaining all necessary permission from any government agency or any private party, any act or failure to act by any other contractor, subcontractor and/or supplier, all foreseen and unforeseen events and any conditions or acts of God. It is understood and agreed that the contract that are not proximately caused by the Owner's action or failure to act. The contractor will accept in full satisfaction for such delays, an extension of time, if any, agreed to by the Owner.
- 10. <u>Conditions of Work</u>: Each bidder must inform him/herself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of his/her obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible the contractor, in carrying out the work, must employ such methods or means or will not cause any interruption of or interference with the work of any other contractor.
- 11. <u>Addenda and Interpretations</u>: No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. Every request for such interpretation must be in writing and addressed to: Roy Henson, Warren County Engineer's Office, 210 West Main Street, Lebanon, Ohio, 45036, and to be given consideration must be received at least five days prior to the date fixed for the opening of bids. All such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed by certified mail with return receipt requested to all prospective bidders (at the respective addresses furnished for such purposes), no later than three days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretations shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.
- 12. <u>Security for Faithful Performance</u>: Simultaneously with the delivery of the executed Contract, the Contractor shall furnish payment and performance bonds as security for faithful performance of this contract and for the payment of all subcontracts, suppliers and laborers performing labor on the project under the Contract and furnishing materials in connection with the Contract.

The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. Please note that upon execution of the Contract if a Bid Guaranty/Contract Bond was submitted with your original bid a Performance Bond will not be required.

- 13. **Power of Attorney:** Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.
- 14. **Laws and Regulations:** The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.
- 15. <u>Method of Award</u>: The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net

amount which is within the available funds. To determine lowest and best bidder, the price of the bid will be given equal weight against the totality of the following factors: 1.) the bidder's information provided in the Section Experience Statement which shall be used to judge responsibility, experience, skill, financial standing, feedback from references or prior clients—which may include Owner; 2.) the Exception Sheet; 3.) availability, proximity, and familiarity to job site."

- 16. **Obligation of Bidder:** At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.
- 17. <u>Safety Standards and Accident Prevention:</u> With respect to all work performed under this contract, the Contractor shall:
 - a. Comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-596), and the requirements of title 29 of the code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, N. 75, Saturday, April 17, 1971.
 - b. Exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property.
 - c. Maintain at his/her office or other well-known place at the job site, all articles necessary for giving first aid to the injured and shall make standing arrangements for the immediate removal to a hospital or doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
- 18. **Examination of Site:** Each bidder shall and is hereby directed to inspect the entire site of the proposed work and judge for him/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.
- 19. <u>Soil Conditions</u>: Subject to the convenience of the Owner, prospective bidders will be permitted to explore the site by making borings or digging test pits. In such event, the work shall be done at the sole expense and risk of the bidder, and he/she shall maintain and restore the site to original condition. The Owner does not guarantee the accuracy of any information or samples which it may have obtained from test borings or otherwise as to the kind or condition of the soil that may be encountered in the prosecution of the proposed work, neither does the Owner represent that the plans and specifications drawn are based upon any data so obtained. The Owner does not make any representation as to the soil which may be encountered or of soil or water which underlies the work or is adjacent thereto, including any difficulties that may be due to quicksand, or other unfavorable conditions that may be encountered in the work, whether apparent upon surface inspection or disclosed in the process of carrying forward the work.
- 20. <u>Water Supply</u>: All water for construction purposes, as well as the expense of having water conveyed about the work, must be provided by the Contractor and the cost of this work shall

be included in the unit prices stipulated for the various items of the work to be done under this contract.

- 21. <u>Working Facilities</u>: The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.
- 22. <u>**Permits:**</u> The Contractor shall take out all necessary permits from the proper authorities and shall give all notices required by law or ordinance. The charge or fee for any permit issued by the proper authority shall be borne by the contractor.
- 23. <u>Signature of Bidders</u>: The firm, corporate or individual name of the bidder must be signed in ink in the space provided for the signatures on the proposed blanks. In the case of a corporation, the title of the officer signing must be stated, and such officer must be thereunto duly authorized and the seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the partners must follow the firm name, using the term "member of the firm." In the case of an individual, use the terms "doing business as", or "sole owner." The bidder shall further state in his/her proposal the name and address of each person or corporation interested therein.
- 24. **<u>Right to Accept or Reject Proposals</u>:** The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 25. <u>Non-Collusion Affidavit</u>: The successful bidder will be required to submit a non-collusion affidavit on the form included in these Bid/Contract documents (Section C). This affidavit shall be dated and executed as part of this bid.
- 26. **<u>EEO Compliance:</u>** Bidders, please see Section J for EEO Compliance Requirements and Affidavit.
- 27. **Prevailing Wage Rates:** This Project is subject to Prevailing Wage Requirements. In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wages to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Act. A copy of these prevailing wage rates has been included in these specifications as Exhibit L. Every Contractor and Subcontractor who is subject to Ohio Revised Code, Chapter 4115 shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Prevailing Wage Coordinator for the Owner a schedule of the dates on which he/she is required to pay wages to employees. He/She shall also deliver to the Prevailing Wage Coordinator within three weeks after each pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day of the pay period and the total for each week, hourly rate of pay, job classification, fringe payments, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less than those required by the contract.

In case the Owner orders the Contractor to perform extra or additional work which may make it necessary for the Contractor or any Subcontractor under this contract to employee a person not herein specified, the Owner will include in the contract change order for such extra or additional work, a minimum wage rate for such trade or occupation, and insofar as such extra or additional work is concerned, there shall be paid to each employee engaged in work of such trade or occupation, not less than the wage so included. Insofar as possible, local labor shall be employed on this work.

- 28. <u>Subletting of Contract</u>: The Contractor shall not sublet, sell, transfer, or assign any portion of the contract without written consent of the Owner or his/her designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except that any time designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization, No subcontract, or transfer of contract, shall in any way release the Contractor of his/her liability under the contract and bonds.
- 29. <u>Required Insurance</u>: In accordance with the specifications, the Contractor, without restricting the obligations and liabilities assumed under the Contract Documents, shall at his/her own cost and expense purchase and maintaining in force until final acceptance of his/her work, the forms of insurance coverage listed below.

Certificates from the insurance carrier stating the limits of liability and expiration date shall be filed with the Owner before operations are begun. Such certificates shall not merely name the types of policy provided but <u>shall specifically refer to this Contract</u> and shall name the Board of Warren County Commissioners as additionally insured. However, the original policy for Owner's Protective Bodily Injury (Item D) and Property Damages (Item E) shall at this time be delivered to the Owner for its possession.

All policies as hereinafter required shall be so written that the Owner will be notified of cancellation or restrictive amendment at least ten days prior to the effective date of such cancellation or amendment.

Item A - Workers Compensation and/or Employer's liability Insurance as required or specified by State Law.

Item B – Comprehensive General Liability Insurance: In an amount not less than \$1,000,000.00 per occurrence for Bodily Injury and \$500,000 for explosion underground and collapse, commonly known as "XCU." The following endorsement documents provided by Warren County:

- a. CG 20 10 10 01 additional insured endorsement (or equivalent)
- b. CG 20 37 10 01 additional insured endorsement (or equivalent)
- c. CG 25 03 03 97 designated location aggregate (or equivalent)

General Liability needs to be written on Primary/Non-contributory basis for the benefit of the additional insured.

Item C – Umbrella: In an amount not less than 1,000,000 occurrence and 1,000,000 aggregate. Umbrella needs to attach to General Liability, Employers Liability, Auto Liability. Umbrella needs to be written on follow-form primary.

Item D - Bodily Injury Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item E - Property Damage Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item F - (If Applicable) - Such Protective (including Railroad Protective) and Contractual Bodily Injury Liability Insurance and such Protective (including Railroad Protective) and Contractual Property Damage Liability Insurance as shall be required by the railroad and other utility companies whose property, facilities or rights-of-way may be affected by the work to be done under this contract, in such amounts and in such form as each such utility company may require.

If any part of the work is sublet, insurance of the same types and limits as required by above items numbered A, B, C, D, E, and F shall be provided by or on behalf of the Subcontractors to cover that part

of the work they have contracted to perform including Property Damage Liability Special Hazards coverage if so required by this contract.

Protective and Contractual Bodily Injury Liability Insurance required by Item F (if applicable) shall be in an amount and form as each railroad or utility company may require.

<u>Builders Risk Insurance</u>: All Risk form, including subsidence and theft of materials from the job site. Such coverage shall be maintained until final acceptance of the Contract by the Owner and payable to the Owner for the benefit of the contractor. The limit for Builders Risk shall be the full value of construction.

- 30. <u>Maintenance of Rights-Of-Way</u>: All construction as proposed along all City, Township, County, State and Federal roads including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing sheeting and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property Owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and Owner prior to any work beginning on the affected property.
- 31. <u>Lights, Signs and Barricades</u>: Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract and shall be the sole responsibility of the Contractor.

32. Foreign Corporation and Contractors:

Foreign Corporations

Definition: "Foreign Corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio: and until, if the bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action brought under Ohio Revised Code, Section 153.05 or under Sections 4123.01 to 4123.94, inclusive.

33. <u>Subcontracts:</u> Contractor shall provide an explanation as part of its bid package of all subcontractors intended to be used in performance of the work described in Part II, Section D. In the event the Owner does not object, Contractor may have such work performed by a subcontractor. Contractor shall bind every subcontractor to, and every subcontractor must

agree to be bound by the terms of, the Contract, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in the Agreement shall create any contractual relationship between any subcontractors and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

34. <u>Real and/or Personal Property Tax Affidavit:</u> All bidders must complete the Real and/or Personal property tax affidavit (Section I) and submit with your bid. *This section should be fully completed whether or not you as a vendor/contractor own property in Warren County, Ohio*.

35. **Description of Project:**

See Section M

- 36. <u>Scope of Work</u>: Provide all work as required by Contract and described in the Specifications herein (Section M) as necessary to provide for project completion.
- 37. **<u>Required Forms</u>**: Each Bidder shall complete and submit the following forms with his/her bid:

Proposal Price (Bid) Sheet Exception Sheet Bidder Identification Non-Collusion Affidavit Bid Guaranty & Contract Bond Experience Statement Affidavit of Non-Delinquency of Taxes Certificate of Compliance Non-Discrimination and Equal Employment Opportunity Affidavit Findings for Recovery Affidavit

- 38. The successful Contractor may be required, at the request of the Owner, to submit a list of sub-contractors and suppliers for said project.
- 39. <u>Additional Obligations Upon Contact Award</u>: Upon award of the bid but prior to execution of the Contract and Notice to Proceed, the Contractor shall submit all of the following documents, completed as required:
 - 1) Contract
 - 2) Required Bonds
 - 3) Payment Draw Schedule (Required for Projects of \$500,000 or more)
 - 4) Certificates of Insurance

40. Entire bid packet must be completed (except contract – Section F) and returned with bid proposal, as the entire bid packet becomes part of the contract documents.

41. STATEMENT: Do not submit confidential document s or documents of any type that contain trade secrets. All materials submitted become <u>public records</u> once opened and may be copied upon request to anybody including competitive bidders.

SAMPLE



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.										
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).										
PRODUCER					CONTA NAME:	CT Insuranc	e Agent Con	tact		
Insurance Agen	cy Name & Add	lress	;		PHONE (A/C, No			FAX (A/C, No):		
					E-MAIL	SS:				
						INS	URER(S) AFFOR	DING COVERAGE		NAIC #
					INSURE	+	nce Compan	,		
INSURED					INSURE	Τ	ince Compan ince Compan			
Contractors Na	me & Address				INSURE	Thouse	nce Compan	1		
					INSURE	<u>πυ,</u>				
					INSURE		ince Compan ince Compan	•		
COVERAGES	CER	TIFIC	ATE	NUMBER:				REVISION NUMBER:		۱
THIS IS TO CERTIFY INDICATED. NOTWI CERTIFICATE MAY EXCLUSIONS AND C	THAT THE POLICIES THSTANDING ANY RE BE ISSUED OR MAY	OF I Equir Pert. Polic	NSUR EMEN AIN, CIES.	ANCE LISTED BELOW HAV NT, TERM OR CONDITION THE INSURANCE AFFORD LIMITS SHOWN MAY HAVE	OF AN' ED BY	Y CONTRACT THE POLICIE: REDUCED BY	OR OTHER I S DESCRIBED PAID CLAIMS.	DOCUMENT WITH RESPE	ст то	WHICH THIS
End	INSURANCE	ADDL INSD	WVD	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	(MM/DD/YYYY)	LIMIT	T	
	DE X OCCUR	x	x	POLICY #		EFF DATE	EXP DATE	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,00 \$ 100	,000
								MED EXP (Any one person)	\$ 5,00	
		:						PERSONAL & ADV INJURY	ş 1,00	
GEN'L AGGREGATE								GENERAL AGGREGATE	\$ 2,00	
	ECT LOC							PRODUCTS - COMP/OP AGG	\$ 2,00 \$	0,000
AUTOMOBILE LIABIL	יזי			POLICY #		EFF DATE	EXP DATE	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,0	00,000
B X ANY AUTO ALL OWNED	SCHEDULED			FOLIGI #		LIT DATE	EAI DAIL	BODILY INJURY (Per person) BODILY INJURY (Per accident)	\$	
AUTOS	AUTOS NON-OWNED							PROPERTY DAMAGE	s	
HIRED AUTOS	AUTOS							(Per accident)	\$	
C X UMBRELLA LIAI				POLICY #		EFF DATE	EXP DATE	EACH OCCURRENCE	\$ 1,00	00,000
	CLAIMS-MADE							AGGREGATE	\$ 1,04 \$	00,000
WORKERS COMPENS								PER OTH- STATUTE ER	· *	
AND EMPLOYERS' LI ANY PROPRIETOR/PA								E.L. EACH ACCIDENT	s	
OFFICER/MEMBER EX (Mandatory in NH)	CLUDED?	N/A						E.L. DISEASE - EA EMPLOYER	s	
If yes, describe under DESCRIPTION OF OP	ERATIONS below							E.L. DISEASE - POLICY LIMIT	\$	
DESCRIPTION OF OPERATI	ONS/LOCATIONS/VEHIC	LES 14) 101, Additional Remarks Schedt	ile, mav H	e attached if mo	re space is requir	l		
Board of Warren Cou attached CG 2010 10/	nty Commissions ar 01 and CG 2037 10/(e liste)1. G	d as a	idditional insureds with re diditional insureds with re	espects	to the Genera	al Liability for	r ongoing and completed		
subrogation applies to) the General Liabilit	у.								
CERTIFICATE HOL	DER				CAN	CELLATION				
Board of Warren Co 406 Justice Drive Lebanon, OH 45036	unty Commissioners	5			THE	EXPIRATIO	N DATE TH	ESCRIBED POLICIES BE C EREOF, NOTICE WILL CY PROVISIONS.		
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	© 1988-2014 ACORD CORPORATION. All rights reserved.						hts reserved.			

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Board of Warren County Commissioners 406 Justice Drive, Lebanon, OH 45036

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. Section II Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.
- B. With respect to the insurance afforded to these additional insureds, the following exclusion is added:
 - 2. Exclusions

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed; or
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization: Board of Warren County Commissioners 406 Justice Drive Lebanon, OH 45036

Location And Description of Completed Operations:

Additional Premium:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations haz-ard".

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Designated Construction Projects:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
 - A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
 - The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under COVERAGE A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under COVERAGE C regardless of the number of:
 - a. Insureds;
 - b. Claims made or "suits" brought; or
 - c. Persons or organizations making claims or bringing "suits".
 - 3. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.

- 4. The limits shown in the Declarations for Each Occurrence, Fire Damage and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.
- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
 - Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and
 - 2. Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

- D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.
- E. The provisions of Limits Of Insurance (SECTION III) not otherwise modified by this endorsement shall continue to apply as stipulated.

SECTION C

AFFIDAVIT OF NON-COLLUSION

AFFIDAVIT OF NON-COLLUSION

STATE OF	
COUNTY OF	

I, _____, holding the title and position of ______ at the firm _____, affirm that I am authorized to speak on behalf of the company, board directors and owners in setting the price on the contract, bid or proposal. I understand that any misstatements in the following information will be treated as fraudulent concealment of true facts on the submission of the contract, bid or proposal.

I hereby swear and depose that the following statements are true and factual to the best of my knowledge:

The contract, bid or proposal is genuine and not made on the behalf of any other person, company or client, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS.

The price of the contract, bid or proposal was determined independent of outside consultation and was not influenced by other companies, clients, or contractors, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS.

No companies, clients, or contractors, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS have been solicited to propose a fake contract, bid or proposal for comparative purposes.

No companies, clients, or contractors, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS have been solicited to refrain from bidding or to submit any form of noncompetitive bidding.

Relative to sealed bids, the price of the bid or proposal has not been disclosed to any client, company, or contractor, INCLUDING ANY MEMBER OF THE WARREN COUNTY BOARD OF COMMISSIONERS, and will not be disclosed until the formal bid/proposal opening date.

AFFIANT

Subscribed and sworn to before me this _____day of ______ 20 _____

(Notary Public),

_____County.

My commission expires _____ 20 ____

SECTION D

BID GUARANTY AND CONTRACT BOND

BID GUARANTY AND CONTRACT BOND

KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

(Insert full name or legal title of Contractor and Address)	
as	Principal	and
	(Insert full name or legal title of Surety)	
as Surety, are h	ereby held and firmly bound unto the Warren County Bo	oard of Commissioners
hereinafter calle	d the Obligee, in the penal sum of the dollar amount of the	e bid submitted by the
Principal to the (Obligee on	to undertake the project
known as:	C C C C C C C C C C C C C C C C C C C	1 0
Mason Mo	orrow Millgrove Road (Pike Street) Bridge #38-3.73 Reha	bilitation Project

The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee, In no case shall the penal sum exceed the amount of ______ DOLLARS, \$

If this item is left blank, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including alternates in dollars and cents. A percentage is not acceptable.

For the payment of the penal sum well and truly to be made we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH that whereas the above-named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and within TEN days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID PRINCIPAL SHALL well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract

according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any materialman or laborer having a just claim, as well as for the Obligee herein; **THEN THIS OBLIGATION SHALL** be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

THE SAID surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefor shall in any wise affect the obligations of said surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this _____ day of _____ 202_.

PRINCIPAL

SURETY

By: _____ By:

Title: _____

Attorney-in-fact

Surety Agent's Name and Address:

SECTION E

PERFORMANCE BOND

PERFORMANCE BOND

KNOW ALL MEN BY THESE PRESENTS: that

(Name of Contractor)

(Address of Contractor)

a ___

_____, hereinafter called

(Corporation, Partnership or Individual)

Principal, and

(Name of Surety)

(Address of Surety)

hereinafter called Surety, are held and firmly bound unto

WARREN COUNTY, OHIO BOARD OF COMMISSIONERS 406 Justice Drive Lebanon, OH 45036

hereinafter called OWNER, in the penal sum of _____ Dollars, \$(_____) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

<u>THE CONDITION OF THIS OBLIGATION</u> is such that whereas, the Principal entered into a certain contract with the OWNER, dated the ______day of ______, 202_, a copy of which is hereto attached and made a part hereof for the construction of:

NOW, THEREFORE, if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the OWNER, with or without notice to the Surety and during the guaranty period(s), and if he/she shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the OWNER from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the OWNER all outlay and expense which the OWNER may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

PROVIDED, FURTHER, that the said surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition of the terms of the contract or the WORK to be performed thereunder or the SPECIFICATIONS accompanying the same shall in any way affect its obligation on this BOND, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the WORK or to the SPECIFICATIONS.

PROVIDED, FURTHER, that no final settlement between the OWNER and the CONTRACTOR shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

IN WITNESS WHEREOF, this instrument is executed in counterparts, each one of which shall be deemed an original, this the _____ day of _____ 202_.

ATTEST:	(Principal)
(SEAL)	By
ATTEST:	
(SEAL)	(Surety)

<u>*IMPORTANT*</u>: Pursuant to Ohio Revised Code §122.87(A) a surety company is defined as, ". . . . a company that is authorized by the department of insurance to issue bonds as a surety".

SECTION F

CONTRACT

CONTRACT

THIS AGREEMENT, made this _____ day of _____, 2023, with the Warren County Board of Commissioners, 406 Justice Drive, Lebanon, Ohio hereinafter called "Owner" and **Name and Address**, doing businesses as (an individual, partner, a corporation) hereinafter called "Contractor."

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the construction described as follows:

Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project

hereinafter called the project, for the sum of **\$amount, (amount typed out)**, and all work in connection therewith, under the terms as stated in the Conditions of the Contract; and as his/her (its or their) own proper cost and expense furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, Conditions of the Contract, the Specifications and Contract Documents. "Contract Documents" means and includes the following:

Proposal Price (Bid) Sheet Exception Sheet Bidder Identification

- A) Invitation to Bidders
- B) General Instruction to Bidders
- C) Non- Collusion Affidavit
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bonding & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Equal Employment Opportunity Requirements, Bid Conditions and Non-discrimination and Equal Employment Opportunity Affidavit
- K) Findings for Recovery Affidavit Wage Rate Determination
- L) Wage Rate Determination
- M) Special Provision/Technical Specifications

The CONTRACTOR hereby agrees to commence work under this contract on or before a date to be specified in a Written "Notice to Proceed" of the OWNER, and to fully complete the project after the written notice to proceed has been issued and within 14 weeks after construction has started. The Contractor further agrees to pay, as liquidated damages, the sum of \$600.00 for each consecutive calendar day thereafter.

This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The nonperforming party shall have fifteen calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may terminate or suspend performance of this Agreement for OWNER'S convenience upon a written notice to CONTRACTOR. CONTRACTOR shall terminate or suspend performance of the services/work on a schedule acceptable to OWNER.

The CONTRACTOR will indemnify and save the OWNER, their officers and employees, harmless from loss, expenses, costs, reasonable attorney's fees, litigation expenses, suits at law or in equity,

causes of action, actions, damages, and obligations arising from (a) negligent, reckless or willful and wanton acts, errors or omissions by CONTRACTOR, its agents, employees, licensees, consultants or subconsultants; (b) the failure of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants to observe the applicable standard of care providing services pursuant to this agreement; (c) the intentional misconduct of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants that result in injury to persons or damage to property for which the OWNER may be held legally liable.

The CONTRACTOR does hereby agree to indemnify and hold the OWNER harmless for any and all sums for which the OWNER may be required to pay or for which the OWNER may be held responsible for failure of the CONTRACTOR or any subcontractor to pay the prevailing wage upon this project.

The OWNER agrees to pay the CONTRACTOR in the manner and at such times as set forth in the General Provisions such amounts as required by the Contract Documents.

This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, this Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in this Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

IN WITNESS WHEREOF, the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in two counterparts, each of which shall be deemed an original on the date first above written.

WARREN COUNTY BOARD OF COMMISSIONERS (Owner)

Shannon Jones, President

(Seal) ATTEST:

Name (Contractor)

By:

Name and Title

Approved as to Form:

Assistant Prosecutor

SECTION G

BONDING AND INSURANCE REQUIREMENTS

BONDING AND INSURANCE REQUIREMENTS

A state or local unit of government receiving a grant from the federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding \$100,000. For contracts or subcontracts exceeding \$100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

- a. <u>A bid guaranty from each bidder</u>. The "bid guaranty" shall consist of a firm commitment such as a bid bond in the amount of one hundred (100) percent of the bid price, or ten (10) percent of the bid price if certified check or other negotiable instrument accompanying a bid, as assurance the bidder will, upon acceptance of his/her bid, execute such contractual documents as may be required within the time specified.
- b. <u>A performance bond on the part of the Contractor for 100 percent of the contract price</u>. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

SECTION H

EXPERIENCE STATEMENT

EXPERIENCE STATEMENT

The Bidder is required to state in detail in the space provided below, what work he/she has done of a character similar to that included in the proposed contract, to give references and such other detailed information as will enable the Owner to judge of his/her responsibility, experience, skill, and financial standing. Among other things, this statement shall include the following:

A record of similar work performed and evidence to the effect:

(1) That the Bidder maintains a permanent place of business;

(2) Has adequate facilities and equipment available for the work under the proposed contract;

(3) That the Bidder has suitable financial means to meet obligations incidental to the work;

(4) That the Bidder has appropriate technical experience and possesses sufficient skill and experience.

SECTION I

AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

THIS SECTION SHOULD BE FULLY COMPLETED WHETHER OR NOT YOU AS A VENDOR/CONTRACTOR OWN PROPERTY IN WARREN COUNTY, OHIO. <u>AFFIDAVIT</u>

STATE OF)	
COUNTY OF) S	S:
being	duly cautioned and sworn, states as
follows:	
1. That he/she is (Title)	of
(Name of Contracting Pa	arty)
2. That is a is a (Name of Contracting Party)	not presently charged with any
delinquent Real and/or Personal property taxes on Personal property of Warren County. -OR-	the general tax list of Real and/or
1. That is a (Name of Contracting Party) Personal property tax on the general tax list of Real and County. The amount of delinquent Real and/or Personal including any due and unpaid penalty and interest is:	/or Personal property of Warren Il property tax due and unpaid
Further, affiant states not.	
Affiant	
Sworn to and subscribed in my presence this day of	202
Notary Public	
This instrument was prepared by	
	·

Note to Fiscal Office: If any Real and/or Personal property taxes are delinquent, you must send a copy of this statement to the County Treasurer within 30 days of the date it is submitted.

WARNING: MAKING A FALSE STATEMENT ON THIS AFFIDAVIT MAY BE PUNISHABLE BY A FINE AND/OR IMPRISONMENT

SECTION J

EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS AND NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS AND BID CONDITIONS FOR WARREN COUNTY CONSTRUCTION PROJECTS

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES: (This section applies only to projects that are funded with Federal and State monies)

All bidders on the project <u>shall</u> submit together with their bid, a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes contained herein.

A copy of the Certificate of Compliance is enclosed with this bid response? _____Yes ____No

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this project, the bidder agrees to the following covenants:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry, or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry, or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- 2. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, or sex.
- 3. The contractor agrees to fully cooperate with the County, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the County, the State Equal Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.
- 4. Full cooperation as expressed in clause (3), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceedings involving questions of unlawful employment practices, furnishing all information requested by the County and the State Equal Employment Opportunity Coordinator, and permitting access to its books, records, and accounts by the County and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with applicable rules, regulations and orders.

5. In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further County construction contracts.

In the event that is contract is terminated for a material breach of EEO requirements, the contractor shall become liable for any and all damages which shall accrue to the County as a result of said breach.

6. The contractor will require the inclusion of language reflecting these same six covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations, or orders of the State Equal Employment Opportunity Coordinator so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such as the County may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor, or other party as a result of such direction by the County, the contractor may be requested to protect the interests of the County.

The bidder hereby adopts the foregoing covenants?

____Yes ____No

PLEASE NOTE: The bidder's failure to adopt the Bidder's EEO Covenants and complete the foregoing certification will cause the bidder's proposal to be rejected as being non-responsive.

CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

STATE OF)	
)	SS:
COUNTY OF)	

_____ being first duly sworn, deposes and says that he

_____ of _____

the party who made the foregoing proposal; that such party as bidder does not and shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin. If awarded the bid and contract under this proposal, said party shall take affirmative action to ensure that applicants are employed and that employees are treated, during employment, without regard to their race, religion, color, sex, or national origin. If successful as the lowest and best bidder under the foregoing proposal, this party shall post non-discrimination notices in conspicuous places available to employees and applicants for employment setting forth the provisions of this affidavit.

Furthermore, said party agrees to abide by the assurances found in Section 153.54 of the Ohio Revised Code in the Contract Provisions with the Owner if selected as the successful bidder by the Owner.

	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 202
	Notary

(seal)

CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT (SUB CONTRACTOR)

STATE OF)	
)	SS
COUNTY OF)	

_____ being first duly sworn, deposes and says that he

_____ of _____

the party who made the foregoing proposal; that such party as bidder does not and shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin. If awarded the bid and contract under this proposal, said party shall take affirmative action to ensure that applicants are employed and that employees are treated, during employment, without regard to their race, religion, color, sex, or national origin. If successful as the lowest and best bidder under the foregoing proposal, this party shall post non-discrimination notices in conspicuous places available to employees and applicants for employment setting forth the provisions of this affidavit.

Furthermore, said party agrees to abide by the assurances found in Section 153.54 of the Ohio Revised Code in the Contract Provisions with the Owner if selected as the successful bidder by the Owner.

	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 202

Notary

SECTION K

FINDINGS FOR RECOVERY AFFIDAVIT

FINDINGS FOR RECOVERY AFFIDAVIT

STATE OF _____, SS:

_____, upon being duly cautioned and sworn, hereby states the following based on personal knowledge:

1) That he/she is _____ (title), of _____ (name of bidder) and authorized to execute this affidavit; and,

2) That ______ (name of bidder) is not a person or entity against whom a finding for recovery has been issued by the Auditor of State, which finding for recovery is unresolved as defined in Ohio Revised Code [General Provisions] Section 9.24 (B); and,

3) That ______ (name of bidder) does not appear in the database of unresolved findings of recovery maintained by the Auditor of State pursuant to Ohio Revised Code [General Provisions] Section 9.24 (D).

Affiant

Sworn to and subscribed in my presence this _____ day _____ of 202___.

Notary Public My Commission expires: _____

SECTION L

WAGE RATE DETERMINATION



Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDE

WARREN COUNTY

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact wording of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

PACKET INFORMATION INDEX

A. The Ohio Department of Commerce-Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties

- 1. The Wage and Hour Investigators for the State of Ohio are listed with their contact information.
 - a. If you have questions or need assistance pertaining to Prevailing Wage, you can contact the Investigator in your area.

B. Prevailing Wage Guide for Public Authorities

- 1. Notice of change of the Prevailing Wage Threshold Level.
 - a. A notification will be sent to you when there is a change of the Prevailing Wage threshold level
- 2. Outline of the Public Authority's responsibilities for Prevailing Wage.
- 3. Public Authority's Compliance Checklist form.
 - a. A form for tracking the progress of a Prevailing Wage project
- 4. Request form for Prevailing Wage Rates.
 - a. Prevailing Wage Rates can be obtained on the website <u>www.com.ohio.gov</u>
 - (1) Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contract.
- 5. Bid Tabulation form
 - a. A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded.
- 6. Prevailing Wage Bonds form
 - a. Information needed to be kept on file by the Prevailing Wage Coordinator when bonds from the Public Authority are used for a project.

C. Prevailing Wage Guidelines for the Public Authority's Coordinator

- 1. Guideline for the Prevailing Wage Coordinator
 - a. The Prevailing Wage complaint form and instructions can be obtained on the website www.com.ohio.gov
- 2. Record of the Certified Payroll Reports Received form
 - a. Helpful form for recording the Certified Payroll Reports and the dates received from the contractors and subcontractors.
- 3. Employee Interview form
 - a. Helpful form for the use by the Prevailing Wage Coordinator when making on-site visits.
- 4. Employee vs. Independent Contractor
 - a. Helpful questions when determining if a person is an Employee or an Independent Contractor.

D. Prevailing Wage Guide for Contractors

(Incorporate this section in the Specifications or supply copies for the pre-construction meeting.)

- 1. Outline of responsibilities for the Prevailing Wage Contractor
- 2. Notification form from the Contractor to the Employee
 - a. The contractor must submit to employees a completed and signed notification form.
 - b. Some Prevailing Wage Coordinators may require a copy of the completed Notification to the Employee form be submitted with the Certified Payroll Reports.
- 3. Certified Payroll Report form
 - a. The contractor can use any form/format he chooses as long as *ALL* the information has been provided.
- 4. Certified Payroll Report form instruction sheet
- 5. Corrected Certified Payroll Report Example
- 6. Affidavit of Compliance form
 - a. No Public Authority shall make final payment unless the **Final Affidavits** have been filed by the contractors and subcontractors.



Mike DeWine Governor

Sheryl Maxfield Director

INVESTIGATORS CONTACT INFORMATION

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration Chief, Stephen Clegg 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 fax: 614-728-8639 http://www.com.ohio.gov

INVESTIGATORS and THEIR HEADQUARTER COUNTY

#48 Dave Horvath	Allen *
PO Box 1512	
Lima, Ohio 45802-1512	
Voice: (419) 302-1200	
Fax: (614) 728-8639	
Dave.Horvath@com.state.oh.us	
#30 Mike McKee	Guernsey*
P.O. Box 1342	
Cambridge, Ohio 43725-2247	·
Voice/Fax: (740) 432-1987	
Michael.McKee@com.state.oh.us	
#56 Shawn Miles	Stark *
P.O. Box 2547	Stark
North Canton, Ohio 44720	
Voice/Fax: (614) 496-9076	
Shawn.Miles@com.state.oh.us	
#37 David Rice	
P.O. Box 41241	Montgomery *
Dayton, Ohio 45441	
	21
Voice: (740) 502-0883 Fax: (614) 995-7768	
Fax: (014) 990-//00	
Dave.Rice@com.state.oh.us	
Dave.Rice@com.state.oh.us	Lako *
Dave.Rice@com.state.oh.us #35 Sean Seibert	Lake *
Dave.Rice@com.state.oh.us #35 Sean Seibert P.O. Box 422	Lake *
Dave.Rice@com.state.oh.us #35 Sean Seibert P.O. Box 422 Painesville, Ohio 44077-3938	Lake *
Dave.Rice@com.state.oh.us #35 Sean Seibert P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662	Lake *
Dave.Rice@com.state.oh.us #35 Sean Seibert P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541	Lake *
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Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for <i>Building</i> Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000

As of January 1, 2018:	
"New" construction that involves roads, streets, alleys, sewers ditches and other works connected to road or bridge construct	· · · · · · · · · · · · · · · · · · ·
threshold level has been adjusted to:	50

"Reconstruction, enlargement, alteration, repair, remodeling,	
renovation, or painting" that involves roads, streets, alleys, sewers,	\$27,309
ditches and other works connected to road or bridge construction	\$27,509
threshold level has been adjusted to:	

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov

Public Authority Responsibilities ORC Chapter 4115: Wages and Hours on Public Works (Prevailing Wage Coordinator)

- Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.
 - a) "New" construction has a threshold level of <u>\$250,000</u>.
 - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of **\$75,000.**
 - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of <u>\$84,314</u>.
 - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of <u>\$25,261</u>.
 - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
 - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
- 2. Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
- 3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
- 4. Within seven (7) working days after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, the public authority is liable for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
- 5. No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities. These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
- 6. A public authority must designate and appoint **one of its own employees** to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

Project:		Number:		
Department: Phone#:			Phone#:	
PW Coordinator: Phone#:			Phone#:	
Architect/Engineer: Phone#:			Phone#:	
Contractor: Phone#:			Phone#:	
Contact Person:			Title:	
General Contractor:		Prime Contractor: Con	nstruction Mgr:	
Date Completed		Compliance Item Descrip		
	1.	Request Prevailing Wage Determination Schedule Hour	from ODOC-DIC-Wage &	
	2.	Received Prevailing Wage Determination Sche	edule	
	3.	Incorporate Determination Schedule in Specs./		
2	4.	Incorporate notice of Prevailing Wage requirement		
		to Bidders		
	5.	Incorporate Prevailing Wage requirements in C	Contract	
	6.	Submit complete Invitation for Bid to ODOC-I		
	7.	Invitation for Bids	~	
	8. Bid Opening			
	9. Check Listing of Violators			
	10.	Award of Contract. (see note)		
	11. Submit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR		WAGE & HOUR	
	12.	Notice to Successful Bidder		
	13.	Work Commenced(see note)		
	14.	Appoint Prevailing Wage Coordinator		
	15.	Received list of Subcontractors' names, addresses, phone #'s & email's		
	16.	Received Payroll Date Schedule		
	17.	Received Registered Apprenticeship Agreemen	nt Certifications	
	18.	Received Deduction Agreements		
	19.	Received Payroll Reports with Certification(see attachment)		
	20.	Visited project site		
	21.	Received Changes to Determination Schedule		
	22. Notice to Contractors of Determination Schedule change		ile change	
	23.	Request Final Compliance Affidavit from cont		
	24.	Received Final Affidavits from all contractors & subcontractors		
	25. Certify Final Payment			

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

REQUEST FOR STATE OF OHIO PREVAILING WAGE RATES

Date			(Mark (X) One)		~ Construction
Project Information (only on	e project and one c	county per			condition
County of Project		Project Name			This form MUST be filled out COMPETELY & CORRECTLY for us to process your
Site Address	City	City			request. Forms not completed correctly will be RETURNED TO THE SENDER.
Owner/Public Authority			Prevailing Wage Rates can be obtained on the website <u>www.com.ohio.gov</u>		
Address	Telephon	Telephone Number			ODOC-DIC-WAGE & HOUR DATE STAMP
City	Zip Code				8
PW Coordinator	Telephon	e Number			
Issuing Authority of Bonds	Type of F	Financing			8
Estimated Total Overall Proje	ct Cost				
A copy of this form will be returned to you with your wage rates. You must send that copy to us with your bid tabulations once the contract has been awarded.		end	PLEASE MAIL THIS REQUEST TO: Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009		
Expected Date of Contract A	ward				PHONE: (614) 644-2239 FAX: (614) 728-8639
Projected Completion Date					
Send Wage Rates to: (contractors are charged \$5.00 per county)				ODOC-DIC-W&H DATE STAMP (bid tab)	
Mail Pick Up					
Federal Express Account Nu Name		Company or	Public Authority		
Ivanie		company or	T done Tradioney		
Address		÷.			
City 2	Zip	Telephone N	Jumber		
* "Old" construction is reconstruction, or painting.	struction, enlargem	ient, altera	tion, repair, remodeli	ing,	

BID TABULATION SHEET

Please attach a copy of your original dated and stamped **"Request for Prevailing Wage Rates"** with this **Bid Tabulation**. Please check mark which company was awarded the contract for the project.

(Note: DO NOT SEND UNTIL THE CONTRACT HAS BEEN OFFICIALLY AWARDED.)

Ohio Department of Commerce Division of Industrial Compliance, Bureau of Wage & Hour 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 (Phone) 614-644-2239, (Fax) 614-728-8639 www.com.ohio.gov

Contracting Public Authority:			
Project Name:			
Project #:	Bid Date:	Estimate:	
Contract Description: Genera	HVAC Electrical	lumbing Asbestos Other:	

AWARDED TO (CHECK)	LIST OF THE BIDDING CONTRACTORS	TOTAL BID AMOUNT
	а Полоти на полоти на п	
<u> </u>		
┝──┝━┽───		
┝─┝┥──		

SUBMITTED BY			
Print Name:	Title:		
Telephone Number: ()	FAX #:		
	EMAIL:		
Signature:	Date:		

INDUSTRIAL DEVELOPMENT BONDS

Bond Projects require the	e Public Authority	to keep the follow	ing information on file			
1. Type of Bonds issued:	6	Amount:				
2. The total cost of the Project:						
3. The other type of financing involved	in the project:		-			
4. Portion of the project being construct	ed with each type o	f financing:				
5. Are Prevailing Wage Rates being app	blied to all construct	ion on the project:	$\Box_{\text{Yes}} \Box_{\text{No}}$			
6. The name of the political subdivision	who issued the bor	nds:				
7. When were the bonds issued:						
8. For what purpose were the bonds issu	ied:					
9. Who handles the funds once the bond	ls are sold:					
10. Who is the lending institution that pu	rchased the bonds:					
11. How are the funds to be paid out:						
12. When are the funds to be paid out:						
13. Who is the Bond Council:						
14. Who has been appointed as the Prevailing Coordinator:						
PWC Address:						
City:	OHIO	Zip:	Telephone #:			
15. Obtain a copy of the inducement and other official documents for the issuance of the bonds.						



Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDELINES FOR THE PUBLIC AUTHORITY'S

PW COORDINATOR

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

Prevailing Wage Coordinator Guidelines

For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

- A. Attend any pre-bid and/or pre-construction meetings.
 - To explain the prevailing wage rate requirements. To explain the contractor's responsibilities. 1. 2.
- Β. Set up and maintain files containing all contractors' and subcontractors' payroll reports, affidavits, and related documents. These files must be available for public inspection.
- C. Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, and email addresses.
- D. Require each contractor and subcontractor to provide their project dates. This will be used to make a time schedule for receiving their certified payrolls.
- E. Obtain from each contractor, the name and address of their Bonding\Surety Company.
- Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent must be located in the State of Ohio and registered with the Ohio Secretary of State.) 1. Records made in connection with the public improvement must not be removed from the F.
 - State of Ohio for the period of one year following the completion of the project.
- G. Supply contractors with any changes in the Prevailing Wage Rates.
- H. Within two weeks after the first pay, obtain a certified payroll report from each contractor. A certified report is one that is sworn to and signed by the contractor.
 - If the job will exceed four months, all reports after the initial report can be filed 1. once per month. (The initial report must be filed within two weeks.)
 - If the job will last less than four months, all reports are to be filed weekly after 2. the initial report.
- Establish and follow procedures to monitor compliance by contractors and subcontractors. I.
 - Visit project to verify posting requirements and job classifications. 1. 2.
 - Review certified payroll reports to ensure they are submitted in a timely fashion and complete with the following information for each employee:
 - Name, current address, and their social security number or last 4 when permitted a)
 - Classification (must be specific for laborers and operators, including level) b)
 - Hours worked on the project c)
 - d) Hourly rate
 - Fringe benefits, if applicable e)
 - Total hours worked for the week (all jobs) f)
 - Gross wages, all deductions, net pay
 - g) Gross wages, all deductions, net pay Compare rates and fringes reported to rates in prevailing wage schedule. 3.
- Upon completion of the project and prior to the final payment, require an affidavit of compliance from each contractor and subcontractor. No public authority shall make final payment to any J. contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)
- Report any non-compliance to Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions Κ. can be obtained on the website www.com.ohio.gov.

RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

Project:	Number:		
Contractor:			Phone #: Email:
General Contractor:	Prime Contractor:	Subcontra	ctor:
Date work commenced:	Completed:	Final Affi	lavit:

Payroll	Payroll Date	Date Received		Payroll	Payroll Date	Date Received
1				33		
2				34		
3			1	35		
4				36		
5				37		
6			1	38		
7	ungan diale di letera di kinome nun par na veni Company			39		
8				40		
9				41		
10				42		
11				43		
12				44		
13				45		
14				46		
15			i	47		
16			ĺ	48		
17				49	en det werden an	
18				50		
19			1	51		
20		1	-	52		
21			-	53		
22			1	54		
23				55		1
24			-	56		
25			-	57		
26			-	58		
20			1	59		
27	A PERMITENT CONTRACTOR OF A DESCRIPTION OF A		· .	60		
28			4	61		
30			1	62		
31			-	63		
			-	64		
32		1		04		

PREVAILING WAGE INVESTIGATION/EMPLOYEE INTERVIEW

Failure to co	mplete this interview	form may red	luce ou	r ability to re	ecover ba	ack wa	ges which ma	y be owed t	o you.	
Project:								Case #	Case #:	
Address: Cit			City:	y:			County	County:		
Employee Name:							Last 4 digi	ts of the S	SS#:	
Address:			City:	:	State:				Zip:	
Telephone #: (Home) (Work) Email:			1:	Best tim		Best time	to be reached:			
Another source by which we can contact you.(Someone not living at your addre			ress):							
Name:	Relati	onship:			Telephone #:					
Contractor's Name:						Tele	phone #:			
Address:		Cit	y:			Stat	e:		Zip:	18
Date hired: Dat	e started on this p	project :		Approxim	nate ho	urs -	Straight tim	e:	Overt	ime:
Method of recording hours:	Time Card	Called	into c	office	Reco	rded I	by: E	mployee		Foreman
Did you keep a personal rec	ord of your hours	worked on	this p	roject?	Yes	No	Do you h	ave check	stubs	? Yes No
Did anyone else keep a pers	sonal record ?	Yes		If yes,	who:				E	
List your job classification(s)	:				Journeyman Helper			ber		
List your specific job duties:				List tools	List tools\equipment used:					
Hourly rate of pay for this pr	oject:			Your reg	ular rat	e of p	ay:			
Fringe benefits paid by cont ~ Vacation - Amount ~ Other (list):		e 🔲 Hea ays - Amou					rance renticeship			3onus Profit Sharing
Did you work overtime?	Yes No	Were hour	s ove	r 40 per w	eek pai	id at t	ime and on	e half?	Ye	s No
When is your pay day?				Method o	f paym	ent:	Check	Cash	D	irect Deposit
List names of co-workers or	this project:									
Comments:			Please provide a detailed list of the dates, times and hours worked within each classification that may apply to the work performed on a separate sheet.							
SIGNATURE AND NOTARY										
Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement whenthe statement is sworn or affirmed before a notary public" Sworn to before me and subscribed by the said:				belief. Signatur Return to	Signature Return to: Ohio Department of Commerce Division of Industrial Compliance & Labor Bureau of Wage and Hour Administration 6606 Tussing Road P.O. Box 4009 Reynoldsburg, Ohio 43068-9009			Date		
Signature of PW Coordinato	or:							Date	e :	

EMPLOYEE VS. INDEPENDENT CONTRACTOR

←→ INDEPENDENT CONTRACTOR	 ↔ INDEPENDENT CONTRACTOR 	 ↔ INDEPENDENT CONTRACTOR 	↔ INDEPENDENT CONTRACTOR	↔ INDEPENDENT CONTRACTOR	↔ INDEPENDENT CONTRACTOR	↔ INDEPENDENT CONTRACTOR	↔ INDEPENDENT CONTRACTOR	↔ INDEPENDENT CONTRACTOR
ON	N	N	N	ON	ON	N	ON	ON
Does the employer have the right to control and direct worker?	Does the worker receive instructions about how and where the work is to be done instead of the employer merely specifying the desired result?	Is payment based on time spent rather than a set price for the work to be performed?	Does the worker devote virtually all his working time to the employer rather than offering services to the general public?	Does the worker performing services make their services available to the general public and/or other businesses?	Is there a continuing relationship between employer and worker?	Can the worker be discharged at will?	Did the employer train the worker for the job?	Does the employer have employees performing the same work as the independent contractor?
YES	YES	YES	YES	YES	YES	YES	YES	YES
\$	\$, ↓	\$	¢	¢	\$	¢	\$
EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE

INDEPENDENT CONTRACTOR INDEPENDENT CONTRACTOR INDEPENDENT CONTRACTOR INDEPENDENT CONTRACTOR INDEPENDENT CONTRACTOR INDEPENDENT CONTRACTOR INDEPENDENT \$ \$ \$ 1 \$ \$ \$ YES NO NO YES YES NO NO Does the employer set a specific time when the individual services are to Does the individual performing the services have a business license? Does the employer furnish the tools and materials used by the worker Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the Does the worker perform services personally rather than delegating Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages ? Does the individual performing the services operate d.b.a. opportunity to realize a profit or loss from the work? or under a tradename? performing services? them to others? be performed? YES YES YES YES NO NO NO \$ \$ \$ \$ \$ \$ \$ EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE EMPLOYEE

EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

CONTRACTOR



Mike DeWine Governor

Sheryl Maxfield Director

PREVAILING WAGE GUIDE FOR CONTRACTORS

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov TTY/TDD: 1-800-750-0750

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OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration Chief, Stephen Clegg 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 fax: 614-728-8639 http://www.com.ohio.gov

INVESTIGATORS and THEIR HEADQUARTER COUNTY

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PO Box 1512	Allen
Lima, Ohio 45802-1512	
Voice: (419) 302-1200	
Fax: (614) 728-8639	
Dave.Horvath@com.state.oh.us	
	190
#30 Mike McKee	Guernsey*
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Cambridge, Ohio 43725-2247	
Voice/Fax: (740) 432-1987	
Michael.McKee@com.state.oh.us	
#56 Shawn Miles	Stark *
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North Canton, Ohio 44720	
Voice/Fax: (614) 496-9076	,
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#37 David Rice	
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Voice/Fax: (740) 502-0883	
Dave.Rice@com.state.oh.us	
#35 Sean Seibert	Lake *
P.O. Box 422	Lake *
P.O. Box 422 Painesville, Ohio 44077-3938	Lake *
P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662	Lake *
P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541	Lake *
P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 <u>Sean.Seibert@com.state.oh.us</u>	Lake *
P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 <u>Sean.Seibert@com.state.oh.us</u> #11 Kela D. Thompson	Lake *
P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 <u>Sean.Seibert@com.state.oh.us</u> #11 Kela D. Thompson 6606 Tussing Rd, PO Box 4009	
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P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 <u>Sean.Seibert@com.state.oh.us</u> #11 Kela D. Thompson 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5007 Fax: (614) 232-9537 kela.thompson@com.state.oh.us * Headquarter County	Franklin *
P.O. Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 <u>Sean.Seibert@com.state.oh.us</u> #11 Kela D. Thompson 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5007 Fax: (614) 232-9537 <u>kela.thompson@com.state.oh.us</u> * Headquarter County Stephen Clegg, Chief	Franklin * #90 Jackie Clark, Supervisor
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Division of induction compliance

PREVAILING WAGE CONTRACTOR RESPONSIBILITIES This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

General Information

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census*, but may not increase or decrease more than 3% for any year

Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

Bureau of Wage and Hour Administration 6606 Tussing Road Reynoldsburg, OH 43068-9099 614-644-2239 Fax 614-728-8639 TTY/TDD 800-750-0750 com.ohio.gov

Ohio

Department of Commerce

Division of Industrial Compliance

Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
 - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
 - 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
 - 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
 - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
 - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
 - 1. Time cards, time sheets, daily work records, etc.
 - 2. Payroll ledger\journals and canceled checks\check register.
 - 3. Fringe benefit records must include program, address, account number, & canceled checks.
 - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
 - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.
 - 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.



Division of Industrial Compliance

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
 - 1. Employees' names, addresses, and social security numbers.
 - a. Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
 - 2. Employees' work classification.
 - a. Be specific about the laborers and/or operators (Group)
 - b. For all apprentices, show level/year and percent of journeyman's rate
 - 3. Hours worked on the project for each employee.
 - a. The number of hours worked in each day and the total number of hours worked each week.
 - 4. Hourly rate for each employee.
 - a. The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
 - b. All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
 - 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
 - a. When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
 - b. When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080.**
 - 6. Gross amount earned on all projects during the pay period.
 - 7. Total deductions from employee's wages.
 - 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

PREVAILING WAGE NOTIFICATION to EMPLOYEE

4115.05 the contractor or subcontractor shall furnish which the employee is assigned, the prevailing wage de identity of the prevailing wage coordinator appointed b every time the job classification of the employee is cha	etermined to be ap y the public author	plicable to that	classification, separated	into the hourly rate of pay and t	he fringe payments, and the
Project Name:				Job Num	ber:
Contractor:					
Project Location:					
Prevailing Wage Coo	rdinator			Employee	
Public Authority:			Name:		
Name of PWC:			Street:		
Street:		4	City:		
City:			State/Zip:		
State/Zip:			Phone:		
			Email:		
Phone:			Last 4 Digits of	of SS #:	
You will be performing work on this projectly type of work you are performing.	ect that falls ι	under these	e classifications.	You will be paid the app	ropriate rate for the
Classification:			iling Wage tal Package:	Minus your fringe benefits *:	Your hourly base rate and overtime:
					1
					1
					/
					/
					/
					1
Hourly fringe benefits paid on your beha			Contraction of the contraction o	والمحاولة المحمل بالمحاولة التلاكم ومراجع معانيه ومراولة كالتلاف والمحاولة والمحاولة والمحاولة والمحاو	and a second
	If by this com	npany (Yea	rly amount the co	mpany pays divided by	/ 2080):
Fringe	If by this com		1	mpany pays divided by Fringe	Amount
Fringe Health Insurance			1		
Health Insurance			Vacation		
Health Insurance Life Insurance			Vacation Holiday		
Health Insurance Life Insurance Pension			Vacation Holiday Sick Pay	Fringe	Amount
Health Insurance Life Insurance Pension Other (Specify)			Vacation Holiday Sick Pay Training	Fringe	

INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

General

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration 6606 Tussing Rd, P. O. Box 4009 Reynoldsburg, OH 43068-9009 Phone: (614) 644-2239 www.com.ohio.gov

Certified Payroll Heading

Employer name and address: Company's full name and address... Indicate if the company is a subcontractor.
Subcontractor: Check and list the name of the General Contractor or Prime.
Project: Name and location of the project, including county.
Contracting Public Authority: Name and address of the contracting public authority... (Owner of the project).
Week Ending: Month, day, and year for the last day of the reporting period.
Payroll #: Indicate first, second, third, etc. payroll filed by the company for the project.
Page Indicator: number of pages included in the report.
Project Number: Determined by the public authority... if there is no number leave it blank.

Payroll Information by Column

- Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio department of Commerce, Wage and Hour Bureau. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer.
- 3. Hours Worked, Day & Date: In the first row of column 3 enter days of pay period example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours: Total the hours entered for pay period.
- 5. Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
 - a. Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be checked for fringe benefits.
 - b. Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans.
 - c. Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours X base rate should equal project gross.
- 7. Fringes: If fringe benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce Division of Industrial Compliance and Labor Bureau of Wage & Hour Administration.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- 9. Total Gross All Jobs: Gross amount earned in the pay period for all hours worked.
- 10. Self explanatory.
- 11. Self explanatory

Certified Payroll Report

Report for: Company ¹⁾		Check if Subcontractor ¹⁾ If Sub. GC/Prime Contractor Name:	Contract No: me:	ct No:					Pay	Payroll No:				1 313
Address:			ĩ	Project Name & Location:	ocation:				We	Week Ending:	j			
City, State, Zip Phone No:		Public Authority (Owner):							She	Sheet: ²⁾		of		1
1. Employee Name, Address & SS# (1 ast 4	2.Work	3.Prevailing Wage Project	4.Total 5.Base Hours Pate		6.Project 7. Fringes:	Cash a	Cash Dapproved	Approved Plans	su		Weekly Pa	Weekly Payroll Amount		-
digits if permitted)	CCDIO				Fringe R	1	ompany Pa	ys Per Ho			9. Total		11. Net	-
					H&W Pens	ns Vac	Hol	Other	otal	Hrs for Gall Jobs	Gross on All Jobs	10. Total Deductions	Pay on All Jobs	-
	01													
	ST													
	01													
	ST					_			2					
	01													
	ST													
	01													
	ST													
	01													
	ST		_											
 By signing below, I certify that: (1) I pay, or s rate for the class of work done; (3) the fringe bel defined in ORC Chapter 4115; and (5) apprentic or Subcontractor to civil or criminal prosecution. 	that: (1) I pay, or su s; (3) the fringe benu c; and (5) apprentice minal prosecution.	1) By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the fringe benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly or indirectly from the total wages earned, other than permissable deductions as defined in ORC Chapter 4115; and (5) apprentices are registered with the U.S. Dept. of Labor, Bureau of Apprenticeship and Training. I understand that the willful falsification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.	above; (2) during rebates or dedu 3ureau of Appren	the pay perio ctions have be ticeship and T	d reported on t een or will be <i>m</i> Fraining. I unde	his form, all nade, directl rstand that	hours work y or indirect he wilful fal	ed on this p ly from the sification o	oroject ha total wag f any of t	ve been p es earned he above	aid at the ap , other than _f statements m	propriate preva permissable de nay subject the	illing wage ductions as Contractor	
Type or Print Name and Title	Ø		Signature								Date			

Title
and
Name
Print
P
Type

11/14 jc

³⁾Type in continuous line, text will wrap. ²⁾Attach additional sheets as necessary.

Date

DO NOT REDO FORM AND CHANGE RATES	RM AND CHAN		IF AN ERROR HAS BEEN MADE! SUBMIT A COR	SUBMIT A CORRECTED REPORT	
		***	*** CODDECTED ***	Total Hours being	Difference in base rate &
Fill out all other areas of the form as usual	of the form as	Certified P	port	corrected for this indiv.	corrected base rate if applicable
Report for: Company: ¹¹ Address: City, State, Zip		Check if Subcontractor ¹⁾ If Sub, GC/Prime Contractor Name: Public Authority (Owner):	Contract No: ame: Project Name & Location:	Payroll No:	
1. Employee Name, Address, & SS# (Last 4 digits if permitted)	2.Work Class ³)	3. Prevailing Wage Project Hours Worked - Day & Date	4. Total 5. Base 6. Porect 7. Fringes. 0	nows. Cash Approved Plans Cash Strong Plans Cash Strong Plans Fringe Rate Your Company Pays Per Hour His for W Pense Visc His I John	Weekty Payroll Amount 9. Total Gross on All 10. Total Pay on All
Name Address Last 4 SSN Class OT Put the pe corrected, ic Individue ST Put the pe OT OT ST OT OT Individue ST OT OT Individue ST OT OT Individue ST OT OT Individue ST OT OT OT ST ST OT OT ST OT OT OT Table of the class of work done (1) I pay. or supervise the paymentic strend with or supervise the paymentic strend with or supervise the paymentic strend strend with or supervise the paymentic stret	Class or sr sr or or sr sr sr sr sr sr sr sr sr s	Put the period that is being corrected, i.e.: Oct 26 to Nov 02, not Individual weekly dates individual weekly dates thave the payment of the employees shown thave been paid as indicated above; (4) no the registered with the U.S. Dept. of Labor, 1 Complete	Name Address at 4 Stors Class Or Part the predictant is being corrected. Or Part the predictant is being corrected. Or Part the predictant is being corrected. Or Difference inf fringes & applicable. Or Difference inf fringes & applicable. Difference inf fringes & applicable. Difference inf fringes & applicable. Difference and and the the using applicable. 0	Difference in fringes & corrected fringes & corrected fringes if applicable.	The net paid will be the total of difference paid and the total hours being corrected. Provide check # in the margin. In the margin.
Internsection number. Contractor provided can IMPORTANT NOTICE - This process may be diff from the contractors.		. This process may be different if the Publi	cerred endorsed bank uneck. Ferent if the Public Authority is using LCPtracker or some other online system to collect Certified Payroll Report	some other online system to coll	ect Certified Payroll Report



Affidavit of Compliance

Prevailing Wages

(Nam)	ne of person signing affidavit) (Title	e)
do hereby certify that the wages paid	to all employees of	
	(Company Name)	
for all hours worked on the		
	(Project name and location)	
project, during the period from	to (Project Dates)	are in
compliance with prevailing wage req	uirements of Chapter 4115 of the (Ohio Revised Code. I further
certify that no rebates or deductions	have been or will be made, directly	y or indirectly, from any wage
paid in connection with this project, c	other than those provided by law.	
	(Signature of Officer or Agent)	
Sworn to and subscribed in my prese	ence this day of	
		(Notary Public)

Bureau of Wage and Hour Administration 6606 Tussing Road Reynoldsburg, OH 43068-9009 LAW1003 3/2019 THIS PAGE WAS LEFT BLANK INTENTIONALLY

Prevailing Wage Determination Cover Letter

County:	WARREN	
Determination Date:	03/09/2022	
Expiration Date:	06/09/2022	

THE FOLLOWING PAGES ARE PREVAILING RATES OF WAGES ON PUBLIC IMPROVEMENTS FAIRLY ESTIMATED TO BE MORE THAN THE AMOUNT IN O.R.C. SEC. 4115.03 (b) (1) or (2), AS APPLICABLE.

Section 4115.05 provides, in part: "Where contracts are not awarded or construction undertaken within ninety days from the date of the establishment of the prevailing wages, there shall be a redetermination of the prevailing rate of wages before the contract is awarded." The expiration date of this wage schedule is listed above for your convenience only. This wage determination is not intended as a blanket determination to be used for all projects during this period without prior approval of this Department.

Section 4115.04, Ohio Revised Code provides, in part: "Such schedule of wages shall be attached to and made a part of the specifications for the work, and shall be printed on the bidding blanks where the work is done by contract..."

The contract between the letting authority and the successful bidder shall contain a statement requiring that mechanics and laborers be paid a prevailing rate of wage as required in Section 4115.06, Ohio Revised Code.

The contractor or subcontractor is required to file with the contracting public authority upon completion of the project and prior to final payment therefore an affidavit stating that he has fully complied with Chapter 4115 of the Ohio Revised Code.

The wage rates contained in this schedule are the "Prevailing Wages" as defined by Section 4115.03, Ohio Revised Code (the basic hourly rates plus certain fringe benefits). These rates and fringes shall be a minimum to be paid under a contract regulated by Chapter 4115 of the Ohio Revised Code by contractors and subcontractors. The prevailing wage rates contained in this schedule include the effective dates and wage rates currently on file. In cases where future effective dates are not included in this schedule, modifications to the wage schedule will be furnished to the Prevailing Wage Coordinator appointed by the public authority as soon as prevailing wage rates increases are received by this office.

"There shall be posted in a prominent and accessible place on the site of work a legible statement of the Schedule of Wage Rates specified in the contract to the various classifications of laborers, workmen, and mechanics employed, said statement to remain posted during the life of such contract." Section 4115.07, Ohio Revised Code.

Apprentices will be permitted to work only under a bona fide apprenticeship program if such program exists and if such program is registered with the Ohio Apprenticeship Council.

Section 4115.071 provides that no later than ten days before the first payment of wages is due to any employee of any contractor or subcontractor working on a contract regulated by Chapter 4115, Ohio Revised Code, the contracting public authority shall appoint one of his own employees to act as the prevailing wage coordinator for said contract. The duties of the prevailing wage coordinator are outlined in Section 4115.071 of the Ohio Revised Code.

Section 4115.05 provides for an escalator in the prevailing wage rate. Each time a new rate is established, that rate is required to be paid on all ongoing public improvement projects.

A further requirement of Section 4115.05 of the Ohio Revised Code is: "On the occasion of the first pay date under a contract, the contractor shall furnish each employee not covered by a collective bargaining agreement or understanding between employers and bona fide organizations of Labor with individual written notification of the job classification to which the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the identity of the prevailing wage Coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee every time the job classification of the employee is changed."

Work performed in connection with the installation of modular furniture may be subject to prevailing wage.

THIS PACKET IS NOT TO BE SEPARATED BUT IS TO REMAIN COMPLETE AS IT IS SUBMITTED TO YOU. (Reference guidelines and forms are included in this packet to be helpful in the compliance of the Prevailing Wage law.) wh1500

Name of Union: Asbestos Local 50 Zone 1

Change # : LCN02-2023ibAsbLoc50Zone1

Craft : Asbestos Worker Effective Date : 07/05/2023 Last Posted : 07/05/2023

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			11&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulation Mechanic	\$30	6.21	\$8.45	\$8.35	\$0.50	\$0.00	\$3.75	\$0.10	\$0.00	\$0.00	\$57.36	\$75.46
Firestop Technician	\$30	5.21	\$8.45	\$8.35	\$0.50	\$0.00	\$3.75	\$0.10	\$0.00	\$0.00	\$57.36	\$75.46
Apprentice	Per	cent										
1st year	54.62	\$19.78	\$8.21	\$0.00	\$0.44	\$0.00	\$0.50	\$0.10	\$0.00	\$0.00	\$29.03	\$38.92
2nd year	66.14	\$23.95	\$8.45	\$0.95	\$0.44	\$0.00	\$0.85	\$0.10	\$0.00	\$0.00	\$34.74	\$46.71
3rd year	76.83	\$27.82	\$8.45	\$2.38	\$0.44	\$0.00	\$1.25	\$0.10	\$0.00	\$0.00	\$40.44	\$54.35
4th year	84.03	\$30.43	\$8.45	\$2.38	\$0.44	\$0.00	\$1.50	\$0.10	\$0.00	\$0.00	\$43.30	\$58.51

Special Calculation Note : *other is Labor Mgt Training Fund

Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ATHENS, AUGLAIZE, BUTLER*, CLINTON, CRAWFORD, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GUERNSEY, HARDIN, HOCKING, KNOX, LICKING, LOGAN, MADISON, MARION, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, ROSS, SHELBY, UNION, VINTON, WARREN*

Special Jurisdictional Note : Township of Butler County-Townships of Lemon and Madison. Warren County-Township of Cleer Creek, Franklin, Massie, Turtle Creek and Wayne

Details :

Name of Union: Asbestos Local 8 Heat & Frost Insulators

Change # : LCN01-2023ibAsbLoc8

Craft : Asbestos Worker Effective Date : 03/01/2023 Last Posted : 02/22/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Asbestos Insulators	\$33.08		\$7.89	\$9.35	\$0.45	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$53.77	\$70.31
Apprentice	Per	cent										
1st year	47.04	\$15.56	\$7.89	\$5.10	\$0.45	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$32.00	\$39.78
2nd year	53.69	\$17.76	\$7.89	\$6.65	\$0.45	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$35.75	\$44.63
3rd year	58.22	\$19.26	\$7.89	\$6.65	\$0.45	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$37.25	\$46.88
4th year	62.76	\$20.76	\$7.89	\$6.65	\$0.45	\$0.00	\$3.00	\$0.00	\$0.00	\$0.00	\$38.75	\$49.13

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Apprentice

2 Journeymen to 2 Apprentice

3 Journeymen to 3 Apprentice

3 Journeymen to 1 Apprentice there After

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER*, CLERMONT, HAMILTON, HIGHLAND, WARREN*

Special Jurisdictional Note : In Butler County:townships of

Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,St.Clair,Union & Wayne. In Warren County: Townships of Deerfield,Hamilton,Harlan,Salem,Union & Washington

Details :

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 207 OH

Change #: LCN01-2018fbLoc207OH

BHR **Fringe Benefit Payments** Irrevocable Total Overtime PWR Fund Rate H&W Pension Vac. Other LECET MISC Annuity App Tr. (*) (*) Classification \$0.00 \$0.00 \$0.00 \$25.50 \$7.25 \$0.65 \$0.07 \$0.00 \$39.92 \$52.67 \$6.45 Asbestos Abatement \$0.00 \$0.00 \$16.50 \$7.25 \$1.50 \$0.65 \$0.07 \$0.00 \$0.00 \$25.97 \$34.22 Trainee

Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

Special Calculation Note :

Ratio :

3 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BROWN, BUTLER*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN*, WAYNE

Special Jurisdictional Note : Butler County: (townships of

Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,StClair,Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe,Morgan,New Lyme,North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights,Birmingham,Florence,Huron, Milan, Shinrock & Vermilion)

Details :

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers. An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Boilermaker Local 105

Change # : LCN02-2013fbLoc 105

Craft : Boilermaker Effective Date : 10/01/2013 Last Posted : 09/25/2013

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fur	0.000000000	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Boilermaker	\$3:	5.26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	cent			9							
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89

Special Calculation Note : Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note :

Details :

Name of Union: Boilermaker Local 154

Change # : LCN01-2012kpLoc 154

Craft : Boilermaker Effective Date : 03/22/2012 Last Posted : 03/22/2012

	Bl	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fu	contraction of the second s	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$30	5.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
Trainee 60%	- \$23	3.25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$41.95	\$53.57
Trainee 70%	\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.40
Trainee 80%	\$3	1.00	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65.20
Trainee 90%	\$34	4.88	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Apprentice Registered After 11/01/2005	Per	rcent										
1st 6 months	60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51.25
2nd 6 months	65.00	\$23.51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
3rd 6 months	70.00	\$25.32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
4th 6 months	75.00	\$27.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.39
5th 6 months	80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
6th 6 months	85.00	\$30.74	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.44	\$64.82
7th 6 months	90.00	\$32.55	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$51.25	\$67.53
8th 6 months	95.00	\$34.36	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.06	\$70.24

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): BUTLER, COLUMBIANA, FAYETTE, JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

Special Jurisdictional Note :

Details:

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Bricklayer Local 18

Change # : LCN01-2022sksLoc18

Craft : Bricklayer Effective Date : 06/01/2022 Last Posted : 06/01/2022

	В	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fu	11	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer	\$3	1.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.30	\$64.24
Stone Mason	\$3	1.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.30	\$64.24
Pointer Caulker Cleaner	\$3	1.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.30	\$64.24
Refractory Workers	\$3	2.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.30	\$65.73
Refractory Worker Hot Pay	\$3	4.87	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.30	\$68.73
Sawman	\$3	2.12	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.55	\$64.61
Layout Man	\$3	2.12	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.55	\$64.61
Free Standing Chimney	\$3	2.37	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.80	\$64.98
Apprentice	Per	cent										
1st 6 months	60.00	\$19.12	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.55	\$45.11
2nd 6 months	65.00	\$20.72	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.15	\$47.50
3rd 6 months	70.00	\$22.31	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.74	\$49.89
4th 6 months	75.00	\$23.90	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.33	\$52.28
5th 6 months	80.00	\$25.50	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.93	\$54.67
6th 6 months	85.00	\$27.09	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.52	\$57.06
7th 6 months	90.00	\$28.68	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.11	\$59.45
8th 6 months	95.00	\$30.28	\$9.55	\$6.20	\$0.68	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.71	\$61.84

MASON FINISHER 1st 180 Days		\$14.34	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.34	\$21.51
1st Year H&W after 6 months	45.00	\$14.34	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.89	\$31.06
2nd Year	50.00	\$15.94	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.48	\$33.45

Special Calculation Note : **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Ratio :

1-2 Journeyman to 1 Apprentice3-4 Journeyman to 2 Apprentice5-6 Journeyman to 2 Apprentice7-10 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

Apprentice permits 1 Mason Trainee
 Apprentice permits 1 Mason Trainee
 Apprenticepermits 2 Mason Trainees
 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details :

MASON FINISHER: duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on job site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Bricklayer Local 18 Tile Mechanic

Change #: LCN01-2022sksLoc18

Craft : Bricklayer Effective Date : 09/01/2022 Last Posted : 08/12/2022

	Bl	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$3	1.21	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.05	\$62.66
Marble Layout Work	\$3	1.71	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.55	\$63.41
Swing Scaffold Worker	\$32	2.71	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.55	\$64.90
Apprentice after 2 years (2400 hrs) as Apprentice Finisher												
5th/6 Months 0- 600 hrs.	70.00	\$21.85	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.69	\$48.61
6th/6 months 601-1200 hrs.	80.00	\$24.97	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.81	\$53.29
7th/6 months 1201-1800 hrs.	85.00	\$26.53	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.37	\$55.63
8th/6 months 1801-2400 hrs.	90.00	\$28.09	\$9.67	\$5.60	\$0.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.93	\$57.97

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN

Special Jurisdictional Note : In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

Details :

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Bricklayer Local 18 Tile Finisher

Change # : LCN01-2022sksLoc18

Craft : Bricklayer Effective Date : 09/01/2022 Last Posted : 08/12/2022

	B	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classifie	cation	- 111 - 1										
Bricklayer Tile Marble Terrazzo Finisher	\$2	6.66	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.46	\$55.79
Terrazzo Base Grinder	\$2	7.16	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.96	\$56.54
Marble Sander Polisher	\$2	6.76	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.56	\$55.94
Apprentices	Per	cent										
1st 6 months 0-600 hrs	65.00	\$17.33	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.13	\$41.79
2nd 6 months 601-1200 hrs	70.00	\$18.66	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.46	\$43.79
3rd 6 months 1201-1800 hrs	75.00	\$20.00	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.80	\$45.79
4th 6 months 1801-2400 hrs	80.00	\$21.33	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.13	\$47.79
5th 6 months 2401-3000 hrs	85.00	\$22.66	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.46	\$49.79
6th 6 months 3001-3600	95.00	\$25.33	\$9.67	\$5.60	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.13	\$53.79
1-30 Days Prior to Entering Apprenticeship	60.00	\$16.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.00	\$23.99

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

Ratio :

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE*, SCIOTO, WARREN, WARREN*

20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

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Details :

In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Name of Union: Bricklayer Local 23 Heavy Hwy (A)

Change # : LCN01-2023ibLoc23HevHwyA

Craft : Bricklayer Effective Date : 06/07/2023 Last Posted : 06/07/2023

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class						**************************************						
Cement Mason Bricklayer Sewer Water Works A	son cklayer ver ter rks A			\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.70	\$67.90
Apprentice	Percent											
1st year	70.00	\$22.68	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.98	\$53.32
2nd year	80.00	\$25.92	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.22	\$58.18
3rd year	90.00	\$29.16	\$9.75	\$9.03	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.46	\$63.04

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

- 3 Journeymen to 1 Apprentice
- 6 Journeymen to 2 Apprentice
- 9 Journeymen to 3 Apprentice
- 12 Journeymen to 4 Apprentice
- 15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 Heavy Hwy (B)

Change # : LCN01-2023ibLoc23HevHwyB

Craft : Bricklayer Effective Date : 06/07/2023 Last Posted : 06/07/2023

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification ment \$33.39											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	son sklayer ver nts nels usement		\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$52.70	\$69.39
Apprentice	Per	cent										
1st year	70.00	\$23.37	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.68	\$54.37
2nd year	80.00	\$26.71	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.02	\$59.38
3rd year	90.00	\$30.05	\$9.75	\$9.03	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$64.39

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice

5 Journeymen to 2 Apprentice

9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT,

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

1

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Bricklayer Local 23 (Cincinnati)

Change # : LCN01-2023ibLoc23Cinci

Craft : Bricklayer Effective Date : 06/07/2023 Last Posted : 06/07/2023

	В	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer	\$3	3.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.03	\$66.77
Stone Mason	\$3	3.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.03	\$66.77
Pointer Caulker Cleaner	\$3	3.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.03	\$66.77
Refractory Workers	\$3	4.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.03	\$68.27
Refractory Worker Hot Pay	\$3	6.48	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$53.03	\$71.27
Sawman	\$3	3.73	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.28	\$67.14
Layout Man	\$3	3.73	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.28	\$67.14
Free Standing Chimney	\$3	3.98	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.53	\$67.52
Apprentice	Pei	cent										
1st 6 months	70.00	\$23.44	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.99	\$51.70
2nd 6 months	74.00	\$24.78	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.33	\$53.71
3rd 6 months	78.00	\$26.11	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.66	\$55.72
4th 6 months	82,00	\$27.45	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.00	\$57.73
5th 6 months	86.00	\$28.79	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.34	\$59.74
6th 6 months	90.00	\$30.13	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.68	\$61.75
7th 6 months	94.00	\$31.47	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.02	\$63.76
8th 6 months	98.00	\$32.81	\$9.55	\$6.27	\$0.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.36	\$65.77

MASON FINISHER 1-90 Days	45.00	\$15.07	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.07	\$22.60
90-365 Days	45.00	\$15.07	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.62	\$32.15
366+ Days	50.00	\$16.74	\$9.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.29	\$34.66

Special Calculation Note : **In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.

Mason Trainees Health and Welfare after 180 days

Ratio :

1-2 Journeyman to 1 Apprentice3-4 Journeyman to 2 Apprentice5-6 Journeyman to 2 Apprentice7-10 Journeyman to 3 Apprentice

Jurisdiction (* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, HAMILTON, PREBLE*, WARREN

Apprentice permits 1 Mason Trainee
 Apprentice permits 1 Mason Trainee
 Apprenticepermits 2 Mason Trainees
 Apprentice permits 2 Mason Trainees

For each additional 5 Journeyman to 1 Apprentice, for every 3 additional Apprentices, 1 Mason Finisher may be added

Special Jurisdictional Note : In Preble County the following townships are included: (Dixon, Gasper, Graits, Israel, Lanier and Somers)

Details :

MASON FINISHER:duties shall be to work in all aspects of Masonry construction taking direction from the employer and the Journeyman Bricklayer & Stone Mason's working on the job. Mason Finisher's may work on ob site only when a registered apprentice is on job and the ratios in table above will strictly be enforced.

Refractory work is classified as working with any of the following materials: Acid brick, carbon black brick or carbon black block, firebrick grinding, plastics (with a gun) and any resinous cement.

¹Fifty cents (\$0.50) per hour above scale shall be paid to employees working on free standing industrial or institutional chimneys which are completely detached from any building structure.

Name of Union: Carpenter & Pile Driver SW District HevHwy

Change # : LCN01-2023ibCarpSWHevHwy

Craft : Carpenter Effective Date : 05/03/2023 Last Posted : 05/03/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Journeyman	\$33	3.28	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$53.99	\$70.63
Apprentice	Per	cent										
1st 6 Months	60.00	\$19.97	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$40.68	\$50.66
2nd 6 Months	65.00	\$21.63	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$42.34	\$53.16
3rd 6 Months	70.00	\$23.30	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$44.01	\$55.65
4th 6 Months	75.00	\$24.96	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$45.67	\$58.15
5th 6 Months	80.00	\$26.62	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$47.33	\$60.65
6th 6 Months	85.00	\$28.29	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$49.00	\$63.14
7th 6 Months	90.00	\$29.95	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$50.66	\$65.64
8th 6 Months	95.00	\$31.62	\$8.44	\$6.95	\$0.60	\$0.00	\$4.57	\$0.15	\$0.00	\$0.00	\$52.33	\$68.13

Special Calculation Note : Other is UBC National Fund.

Ratio :

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additonal carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note :

Details :

Highway Construction, Airport Construction, Heavy Construction but not limited to:(tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants.

When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

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Name of Union: Carpenter & Pile Driver SW Zone 2

Change # : LCN01-2023ibLoc2SWZone2

Craft : Carpenter Effective Date : 06/07/2023 Last Posted : 06/07/2023

	В	HR	Served as see 1 was a set	Frin	ge Bene	fit Payı	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											d <u>Innernen in 1997</u>
Carpenter	\$3	0.22	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$48.52	\$63.63
Pile Driver	\$3	0.22	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$48.52	\$63.63
Apprentice	Per	rcent										
1 st 3 Months	60.00	\$18.13	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.13	\$27.20
2nd 3 Months	60.00	\$18.13	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$29.48	\$38.55
2rd 6 Months	60.00	\$18.13	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$29.48	\$38.55
3rd 6 Months	65.00	\$19.64	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$30.99	\$40.81
4th 6 Months	65.00	\$19.64	\$8.00	\$0.00	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$30.99	\$40.81
5th 6 Months	70.00	\$21.15	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$39.45	\$50.03
6th 6 Months	75.00	\$22.66	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$40.97	\$52.30
7th 6 Months	80.00	\$24.18	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$42.48	\$54.56
8th 6 Months	85.00	\$25.69	\$8.00	\$6.95	\$0.60	\$0.00	\$2.60	\$0.15	\$0.00	\$0.00	\$43.99	\$56.83

Special Calculation Note : Other is for UBC National Fund.

Ratio :

A Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Carpenter duties shall include but not limited to: Pile driving, nilling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of

wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings.

Pile Drivers work but not limited to: unloading, assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his ender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or temporary.

Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. oading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used n the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where tivers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

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Name of Union: Carpenter Floorlayer SW District G

Change # : LCN01-2022sksLocSWDayton

Craft : Carpenter Effective Date : 09/14/2022 Last Posted : 09/14/2022

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui	ł	Total PWR	Overtime Rate
	-		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Floorlayer	\$2	7.98	\$8.17	\$6.95	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$45.86	\$59.85
Apprentice	Per	rcent										
1st 3 months	65.00	\$18.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.19	\$27.28
2nd 3 months	65.00	\$18.19	\$8.17	\$0.00	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$29.12	\$38.21
2nd 6 months	65.00	\$18.19	\$8.17	\$0.00	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$29.12	\$38.21
3rd 6 months	70.00	\$19.59	\$8.17	\$0.00	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$30.52	\$40.31
4th 6 months	75.00	\$20.98	\$8.17	\$0.00	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$31.92	\$42.41
5th 6 months	80.00	\$22.38	\$8.17	\$6.95	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$40.26	\$51.46
6th 6 months	85.00	\$23.78	\$8.17	\$6.95	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$41.66	\$53.55
7th 6 months	90.00	\$25.18	\$8.17	\$6.95	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$43.06	\$55.65
8th 6 months	95.00	\$26.58	\$8.17	\$6.95	\$0.50	\$0.00	\$2.12	\$0.14	\$0.00	\$0.00	\$44.46	\$57.75

Special Calculation Note : Other fs for UBC National Fund and Install

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Special Jurisdictional Note :

Details:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls,

floors,counter, sink,table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials.Resilient Floors shall consist of and include the laying of all special designs of wood,wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile,whether nailed or glued.

Name of Union: Carpenter Millwright Local 1090 SW Zone I

Change # : LCN01-2022sksLoc1066

Craft : Carpenter Effective Date : 09/14/2022 Last Posted : 09/14/2022

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Carpenter Millwright	\$3	3.36	\$8.08	\$6.95	\$0.57	\$0.00	\$7.42	\$0.17	\$0.00	\$0.00	\$56.55	\$73.23
Apprentice	Per	rcent										
l st 6 months	60.00	\$20.02	\$8.08	\$4.27	\$0.57	\$0.00	\$4.45	\$0.17	\$0.00	\$0.00	\$37.56	\$47.56
2nd 6 months	65.00	\$21.68	\$8.08	\$4.61	\$0.57	\$0.00	\$4.82	\$0.17	\$0.00	\$0.00	\$39.93	\$50.78
3rd 6 months	70.00	\$23.35	\$8.08	\$4.94	\$0.57	\$0.00	\$5.19	\$0.17	\$0.00	\$0.00	\$42.30	\$53.98
4th 6 months	75.00	\$25.02	\$8.08	\$5.28	\$0.57	\$0.00	\$5.57	\$0.17	\$0.00	\$0.00	\$44.69	\$57.20
5th 6 months	80.00	\$26.69	\$8.08	\$5.61	\$0.57	\$0.00	\$5.94	\$0.17	\$0.00	\$0.00	\$47.06	\$60.40
6th 6 months	85.00	\$28.36	\$8.08	\$5.95	\$0.57	\$0.00	\$6.31	\$0.17	\$0.00	\$0.00	\$49.44	\$63.61
7th 6 months	90.00	\$30.02	\$8.08	\$6.28	\$0.57	\$0.00	\$6.68	\$0.17	\$0.00	\$0.00	\$51.80	\$66.82
8th 6 months	95.00	\$31.69	\$8.08	\$6.62	\$0.57	\$0.00	\$7.05	\$0.17	\$0.00	\$0.00	\$54.18	\$70.03

Special Calculation Note : Other (\$0.17) \$0.12 National Fund and National Millwright Fund \$0.05

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, CLINTON,

BROWN, BUTLER, CLERMONT, CLINTON HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Name of Union: Carpenter NE District Industrial Dock & Door

Change # : LCN01-2014fbCarpNEStatewide

Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification											
Carpenter	\$19	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
Trainee	Per	cent										
1st Year	60.00 \$11.82		\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 1 Trainee

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note : Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

Details : 10/27/10 New Contract jc

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

Change # : LCN01-2021fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2021 Last Posted : 05/26/2021

	В	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fui	CONCIDENT OWEDRO	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason Bricklayer Sewer Water Works A	\$30.40		\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.95	\$63.15
Apprentice	Per	cent										
1st year	50.00	\$15.20	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.75	\$40.35
2nd year	70.00	\$21.28	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.83	\$49.47
3rd year	90.00	\$27.36	\$9.50	\$7.57	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.59

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 3 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA. COSHOCTON, CRAWFORD, CUYAHOGA, DARKE. DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS. MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT. TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

Change # : LCN01-2021fbHvyHwy

Craft : Bricklayer Effective Date : 06/01/2021 Last Posted : 05/26/2021

	В	HR				efit Payı	nents		Irrevo Fui	00000000000000000000000000000000000000	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Cement Mason Bricklayer Power Plants Tunnels Amusement Parks B	ason ricklayer ower ants unnels musement		\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.95	\$64.64
Apprentice	Per	cent										
1st year	50.00	\$15.70	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.26	\$41.10
2nd year	70.00	\$21.97	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.53	\$50.52
3rd year	90.00	\$28.25	\$9.50	\$7.57	\$0.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.81	\$59.94

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice

6 Journeymen to 2 Apprentice

9 Journeymen to 2 Apprentice

12 Journeymen to 4 Apprentice

15 Journeymen to 5 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK. CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON. HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA. MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY. SCIOTO, SENECA, SHELBY, STARK, SUMMIT.

TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details:

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Statewide HevHwy

Change # : LCN01-2023ibCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2023 Last Posted : 04/26/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
,			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Cement Mason	\$33.74		\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$52.76	\$69.63
Apprentice	Per	cent										
1st Year	70.00	\$23.62	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$42.64	\$54.45
2nd Year	80.00	\$26.99	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.01	\$59.51
3rd Year	90.00	\$30.37	\$8.50	\$7.55	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.39	\$64.57

Special Calculation Note : Other \$0.07 is for International Training Fund

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA*, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA*, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON*, GALLIA, GEAUGA*, GREENE, GUERNSEY, HAMILTON, HANCOCK*, HARDIN, HARRISON, HENRY*, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE*, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS*, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM*, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD*, WYANDOT

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work, Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facilities Construction.

*For Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work, Pollution Control, Sewer Plant, Waste & Water Plant, Water Treatment Facility Construction work in the following Counties: Ashtabula, Cuyahoga, Fulton, Geauga, Hancock, Henry, Lake, Lucas, Putnam and Wood Counties, those counties will use the Cement Mason Statewide Heavy Highway Exhibit B District 1 Wage Rate.

Details :

This rate replaces the previous Cement Mason Heavy Highway Statewide Rates (Exhibit A and Exhibit B rates), except for Cement Mason Statewide Heavy Highway Exhibit B Dist 1. sks

Name of Union: Cement Mason Local 132 (Cincinnati)

Change # : LCN01-2023ibLoc132

Craft : Cement Effective Date : 06/01/2023 Last Posted : 05/31/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	Classification											
Cement Mason	\$3	0.50	\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$45.55	\$60.80
Apprentice	Per	cent										
1st yr	70.00	\$21.35	\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$36.40	\$47.08
2nd yr	80.00	\$24.40	\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$39.45	\$51.65
3rd yr	90.00	\$27.45	\$7.60	\$6.50	\$0.65	\$0.00	\$0.24	\$0.06	\$0.00	\$0.00	\$42.50	\$56.23

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time. *Other is International Training

Ratio :

1 Journeymen to 1 Apprentice 4 Journeymen to 2 Apprentice 7 Journeymen to 3 Apprentice

10 Journeymen to 4 Apprentice

note) : BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Jurisdiction (* denotes special jurisdictional

Special Jurisdictional Note :

Details :

*Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.

*Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale.

*Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change # : OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

	В	HR		Frin	ge Bene	efit Payr	nents		Irrevo Fu	2003031220202020	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Cement Mason	\$3	1.15	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$49.72	\$65.29
Apprentice	Per	cent										
1st Year	70.00 \$21.80		\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.37	\$51.28
2nd Year	80.00	\$24.92	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$43.49	\$55.95
3rd Year	90.00	\$28.03	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$46.60	\$60.62

Special Calculation Note : Other \$0.07 is for International Training Fund

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy

Construction, Airport Construction Or Railroad Construction Work.

Details:

Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: OCN01-2021fbCementHevHwy

Craft : Cement Mason Effective Date : 05/01/2021 Last Posted : 04/23/2021

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	LECET (*)	MISC (*)			
Class	sification											
Cement Mason	\$3:	2.02	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$50.59	\$66.60
Apprentice	Per	cent										
1st Year	70.00	\$22.41	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$40.98	\$52.19
2nd Year	80.00	\$25.62	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$44.19	\$56.99
3rd Year	90.00	\$28.82	\$8.25	\$7.35	\$0.65	\$0.00	\$2.25	\$0.07	\$0.00	\$0.00	\$47.39	\$61.80

Special Calculation Note : Other \$0.07 is for International Training Fund.

Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HARDIN, HIGHLAND, HOLMES, HURON, LOGAN, LORAIN, MAHONING, MEDINA, MERCER, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, VAN WERT, WARREN, WAYNE, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant,

Waste Plant, & Water Treatment Facilities, Construction.

Details :

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

Change # : LCN01-2023ibLoc7

Craft : Lineman Effective Date : 03/01/2023 Last Posted : 03/01/2023

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$48.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Certified Lineman Welder	\$48.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Certified Cable Splicer	\$48.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Operator A	\$43.54	\$7.00	\$1.31	\$0.44	\$0.00	\$10.45	\$0.75	\$0.00	\$0.00	\$63.49	\$85.26
Operator B	\$38.54	\$7.00	\$1.16	\$0.39	\$0.00	\$9.25	\$0.75	\$0.00	\$0.00	\$57.09	\$76.36
Operator C	\$30.97	\$7.00	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.39	\$62.88
Groundman 0-12 months Exp	\$24.30	\$7.00	\$0.73	\$0.24	\$0.00	\$5.83	\$0.75	\$0.00	\$0.00	\$38.85	\$51.00
Groundman 0-12 months Exp w/CDL	\$26.72	\$7.00	\$0.80	\$0.27	\$0.00	\$6.41	\$0.75	\$0.00	\$0.00	\$41.95	\$55.31
Groundman 1 yr or more	\$26.72	\$7.00	\$0.80	\$0.27	\$0.00	\$6.41	\$0.75	\$0.00	\$0.00	\$41.95	\$55.31
Groundman 1 yr or more w/CDL	\$31.58	\$7.00	\$0.95	\$0.32	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$48.18	\$63.97
Equipment Mechanic A	\$38.54	\$7.00	\$1.16	\$0.39	\$0.00	\$9.25	\$0.75	\$0.00	\$0.00	\$57.09	\$76.36
Equipment Mechanic B	\$34.75	\$7.00	\$1.04	\$0.35	\$0.00	\$8.34	\$0.75	\$0.00	\$0.00	\$52.23	\$69.60
Equipment Mechanic C	\$30.97	\$7.00	\$0.93	\$0.31	\$0.00	\$7.43	\$0.75	\$0.00	\$0.00	\$47.39	\$62.88

X-Ray Technician	\$48	8.59	\$7.00	\$1.46	\$0.49	\$0.00	\$11.66	\$0.75	\$0.00	\$0.00	\$69.95	\$94.24
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$29.15	\$7.00	\$0.87	\$0.29	\$0.00	\$7.00	\$0.75	\$0.00	\$0.00	\$45.06	\$59.64
2nd 1000 hrs	65.00	\$31.58	\$7.00	\$0.95	\$0.32	\$0.00	\$7.58	\$0.75	\$0.00	\$0.00	\$48.18	\$63.98
3rd 1000 hrs	70.00	\$34.01	\$7.00	\$1.02	\$0.34	\$0.00	\$8.16	\$0.75	\$0.00	\$0.00	\$51.28	\$68.29
4th 1000 hrs	75.00	\$36.44	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.39	\$72.61
5th 1000 hrs	80.00	\$38.87	\$7.00	\$1.17	\$0.39	\$0.00	\$9.33	\$0.75	\$0.00	\$0.00	\$57.51	\$76.95
6th 1000 hrs	85.00	\$41.30	\$7.00	\$1.24	\$0.41	\$0.00	\$9.91	\$0.75	\$0.00	\$0.00	\$60.61	\$81.26
7th 1000 hrs	90.00	\$43.73	\$7.00	\$1.31	\$0.44	\$0.00	\$10.50	\$0.75	\$0.00	\$0.00	\$63.73	\$85.60

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

Ratio :	Jurisdiction (* denotes special jurisdictional
	note):
1 Journeyman to 1 Apprentice	ADAMS, ASHLAND, ASHTABULA, ATHENS,
,	AUGLAIZE, BELMONT, BROWN, BUTLER,
	CARROLL, CHAMPAIGN, CLARK, CLERMONT,
	CLINTON, COLUMBIANA, COSHOCTON,
	CRAWFORD, CUYAHOGA, DARKE, DELAWARE,
	FAIRFIELD, FAYETTE, FRANKLIN, GALLIA,
	GEAUGA, GREENE, GUERNSEY, HAMILTON,
	HARRISON, HIGHLAND, HOCKING, HOLMES,
	JACKSON, JEFFERSON, KNOX, LAKE,
	LAWRENCE, LICKING, LOGAN, LORAIN,
	MADISON, MAHONING, MARION, MEDINA,
	MEIGS, MERCER, MIAMI, MONROE,
	MONTGOMERY, MORGAN, MORROW,
	MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE,
	PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO,

SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note :

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

Change # : LCN01-2023ibLoc71Cincinnati

Craft : Lineman Effective Date : 03/01/2023 Last Posted : 03/01/2023

	BHR		Frin	ge Bene	fit Payı	nents		Irrevo Fui	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$43.02	\$7.00	\$1.29	\$0.43	\$0.00	\$8.60	\$0.56	\$0.00	\$0.00	\$60.90	\$82.41
Traffic Signal & Lighting Journeyman	\$41.43	\$7.00	\$1.24	\$0.41	\$0.00	\$8.29	\$0.56	\$0.00	\$0.00	\$58.93	\$79.64
Equipment Operator	\$37.78	\$7.00	\$1.13	\$0.38	\$0.00	\$7.56	\$0.56	\$0.00	\$0.00	\$54.41	\$73.30
Groundman 0-12 months (W/O CDL)	\$22.91	\$7.00	\$0.69	\$0.23	\$0.00	\$4.58	\$0.56	\$0.00	\$0.00	\$35.97	\$47.42
Groundman 0-21 Months (W/CDL)	\$25.03	\$7.00	\$0.75	\$0.25	\$0.00	\$5.01	\$0.56	\$0.00	\$0.00	\$38.60	\$51.12
Groundman 1 Year or More (W/CDL)	\$27.71	\$7.00	\$0.81	\$0.28	\$0.00	\$5.43	\$0.56	\$0.00	\$0.00	\$41.79	\$55.65
Traffic Signal Apprentices											
1st 1,000 hours	\$24.86	\$7.00	\$0.75	\$0.25	\$0.00	\$4.97	\$0.56	\$0.00	\$0.00	\$38.39	\$50.82
2nd 1,000 hours	\$26.93	\$7.00	\$0.81	\$0.27	\$0.00	\$5.39	\$0.56	\$0.00	\$0.00	\$40.96	\$54.43
3rd 1,000 hours	\$29.00	\$7.00	\$0.87	\$0.29	\$0.00	\$5.80	\$0.56	\$0.00	\$0.00	\$43.52	\$58.02
4th 1,000 hours	\$31.07	\$7.00	\$0.93	\$0.31	\$0.00	\$6.21	\$0.56	\$0.00	\$0.00	\$46.08	\$61.62
5th 1,000 hours	\$33.14	\$7.00	\$0.99	\$0.33	\$0.00	\$6.63	\$0.56	\$0.00	\$0.00	\$48.65	\$65.22
6th 1,000 hours	\$37.29	\$7.00	\$1.12	\$0.37	\$0.00	\$7.46	\$0.56	\$0.00	\$0.00	\$53.80	\$72.45

Apprentice Lineman	Per	cent										
1st 1,000 Hours	60.00	\$25.81	\$7.00	\$0.77	\$0.26	\$0.00	\$5.16	\$0.56	\$0.00	\$0.00	\$39.56	\$52.47
2nd 1,000 Hours	65.00	\$27.96	\$7.00	\$0.84	\$0.28	\$0.00	\$5.59	\$0.56	\$0.00	\$0.00	\$42.23	\$56.21
3rd 1,000 Hours	70.00	\$30.11	\$7.00	\$0.90	\$0.30	\$0.00	\$6.02	\$0.56	\$0.00	\$0.00	\$44.89	\$59.95
4th 1,000 Hours	75.00	\$32.27	\$7.00	\$0.97	\$0.32	\$0.00	\$6.54	\$0.56	\$0.00	\$0.00	\$47.66	\$63.79
5th 1,000 Hours	80.00	\$34.42	\$7.00	\$1.03	\$0.34	\$0.00	\$6.88	\$0.56	\$0.00	\$0.00	\$50.23	\$67.43
6th 1,000 Hours	85.00	\$36.57	\$7.00	\$1.10	\$0.37	\$0.00	\$7.31	\$0.56	\$0.00	\$0.00	\$52.91	\$71.19
7th 1,000 Hours	90.00	\$38.72	\$7.00	\$1.16	\$0.39	\$0.00	\$7.74	\$0.56	\$0.00	\$0.00	\$55.57	\$74.93

Special Calculation Note : Other is for Safety and Education Fund (\$0.06) And HRA (\$0.50).

Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Special Jurisdictional Note :

Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 71 Outside Utility Power

Change # : LCN01-2023ibLoc7

Craft : Lineman Effective Date : 03/01/2023 Last Posted : 03/01/2023

	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	ication										
Electrical Lineman	\$46.03	\$7.00	\$1.38	\$0.46	\$0.00	\$11.05	\$0.75	\$0.00	\$0.00	\$66.67	\$89.68
Substation Technician	\$46.03	\$7.00	\$1.38	\$0.46	\$0.00	\$11.05	\$0.75	\$0.00	\$0.00	\$66.67	\$89.68
Cable Splicer	\$48.21	\$7.00	\$1.45	\$0.48	\$0.00	\$11.57	\$0.75	\$0.00	\$0.00	\$69.46	\$93.56
Operator A	\$41.26	\$7.00	\$1.24	\$0.41	\$0.00	\$9.90	\$0.75	\$0.00	\$0.00	\$60.56	\$81.19
Operator B	\$36.47	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.42	\$72.65
Operator C	\$29.28	\$7.00	\$0.88	\$0.29	\$0.00	\$7.03	\$0.75	\$0.00	\$0.00	\$45.23	\$59.87
Groundman 0-12 months Exp	\$23.02	\$7.00	\$0.69	\$0.23	\$0.00	\$5.52	\$0.75	\$0.00	\$0.00	\$37.21	\$48.72
Groundman 0-12 months Exp w/CDL	\$25.32	\$7.00	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.16	\$52.82
Groundman 1 yr or more	\$25.32	\$7.00	\$0.76	\$0.25	\$0.00	\$6.08	\$0.75	\$0.00	\$0.00	\$40.16	\$52.82
Groundman 1 yr or more w/CDL	\$29.92	\$7.00	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.05	\$61.01
Equipment Mechanic A	\$36.47	\$7.00	\$1.09	\$0.36	\$0.00	\$8.75	\$0.75	\$0.00	\$0.00	\$54.42	\$72.65
Equipment Mechanic B	\$32.88	\$7.00	\$0.99	\$0.33	\$0.00	\$7.89	\$0.75	\$0.00	\$0.00	\$49.84	\$66.28
Equipment Mechanic C	\$29.28	\$7.00	\$0.88	\$0.29	\$0.00	\$7.03	\$0.75	\$0.00	\$0.00	\$45.23	\$59.87
Line Truck w/uuger	\$32.28	\$7.00	\$0.97	\$0.32	\$0.00	\$7.75	\$0.75	\$0.00	\$0.00	\$49.07	\$65.21

Apprentice	Per	cent										
1st 1000 hrs	60.00	\$27.62	\$7.00	\$0.83	\$0.28	\$0.00	\$6.63	\$0.75	\$0.00	\$0.00	\$43.11	\$56.92
2nd 1000 hrs	65.00	\$29.92	\$7.00	\$0.90	\$0.30	\$0.00	\$7.18	\$0.75	\$0.00	\$0.00	\$46.05	\$61.01
3rd 1000 hrs	70.00	\$32.22	\$7.00	\$0.97	\$0.32	\$0.00	\$7.73	\$0.75	\$0.00	\$0.00	\$48.99	\$65.10
4th 1000 hrs	75.00	\$34.52	\$7.00	\$1.04	\$0.35	\$0.00	\$8.28	\$0.75	\$0.00	\$0.00	\$51.94	\$69.20
5th 1000 hrs	80.00	\$36.82	\$7.00	\$1.10	\$0.37	\$0.00	\$8.84	\$0.75	\$0.00	\$0.00	\$54.88	\$73.30
6th 1000 hrs	85.00	\$39.13	\$7.00	\$1.17	\$0.39	\$0.00	\$9.39	\$0.75	\$0.00	\$0.00	\$57.83	\$77.39
7th 1000 hrs	90.00	\$41.43	\$7.00	\$1.24	\$0.41	\$0.00	\$9.94	\$0.75	\$0.00	\$0.00	\$60.77	\$81.48

Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

Ratio :

(1) Journeyman Lineman to (1) Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

Special Jurisdictional Note: 0.30 is for Health Retirement Account.

Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the

Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Voice Data Video Outside

Change # : LCR01-2017fbLoc71VDV

Srait : voice	Dutu	Tueo	Encou	TC Du							
	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	STATISTICS	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT,

Special Jurisdictional Note :

Details:

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 82 Inside

Change # : LCN01-2022ibLoc82in

Craft : Electrical Effective Date : 12/05/2022 Last Posted : 11/23/2022

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$34	4.25	\$7.45	\$9.63	\$0.58	\$0.00	\$3.60	\$0.00	\$0.00	\$0.00	\$55.51	\$72.63
Apprentice	Per	rcent										
1st period 0 - 1000 hrs	42.00	\$14.39	\$4.07	\$0.63	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.32	\$26.52
2nd period 1001-2000 hrs	42.00	\$14.39	\$4.07	\$0.63	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$19.32	\$26.52
3rd period 2001-3500 hrs	47.00	\$16.10	\$6.92	\$4.52	\$0.27	\$0.00	\$1.69	\$0.00	\$0.00	\$0.00	\$29.50	\$37.55
4th period 3501-5000 hrs	52.00	\$17.81	\$6.97	\$5.00	\$0.30	\$0.00	\$1.87	\$0.00	\$0.00	\$0.00	\$31.95	\$40.85
5th period 5001-6500 hrs	62.02	\$21.24	\$7.07	\$5.97	\$0.36	\$0.00	\$2.23	\$0.00	\$0.00	\$0.00	\$36.87	\$47.49
6th period 6501-8000 hrs	77.00	\$26.37	\$7.22	\$7.41	\$0.45	\$0.00	\$2.77	\$0.00	\$0.00	\$0.00	\$44.22	\$57.41

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site Jurisdiction (* denotes special jurisdictional note) : CLINTON, DARKE, GREENE, MIAMI,

MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

Details :

Only correction made on 6-19-19 was the 5th year Apprentice fb.

Name of Union: Electrical Local 82 Inside Lt Commercial South West

Change # : LCNO1-2021sksLoc82in

Craft : Electrical Effective Date : 03/30/2022 Last Posted : 03/30/2022

	BI	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Electrician	\$31	3.25	\$6.47	\$9.35	\$0.72	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$53.29	\$69.91
CE-3 12,001- 14,000	\$24	4,66	\$6.47	\$0.74	\$0.72	\$0.00	\$0.74	\$0.00	\$0.00	\$0.10	\$33.43	\$45.76
CE-2 10,001- 12,000 Hrs	\$19.56 \$17.86		\$6.47	\$0.59	\$0.72	\$0.00	\$0.59	\$0.00	\$0.00	\$0.10	\$28.03	\$37.81
CE-1 8,001- 10,000 Hrs	\$17	7.86	\$6.47	\$0.54	\$0.72	\$0.00	\$0.54	\$0.00	\$0.00	\$0.10	\$26.23	\$35.16
CW-4 6,001- 8,000 Hrs	\$1	6.16	\$6.47	\$0.48	\$0.72	\$0.00	\$0.48	\$0.00	\$0.00	\$0.10	\$24.41	\$32.49
CW-3 4,001- 6,000 Hrs	\$14.46		\$6.47	\$0.43	\$0.72	\$0.00	\$0.43	\$0.00	\$0.00	\$0.10	\$22.61	\$29.84
CW-2 2,001- 4,000 Hrs	\$1	3.61	\$6.47	\$0.41	\$0.72	\$0.00	\$0.41	\$0.00	\$0.00	\$0.10	\$21.72	\$28.52
CW-1 0- 2,000 Hrs	\$1	2.76	\$6.47	\$0.38	\$0.72	\$0.00	\$0.38	\$0.00	\$0.00	\$0.10	\$20.81	\$27.19
Apprentice	Per	rcent										
1st period 0 - 1000 hrs	42.00	\$13.97	\$4.07	\$0.62	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.89	\$25.88
2nd period 1001-2000 hrs	42.00	\$13.97	\$4.07	\$0.62	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.89	\$25.88
3rd period 2001-3500 hrs	47.00	\$15.63	\$6.92	\$4.39	\$0.27	\$0.00	\$1.65	\$0.00	\$0.00	\$0.00	\$28.86	\$36.67
4th period 3501-5000 hrs	52.00	\$17.29	\$6.97	\$4.86	\$0.29	\$0.00	\$1.82	\$0.00	\$0.00	\$0.00	\$31.23	\$39.88
5th period 5001-6500	62.00	\$20.61	\$7.07	\$5.80	\$0.35	\$0.00	\$2.17	\$0.00	\$0.00	\$0.00	\$36.01	\$46.31

hrs											L	
6th period	77.00	\$25.60	\$7.22	\$7.20	\$0.44	\$0.00	\$2.70	\$0.00	\$0.00	\$0.00	\$43.16	\$55.96
6501-8000												
hrs												

Special Calculation Note : *Misc amount is Adminstrative Fees

Ratio :

Jurisdiction (* denotes special jurisdictional note): CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

Special Jurisdictional Note : The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details:

Name of Union: Electrical Local 82 Lightning Rod

Change # : LCN02-2022ibLoc82

Craft : Electrical Effective Date : 12/05/2022 Last Posted : 11/23/2022

	BHR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssification										
Electrical Lightning Rod Technican	\$32.79	\$7.45	\$9.58	\$0.00	\$0.00	\$3.50	\$0.00	\$0.00	\$0.00	\$53.32	\$69.71

Special Calculation Note : No Apprentice approved by OSAC.

Ratio :

Jurisdiction (* denotes special jurisdictional note) : CLINTON, DARKE, GREENE, MIAMI,

MONTGOMERY, PREBLE, WARREN*

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details :

Name of Union: Electrical Local 82 Voice Data Video

Change # : LCN01-2022ibLoc82VDV

Craft : Voice Data Video Effective Date : 11/28/2022 Last Posted : 11/23/2022

	В	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrical Installer Technician A	\$2	6.20	\$6.60	\$6.79	\$0.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.09	\$53.19
Electrical Installer Technician B	\$2	4.89	\$6.60	\$6.75	\$0.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.71	\$51.16
JW Installer Technician	\$23.58 \$17.03		\$6.60	\$6.71	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.34	\$49.13
NON BICSI Installer			\$3.87	\$0.51	\$0.32	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$23.73	\$32.25
Apprentice Indentured After 09- 03-2018	Per	rcent										
1st 0-1000 hours	55.00	\$14.41	\$3.87	\$3.73	\$0.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.28	\$29.49
2nd 1001- 2000 hours	55.00	\$14.41	\$3.87	\$3.73	\$0.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.28	\$29.49
3rd 2001- 3000 hours	65.00	\$17.03	\$6.55	\$6.51	\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.41	\$38.92
4th 3001- 4000 hours	65.00	\$17.03	\$6.55	\$6.51	\$0.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.41	\$38.92
5th 4001- 5000 hours	75.00	\$19.65	\$6.56	\$6.59	\$0.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.17	\$43.00
6th 5001- 6000 hours	75.00	\$19.65	\$6.56	\$6.59	\$0.37	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.17	\$43.00
7th 6001- 7000 hours	80.00	\$20.96	\$6.57	\$6.63	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.56	\$45.04
8th 7001 hours	80.00	\$20.96	\$6.57	\$6.63	\$0.40	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.56	\$45.04

Cable	50.00	\$13.10	\$3.87	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$17.86	\$24.41
Puller												

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeymen to 2 Apprentice (Indentured After 9-4-2018) Jurisdiction (* denotes special jurisdictional note): CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN*

1 Journeymen to 2 Apprentice (Indentured Before 9--03-2018)

Special Jurisdictional Note : The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details :

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Electrical Local 648 Voice Date Video

Change # : LCN01-2022ibLoc648VDV

Craft : Voice Data Video Effective Date : 11/30/2022 Last Posted : 11/30/2022

	В	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											2 Permittentities and a second sec
Electrical Installer Technician A	\$2	7.80	\$6.60	\$0.83	\$0.53	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$40.16	\$54.06
Electrical Installer Technician B	\$2	6.41	\$6.60	\$0.79	\$0.50	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$38.70	\$51.91
JW Installer Technician B	\$2	5.02	\$6.60	\$0.75	\$0.48	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$37.25	\$49.76
Non BICSI Installer	\$1	8.07	\$3.87	\$0.54	\$0.34	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$24.82	\$33.86
Apprentice	Per	rcent										
1st period 0-800 hrs	55.00	\$15.29	\$3.87	\$0.46	\$0.29	\$0.00	\$2.42	\$0.00	\$0.00	\$0.00	\$22.33	\$29.98
2nd period 801-1600 hrs	55.00	\$15.29	\$3.87	\$0.46	\$0.29	\$0.00	\$2.42	\$0.00	\$0.00	\$0.00	\$22.33	\$29.98
3rd period 1601-2400 hrs	65.00	\$18.07	\$6.55	\$0.54	\$0.34	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$29.90	\$38.94
4th period 2401-3200 hrs	65.00	\$18.07	\$6.55	\$0.54	\$0.34	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$29.90	\$38.94
5th period 3201-4000 hrs	75.00	\$20.85	\$6.56	\$0.63	\$0.40	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.84	\$43.27
6th period 4001-4800 hrs	75.00	\$20.85	\$6.56	\$0.63	\$0.40	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.84	\$43.27
7th period 4801- 4900hr	80.00	\$22.24	\$6.57	\$0.67	\$0.42	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$34.30	\$45.42

8th period 4901- 5000hrs	80.00	\$22.24	\$6.57	\$0.67	\$0.42	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$34.30	\$45.42
Cable Puller	50.00	\$13.90	\$3.87	\$0.42	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.69	\$25.64

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note) : BUTLER, WARREN*

1Technician to 2 Apprentice

Special Jurisdictional Note : The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details :

The following work is excluded from the Teledata Technician work scope:

*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

*All HVAC control work.

Name of Union: Electrical Local 648 Inside

Change # : LCN01-2022sksLoc648in

Craft : Electrical Effective Date : 08/29/2022 Last Posted : 08/26/2022

	B	HR		Frin	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	3.00	\$7.35	\$7.80	\$0.50	\$0.00	\$4.80	\$0.99	\$0.00	\$0.00	\$54.44	\$70.94
Apprentice	Per	cent										
1st period 0-1000 hrs	50.00	\$16.50	\$4.32	\$0.00	\$0.25	\$0.00	\$3.07	\$0.50	\$0.00	\$0.00	\$24.64	\$32.89
2nd period 1001- 2000 hrs	50.00	\$16.50	\$4.32	\$0.00	\$0.25	\$0.00	\$3.07	\$0.50	\$0.00	\$0.00	\$24.64	\$32.89
3rd period 2001- 3500 hrs	55.00	\$18.15	\$7.35	\$4.29	\$0.27	\$0.00	\$3.70	\$0.54	\$0.00	\$0.00	\$34.30	\$43.38
4th period 3501- 5000 hrs	60.00	\$19.80	\$7.35	\$4.68	\$0.30	\$0.00	\$3.81	\$0.59	\$0.00	\$0.00	\$36.53	\$46.43
5th period 5001- 6500 hrs	65.00	\$21.45	\$7.35	\$5.07	\$0.32	\$0.00	\$3.95	\$0.64	\$0.00	\$0.00	\$38.78	\$49.51
6th period 6501- 8000 hrs	75.00	\$24.75	\$7.35	\$5.85	\$0.37	\$0.00	\$4.17	\$0.74	\$0.00	\$0.00	\$43.23	\$55.61

Special Calculation Note : Other is NEBF (Natioanl Electrical Benifit Fund.)

Ratio :

1-3 Journeyman to 2 Apprentices or fraction thereof:

4-6 Journeymen to 4 Apprentice

7-9 Journeymen to 6 Apprentice

10-12 Journeymen to 8 Apprentice

first person assigned to any job site shall be a journeyman

Jurisdiction (* denotes special jurisdictional note) : BUTLER, WARREN*

Special Jurisdictional Note : In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details :

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Lt Commercial South West

Change # : LCN01-2023ibLoc648in

Craft : Electrical Effective Date : 01/11/2023 Last Posted : 01/11/2023

	BHR		Frir	ige Bene	fit Payn	ients		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification										
Electrician	\$33.00	\$7.35	\$7.80	\$0.50	\$0.00	\$4.80	\$0.99	\$0.00	\$0.20	\$54.64	\$71.14
CE-3 12,001- 14,000 Hrs	\$25.38	\$6.51	\$0.76	\$0.76	\$0.00	\$0.76	\$0.51	\$0.00	\$0.00	\$34.68	\$47.37
CE-2 10,001- 12,000 Hrs	\$20.13	\$6.51	\$0.60	\$0.76	\$0.00	\$0.60	\$0.51	\$0.00	\$0.00	\$29.11	\$39.17
CE-1 8,001- 10,000 Hrs	\$18.38	\$6.51	\$0.55	\$0.76	\$0.00	\$0.55	\$0.51	\$0.00	\$0.00	\$27.26	\$36.45
CW-4 6,001- 8,000 Hrs	\$16.63	\$6.51	\$0.50	\$0.76	\$0.00	\$0.50	\$0.51	\$0.00	\$0.00	\$25.41	\$33.72
CW-3 4,001- 6,000 Hrs	\$14.88	\$6.51	\$0.45	\$0.76	\$0.00	\$0.45	\$0.51	\$0.00	\$0.00	\$23.56	\$31.00
CW-2 2,001- 4,000 Hrs	\$14.00	\$6.51	\$0.42	\$0.76	\$0.00	\$0.42	\$0.51	\$0.00	\$0.00	\$22.62	\$29.62
CW-1 0- 2,000 Hrs	\$13.13	\$6.51	\$0.39	\$0.76	\$0.00	\$0.39	\$0.51	\$0.00	\$0.00	\$21.69	\$28.26

Special Calculation Note : Other is for NEBF (National Electrical Benifit Fund)

Ratio :

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used Jurisdiction (* denotes special jurisdictional note): BUTLER, WARREN*

Special Jurisdictional Note : In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

Details :

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

Change # : LCR01-2021sksLoc648VDV

Craft : Voice Data Video Effective Date : 12/22/2021 Last Posted : 12/22/2021

	BHR			Frin	ge Bene	fit Payr	nents	Irrevo Fui		Total PWR	Overtime Rate	
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Electrical Installer Technician A	\$25.95		\$6.60	\$0.78	\$0.49	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$38.22	\$51.20
Electrical Installer Technician B	\$24.65		\$6.60	\$0.74	\$0.47	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$36.86	\$49.18
JW Installer Technician B	\$23.36		\$6.60	\$0.70	\$0.44	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$35.50	\$47.18
Non BICSI Installer	\$16.87		\$3.00	\$0.51	\$0.32	\$0.00	\$2.40	\$0.00	\$0.00	\$0.00	\$23.10	\$31.53
Apprentice	Pei	rcent										
1st period 0-800 hrs	55.00	\$14.27	\$3.00	\$0.43	\$0.27	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.22	\$25.36
2nd period 801-1600 hrs	55.00	\$14.27	\$3.00	\$0.43	\$0.27	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$18.22	\$25.36
3rd period 1601-2400 hrs	65.00	\$16.87	\$6.50	\$0.51	\$0.32	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.60	\$37.03
4th period 2401-3200 hrs	65.00	\$16.87	\$6.50	\$0.51	\$0.32	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$28.60	\$37.03
5th period 3201-4000 hrs	75,00	\$19.46	\$6.53	\$0.58	\$0.37	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$31.34	\$41.07
6th period 4001-4800 hrs	75.00	\$19.46	\$6.53	\$0.58	\$0.37	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$31.34	\$41.07
7th period 4801- 4900hr	80.00	\$20.76	\$6.54	\$0.62	\$0.39	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.71	\$43.09

8th period 4901-	80.00	\$20.76	\$6.54	\$0.62	\$0.39	\$0.00	\$4.40	\$0.00	\$0.00	\$0.00	\$32.71	\$43.09
5000hrs												
Cable	50.00	\$12.98	\$3.00	\$0.39	\$0.25	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$16.86	\$23.35
Puller												

Special Calculation Note :

Ratio :

Jurisdiction (* denotes special jurisdictional note): BUTLER, WARREN*

1Technician to 2 Apprentice

Special Jurisdictional Note : The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

Details :

The following work is excluded from the Teledata Technician work scope:

*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

*All HVAC control work.

Prevailing Wage Rate Skilled Crafts Name of Union: Elevator Local 11

Change # : LCN01-2020fbLoc11

Craft : Elevator Effective Date : 01/05/2021 Last Posted : 01/05/2021

	BHR			ge Bene	efit Payı	nents	Irrevocable Fund		Total PWR	Overtime Rate		
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Elevator Mechanic	\$48.82		\$15.88	\$10.46	\$0.64	\$3.91	\$8.85	\$1.56	\$0.00	\$0.00	\$90.12	\$114.53
Probationary Apprentice	50.00	\$24.41	\$0.00	\$0.00	\$0.00	\$1.46	\$0.00	\$0.78	\$0.00	\$0.00	\$26.65	\$38.86
1st year	55.00	\$26.85	\$15.88	\$10.46	\$0.64	\$1.61	\$8.85	\$0.86	\$0.00	\$0.00	\$65.15	\$78.58
2nd year	65.00	\$31.73	\$15.88	\$10.46	\$0.64	\$1.90	\$8.85	\$1.02	\$0.00	\$0.00	\$70.48	\$86.35
3rd year	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
4th year	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00
Helper	70.00	\$34.17	\$15.88	\$10.46	\$0.64	\$2.05	\$8.85	\$1.09	\$0.00	\$0.00	\$73.14	\$90.23
Assistant Mechanic	80.00	\$39.06	\$15.88	\$10.46	\$0.64	\$2.34	\$8.85	\$1.25	\$0.00	\$0.00	\$78.48	\$98.00

Special Calculation Note : Other is Holiday Pay. Vacation calcuated at 6%.

Ratio :

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

1 Journeymen to 1 Apprentice

2 Journeymen to 5 Apprentice

3 Journeymen to 6 Apprentice

Special Jurisdictional Note :

Details :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SCIOTO, SHELBY, WARREN

Prevailing Wage Rate Skilled Crafts Name of Union: Glazier Local 387

Change # : LCN01-2020fbLoc387

Craft : Glazier Effective Date : 11/01/2020 Last Posted : 10/28/2020

	BHR		Fringe Benefit Payments							cable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Glazier	\$2	7.93	\$5.67	\$10.10	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.95	\$57.92
Apprentice	Percent											
1st 6 months	53.70	\$15.00	\$5.67	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.92	\$28.42
2nd 6 months	65.00	\$18.15	\$5.67	\$6.19	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.26	\$39.34
3rd 6 months	70.00	\$19.55	\$5.67	\$6.71	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.18	\$41.96
4th 6 months	75.00	\$20.95	\$5.67	\$6.85	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.72	\$44.19
5th 6 months	80.00	\$22.34	\$5.67	\$7.43	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.69	\$46.87
6th 6 months	85.00	\$23.74	\$5.67	\$7.57	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.23	\$49.10
7th 6 months	90.00	\$25.14	\$5.67	\$8.09	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.15	\$51.72
8th 6 months	95.00	\$26.53	\$5.67	\$8.68	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.13	\$54.40

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

Each employer may employ and train Apprentices in the ADAMS, BROWN, BUTLER, CHAMPAIGN, following ratio to journeymen workers employed. 1 Journeymen to 1 Apprentice CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON, HIGHLA

ADAMS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, FAYETTE*, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY*, WARREN

Special Jurisdictional Note : Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Details :

Name of Union: Ironworker Local 44

Change #: LCN01-2023ibLoc44

Craft : Ironworker Effective Date : 06/01/2023 Last Posted : 05/31/2023

	BI	łR		Fring	ge Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classificatio	Classification											
Ironworker Reinforcing	\$32	2.87	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$56.37	\$72.80
Structural	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Ornamental	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Machine Mover/Rigger	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Conveyer Mechanic	\$32.37		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Maintenance/Heavy Hwy	\$32.37		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Welder A	\$32.62		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$56.12	\$72.43
Welder B	\$32.87		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$56.37	\$72.80
Sheeter	\$32.37		\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Fence Erector	\$30).75	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$54.25	\$69.62
Ironworker	\$32	2.37	\$8.90	\$9.50	\$0.60	\$0.00	\$4.30	\$0.20	\$0.00	\$0.00	\$55.87	\$72.05
Apprentice	Per	cent										
Apprentice												
lst yr A	60.00	\$19.72	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$40.00	\$49.86
1st yr B	65.00	\$21.37	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$41.65	\$52.33
2nd yr A	70.00	\$23.01	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$43.29	\$54.79
2nd yr B	75.00	\$24.65	\$8.90	\$9.50	\$0.60	\$0.00	\$1.08	\$0.20	\$0.00	\$0.00	\$44.93	\$57.26
3rd yr A	80.00	\$26.30	\$8.90	\$9.50	\$0.60	\$0.00	\$2.15	\$0.20	\$0.00	\$0.00	\$47.65	\$60.79
3rd yr B	85.00	\$27.94	\$8.90	\$9.50	\$0.60	\$0.00	\$2.15	\$0.20	\$0.00	\$0.00	\$49.29	\$63.26
4th yr A	90.00	\$29.58	\$8.90	\$9.50	\$0.60	\$0.00	\$3.23	\$0.20	\$0.00	\$0.00	\$52.01	\$66.80
4th yr B	95.00	\$31.23	\$8.90	\$9.50	\$0.60	\$0.00	\$3.23	\$0.20	\$0.00	\$0.00	\$53.66	\$69.27
4th yr C	100.00	\$32.87	\$8.90	\$9.50	\$0.60	\$0.00	\$3.23	\$0.20	\$0.00	\$0.00	\$55.30	\$71.73

Special Calculation Note : Other is Impact Fund Training

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 10 Journeymen to 4 Apprentices

ADAMS*, BROWN, BUTLER*, CLERMONT, CLINTON*, HAMILTON, HIGHLAND*, WARREN*

Special Jurisdictional Note : Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

Details:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Reinforcing Iron Work but not limited to: Any work in commection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials used to reinforce concrete construction, except that loading and unloading by ahdnd and carrying to a centralized point adjacent to or upon site of the project on which such materials arfe to used. Realinging of reinforcing iron, wire mess placing, bricking, pulling and similar reinforcing materiials, placing stell dowels, as well as refastening and resetting same while concrete is being poured. Reinforcing steel and wire mess in roadways and sidewalks in connection with building construction, also erection and fabrication of preconnection with building construction, also erection and fabrication of preconnection with building construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of all clips, bolts, steel rods and wire fabric or mesh pertaining to gunite construction; the placing of steel-tex or paper-back mesh used for reinforcing and placing wire mesh to reinforce gypsum roof construction. Metal decking similar "corruform" used for floor forms over metal or concrete supports whether welded or clipped. Post tension. All loading and unloading, hosting, placing and tying of all post tensioning cables. Wrecking of cones, wedging of tendons, stressign, cutting and repairing.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 290

Change # : LCN01-2021fbLoc290

Craft : Ironworker Effective Date : 01/27/2021 Last Posted : 01/27/2021

		BHR			ge Ben	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Ironworker Structural	\$2	29.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Welder	\$2	29.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Fence Erector	\$2	29.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Reinforcing Rods	\$2	.9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Machinery Mover	\$29.68		\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Sheeter	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Metal Building Erector	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Rigger & Erector	\$2	9.68	\$8.30	\$9.50	\$0.65	\$0.00	\$4.45	\$0.02	\$0.00	\$0.00	\$52.60	\$67.44
Apprentice	Per	rcent										
1st year	65.05	\$19.31	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$40.73	\$50.38
2nd year	75.07	\$22.28	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$43.70	\$54.84
3rd year	85.05	\$25.24	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$46.66	\$59.28
4th year	95.05	\$28.21	\$8.30	\$9.50	\$0.65	\$0.00	\$2.95	\$0.02	\$0.00	\$0.00	\$49.63	\$63.74

Special Calculation Note : Other is for Industry Fund.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ALLEN*, AUGLAIZE, BUTLER*, CHAMPAIGN*, CLARK, CLINTON, DARKE, FAYETTE*, GREENE, HARDIN*, HIGHLAND*, LOGAN*, MADISON*, MERCER*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT*, WARREN*

Special Jurisdictional Note : Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper,

Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Fairfield, Penn, Union, Marshall, Liberty, Paint, Brush Creek. Logan County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

Details :

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication,handling including loading/off loading,sorting,cutting,fastening,anchoring,bending,hoisting,placing,burning,welding,and tying,dismantling of all materials used in miscellaneous iron or steel, for stairs,hand railings,rolling doors, rolling gates,rolling shutters,fence,windows,curtain wall,erection and welding of all metal, sash,architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental,steel iron,lead,bronze,brass,copper,aluminum,all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Labor HevHwy 3

Change # : LCN01-2023ibLocalHevHwy3

Craft : Laborer Group 1 Effective Date : 05/01/2023 Last Posted : 04/26/2023

	BI	łR		Fring	ge Bene	fit Payı	nents		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Laborer Group 1	\$34	1.62	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.42	\$65.73
Group 2	\$34.79 \$35.12		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.59	\$65.98
Group 3	\$35	\$35.12		\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.92	\$66.48
Group 4	\$35.57		\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$49.37	\$67.15
Watch Person	\$27	2.35	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.15	\$54.83
Apprentice	Per	cent										
0-1000 hrs	60.00	\$20.77	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$34.57	\$44.96
1001-2000 hrs	70.00	\$24.23	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$38.03	\$50.15
2001-3000 hrs	80.00	\$27.70	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$41.50	\$55.34
3001-4000 hrs	90.00	\$31.16	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$44.96	\$60.54
More than 4000 hrs	100.00	\$34.62	\$8.20	\$4.05	\$0.45	\$0.00	\$1.00	\$0.00	\$0.10	\$0.00	\$48.42	\$65.73

Special Calculation Note : Watchmen have no Apprentices. Tunnel Laborer rate with air-pressurized add \$1.00 to the above wage rate.

Ratio :

Journeymen to 1 Apprentice
 Journeymen to 1 Apprentice thereafter

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

Special Jurisdictional Note : Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

Details:

Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, *Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

*Bridge Man will perfomr work as per the October 31, 1949, memorandum on concrete forms, byand between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by memebers of the Laborers' International Union of North America."

Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air), Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), ***Lead Abatement, Hazardous Waste (level C)

***Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner,Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 534 Building

Change #: LCN01-2023ibLoc534

Craft : Laborer Effective Date : 06/01/2023 Last Posted : 05/31/2023

	BI	łR		Fring	ge Bene	fit Payı	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Laborer Group 1	\$31	1.54	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.34	\$60.11
Laborer Group 2	\$31	.64	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.44	\$60.26
Laborer Group 3	\$31.74		\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.54	\$60.41
Laborer Group 4	\$31.87		\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.67	\$60.60
Laborer Group 5	\$32	2.12	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.92	\$60.98
Laborer Group 6	\$31	.89	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.69	\$60.64
Laborer Group 7	\$31	.09	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$43.89	\$59.43
Apprentice	Per	cent										
0-1000 hrs	60.00	\$18.92	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$31.72	\$41.19
1001-2000 hrs	70.00	\$22.08	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.88	\$45.92
2001-3000 hrs	80.00	\$25.23	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.03	\$50.65
3001-4000	90.00	\$28.39	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.19	\$55.38
4001	100.00	\$31.54	\$8.20	\$4.05	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$44.34	\$60.11

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Journeman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note): BUTLER, WARREN

3 Journeman to 1 Apprentice

Special Jurisdictional Note :

Details:

Note:

Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider - all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)

Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.

Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer * Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)

Group 4: Mason Tender, Mortar Mixers & Scaffold Builders

Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.

Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),

Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.

Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Operating Engineers - Building Local 18 - Zone III

Change # : LCN01-2023ibLoc18zone3

Craft : Operating Engineer Effective Date : 05/01/2023 Last Posted : 04/26/2023

		HR				fit Payı			Irrevo Fu	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Operator Group A	\$4	1.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.74	\$78.48
Operator Group B	\$4	1.37	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.62	\$78.30
Operator Group C	\$4	0.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.58	\$76.74
Operator Group D	\$3	9.15	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.40	\$74.97
Operator Group E	\$3	3.69	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.94	\$66.78
Master Mechanic	\$4	\$41.74		\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.99	\$78.86
Cranes & Mobile Concrete Pumps 150'-180'	\$41.99		\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.24	\$79.23
Cranes & Mobile Concrete Pumps 180'-249'	\$4	2.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.74	\$79.98
Cranes & Mobile Concrete Pumps 249' and over	\$42.74		\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$58.99	\$80.36
Apprentice	Per	cent										
1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04
Field Mechanic Trainee												

1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04

Special Calculation Note : Other: Education & Safety \$0.09; *Misc is National Training

Ratio :

For every (3) Operating Engineer Journeymen employed by the company there may be employed (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 78, will not be subject to the apprenticeship ratios in this collective bargaining agreement

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, **WYANDOT**

Special Jurisdictional Note :

Details :

Note: There will be a 10% increase for the apprentices on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Group A- Barrier Moving Machines; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination -Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types); Compact Cranes, track or rubber over 4,000 pounds capacity; Cranes self-erecting, stationary, track or truck (all configurations); Derricks (all types); Draglines; Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Forklift (rough terrain with winch/hoist); Gradalls; Helicopter Operators, hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use); Horizonal Directional Drill; Hydraulic Gantry (lift system); Laser Finishing Machines; Laser Screed and like equipment; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Operator/Technician(Mechanic Operator/Technician and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms; Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device); Rotary Drills (all), used on caissons for foundations and sub-structure; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Trench Machines (over 24" wide); Tug Boats.

Group B - Articulating/end dumps (minus \$4.00/hour from Group B rate); Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 lbs.; Bulldozers; CMI type Equipment; Concrete Saw, Vermeer-type; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats;, Rotomills (all), grinders and planers of all types.

Group C - A-Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcat-type and/or Skid Steer Loader with or without attachments; Boilers (15 lbs. pressure and over); All Concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drills - all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled), Buck Hoists, Transport Platforms, Construction Elevators; Hydro Vac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Man Lifts; Material hoist/elevators; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie (Inserter/Remover); Rotovator (Lime-Soil Stabilizer); Submersible Pumps (4"and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24" and under); Utility Operators.

Group D - Backfillers and Tampers; Ballast Re-locator; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Mixers, more than one bag capacity; Concrete Mixers, one bag capacity (side loaders); All Concrete Pumps (without boom with 4" or smaller system); Concrete Spreader; Conveyors, used for handling building materials; Crushers; Deckhands; Drum Fireman (in asphalt plants); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2") discharge); Road Widening Trenchers; Rollers (except asphalt); Self-propelled sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepsfoot post roller or grader; VAC/ALLS; Vibratory Compactors, with integral power; Welders.

Group E – Allen Screed Paver (concrete); Boilers (less than 15 lbs. pressure); Cranes-Compact, track or rubber (under 4,000 pounds capacity); Directional Drill "Locator"; Fueling and greasing +\$3.00; Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson, Submersible Pumps (under 4" discharge).

Master Mechanics - Master Mechanic

Cranes 150' - 180' - Boom & Jib 150 - 180 feet

Cranes 180' – 249' - Boom & Jib 180 - 249 feet

Cranes 250' and over - Boom & Jib 250-feet or over

Name of Union: Operating Engineers - HevHwy Zone II

Change # : LCN01-2023ibLoc18hevhwyll

Craft : Operating Engineer Effective Date : 05/01/2023 Last Posted : 04/26/2023

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Operator Class A	\$4	1.49	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.74	\$78.48
Operator Class B	\$4	1.37	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.62	\$78.30
Operator Class C	\$40	0.33	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$56.58	\$76.74
Operator Class D	\$3	\$39.15		\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$55.40	\$74.97
Operator Class E	\$3.	\$33.69		\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.94	\$66.78
Master Mechanic	\$4	1.74	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$57.99	\$78.86
Apprentice	Per	cent										
1st Year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd Year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd Year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th Year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04
Field Mech Trainee Class 2												
1st year	50.00	\$20.75	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$37.00	\$47.37
2nd year	60.00	\$24.89	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$41.14	\$53.59
3rd year	70.00	\$29.04	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$45.29	\$59.81
4th year	80.00	\$33.19	\$9.01	\$6.25	\$0.85	\$0.00	\$0.00	\$0.09	\$0.00	\$0.05	\$49.44	\$66.04

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour. *Misc is National Training

Ratio:

For every (3) Operating Engineer Journeymen

employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the CHAMPAIGN, CLARK, CLERMONT, CLINTON, referral when they are available. An Apprentice, while

Jurisdiction (* denotes special jurisdictional note):

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, COSHOCTON, CRAWFORD, DARKE, DEFIANCE,

employed as part of a crew per Article VIII, paragraph 65 will not be subject to the apprenticeship ratios in this FULTON, GALLIA, GREENE, GUERNSEY, collective bargaining agreement HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM,

PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

**Apprentices wilt receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class A - Air Compressors on Steel Erection; Asphalt Plant Engineers (Cleveland District Only); Barrier Moving Machine; Boiler Operators, Compressor Operators, or Generators, when mounted on a rig; Boom Trucks (all types); Cableways; Cherry Pickers; Combination- Concrete Mixers & Towers; Concrete Plants (over 4 yd capacity); Concrete Pumps; Cranes (all types); Compact Cranes track or rubber over 4,000 pounds capacity; Cranes self-erecting stationary, track or truck; Derricks (all types); Draglines; Dredges dipper, clam or suction; Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls; Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines; Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial-type Tractors; Jet Engine Dryer (D8 or D9) diesel Tractors; Locomotives (standard gauge); Maintenance Operators/Technicians (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Rotary Drills, on caisson work; Rough Terrain Fork Lift with winch/hoist; Side Booms; Slip Form Pavers; Survey Crew Party Chiefs; Tower Derricks; Tree Shredders; Trench Machines (over 24" wide); Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators.

Class B - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or Skid Steer Loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Concrete Saws, Vermeer type; Endloaders; Horizontal Directional Drill (50,000 ft. lbs. thrust and over); Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Maintenance Operators/Technicians, Class B; Material Transfer Equipment (shuttle buggy) Asphalt; Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Rotomills (all), Grinders and Planners of all types, Groovers (excluding walk-behinds); Trench Machines (24 inch wide and under).

Class C - A-Frames; Air Compressors, on tunnel work (low Pressure); Articulating/straight bed end dumps if assigned (minus \$4.00 per hour); Asphalt Plant Engineers (Portage and Summit Counties only); Bobcat-type and/or skid steer loader with or without attachments; Drones; Highway Drills (all types); HydroVac/Excavator (when a second person is needed, the rate of pay will be "Class E"); Locomotives (narrow gauge); Material Hoist/Elevators; Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Power Boilers (over 15 lbs. pressure); Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rollers, Asphalt; Rotovator (lime-soil Stabilizer); Switch & Tie Tampers (without lifting and aligning device); Utilities Operators, (small equipment); Welding Machines and

Generators.

Class D – Backfillers and Tampers; Ballast Re-locator; Bar and Joint Installing Machines; Batch Plant Operators; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yds. and under); Concrete Saws (multiple); Conveyors (highway); Crushers; Deckhands; Farm type tractors, with attachments (highway); Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway), except masonry; Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers (hydraulic or cable); Plant Mixers; Post Drivers; Post Hole Diggers; Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Steam Firemen; Survey Instrument men; Tractors, pulling sheepsfoot rollers or graders; Vibratory Compactors, with integral power.

Class E - Compressors (portable, Sewer, Heavy and Highway); Cranes-Compact, track or rubber under 4,000 pound capacity; Drum Firemen (asphalt plant); Fueling and greasing (Primary Operator with Specialized CDL Endorsement Add \$3.00/hr); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oil Heaters (asphalt plant); Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalperson; Survey Rodmen or Chairmen; Tire Repairmen; VAC/ALLS. Master Mechanic - Master Mechanic

Name of Union: Painter Locals 123 & 238

Change # : LCN01-2023ibLoc123-238

Craft : Drywall Finisher Effective Date : 05/24/2023 Last Posted : 05/24/2023

	Bl	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Painter Drywall Finisher	u		\$5.97	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.80	\$54.84
Tapers and Finishers	\$28	8.07	\$5.97	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.80	\$54.84
r												
Apprentice	Per	cent										
1st Year	65.00	\$18.25	\$5.97	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.83	\$35.95
2nd Year	70.00	\$19.65	\$5.97	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.23	\$38.05
3rd Year	80.00	\$22.46	\$5.97	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.04	\$42.26
4th Yea	90.00	\$25.26	\$5.97	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.84	\$46.47

Special Calculation Note : Apprentices shall be paid the proper % of the classification above.

Ratio :

1 Journeyman to 1 Apprentice per job

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

Change # : LCN01-2023ibLoc123ComInd

BHR **Fringe Benefit Payments** Irrevocable Total Overtime PWR Fund Rate LECET H&W Pension App Vac. Annuity Other MISC Tr. (*) (*) Classification Painter \$28.07 \$5.97 \$6.45 \$0.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$40.80 \$54.84 Brush Roll Paper \$28.07 \$5.97 \$6.45 \$0.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$40.80 \$54.84 Hanger Spray \$28.57 \$5.97 \$6.45 \$0.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$41.30 \$55.59 Painter Sand \$5.97 \$6.45 \$0.31 \$0.00 \$0.00 \$28.82 \$0.00 \$0.00 \$0.00 \$41.55 \$55.96 Blaster Water Blaster Elevated \$29.07 \$5.97 \$0.31 \$0.00 \$6.45 \$0.00 \$0.00 \$0.00 \$0.00 \$41.80 \$56.34 Tanks Apprentice Percent 65.00 1st Year \$18.25 \$5.97 \$2.30 \$0.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$26.83 \$35.95 70.00 2nd Year \$19.65 \$5.97 \$2.30 \$0.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$28.23 \$38.05 80.00 \$22.46 \$5.97 3rd Year \$2.30 \$0.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$31.04 \$42.26 90.00 \$25.26 \$5.97 \$2.30 \$0.31 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$33.84 \$46.47 4th Year

Craft : Painter Effective Date : 05/24/2023 Last Posted : 05/24/2023

Special Calculation Note : Apprentices shall be paid the proper % of the classification above.

Ratio :

(1) Journeymen to (1) Apprentice per jobsite

Jurisdiction (* denotes special jurisdictional note) :

BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the

Name of Union: Painter Local 123 & 238 Hvy Hwy

Change # : LCN01-2023ibLoc123

Craft : Painter Effective Date : 05/24/2023 Last Posted : 05/24/2023

	B	HR		Frinț	ge Bene	fit Payı	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation	1001										
Painter Bridge Class 1	\$3	8.46	\$5.97	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.19	\$70.42
Bridge Painter, Rigger, Containment Builder, Spot Blaster Class 2	\$3	1.46	\$5.97	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.92
Equipment Operator/Field Mechanic, Grit Reclamation, Paint Mixer, Traffic Control, Boat Person Class 3	\$3	1.46	\$5.97	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.92
Concrete Sealing, Concrete Blasting/Power Washing, Etc. Class 4	\$3	1.46	\$5.97	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.92
Quality Control/Quality Assurance, Traffic Safety, Competent Person Class 5	\$31	1.46	\$5.97	\$6.45	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.19	\$59.92
Apprentice	Per	cent										
1st Year	65.00	\$25.00	\$5.87	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.48	\$45.98
2nd Year	70.00	\$26.92	\$5.87	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.86
3rd Year	80.00	\$30.77	\$5.87	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.25	\$54.63
4th Year	90.00	\$34.61	\$5.87	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.09	\$60.40

Special Calculation Note : Apprentices shall be paid proper % of the classification above..

Special Jurisdictional Note :

Details :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Class 1 – Abrasive blasting of any kind.

Class 2 – Bridge painting, coating application of any kind. All steel surface preparation other than abrasive blasting. All necessary rigging and containment building. All remedial/ spot blasting.

Class 3 – Tend to all equipment including but not limited to abrasive basting, power washing, spray painting, forklifts, hoists, trucks, etc. Load and unload trucks, handle materials, man safety boats, handle traffic control, clean up/ vacuum abrasive blast materials and related tasks.

Class 4 – All aspects of concrete coating/ sealing including but not limited to preparation, containment, etc. Class 5 – Verify and record that all work is completed according to job specifications. Assure that all health and safety standards are adhered to. Assure all traffic is safely handled.

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2023ibLoc639

Craft : Painter Effective Date : 03/22/2023 Last Posted : 03/22/2023

	BHR		Frir	ige Bene	efit Paym	ients		Irrevo Fu	1	Total PWR	Overtime Rate
,		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification										
Painter Sign Journeyman Tech/Team Leader Class A	\$25.28	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.68	\$0.00	\$0.00	\$27.87	\$40.51
Painter Sign Journeyman Tech/Team Leader Class B	\$25.28	\$1.70	\$0.21	\$0.00	\$0.49	\$0.00	\$0.68	\$0.00	\$0.00	\$28.36	\$41.00
Painter Sign Journeyman Tech/Team Leader Class C	\$25.28	\$1.70	\$0.21	\$0.00	\$0.97	\$0.00	\$0.68	\$0.00	\$0.00	\$28.84	\$41.48
Painter Sign Journeyman Tech/Team Leader Class D	\$25.28	\$1.70	\$0.21	\$0.00	\$1.46	\$0.00	\$0.68	\$0.00	\$0.00	\$29.33	\$41.97
Sign Journeyman Class A	\$25.00	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.67	\$0.00	\$0.00	\$27.58	\$40.08
Sign Journeyman Class B	\$25.00	\$1.70	\$0.21	\$0.00	\$0.48	\$0.00	\$0.67	\$0.00	\$0.00	\$28.06	\$40.56
Sign Journeyman Class C	\$25.00	\$1.70	\$0.21	\$0.00	\$0.96	\$0.00	\$0.67	\$0.00	\$0.00	\$28.54	\$41.04
Sign Journeyman Class D	\$25.00	\$1.70	\$0.21	\$0.00	\$1.44	\$0.00	\$0.67	\$0.00	\$0.00	\$29.02	\$41.52
Tech Sign Fabrication/ Erector Class A	\$19.67	\$1.70	\$0.21	\$0.00	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$22.11	\$31.95

Tech Sign Fabrication/ Erector Class B	\$19.67	\$1.70	\$0.21	\$0.00	\$0.38	\$0.00	\$0.53	\$0.00	\$0.00	\$22.49	\$32.33
Tech Sign Fabrication/ Erector Class C	\$19.67	\$1.70	\$0.21	\$0.00	\$0.76	\$0.00	\$0.53	\$0.00	\$0.00	\$22.87	\$32.71
Tech Sign Fabrication/ Erector Class D	\$19.67	\$1.70	\$0.21	\$0.00	\$1.13	\$0.00	\$0.53	\$0.00	\$0.00	\$23.24	\$33.08

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Painter Local 639

Change # : LCNO1-2015fbLoc639

Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	100000000000000000000000000000000000000	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Painter Metal Finisher/Helpers											
Top Helper Class A	\$19.09	\$3.65	\$0.00	\$0.00	\$0.66	\$0.00	\$0.00	\$0.00	\$0.00	\$23.40	\$32.94
Top Helper Class B	\$19.09	\$3.65	\$0.65	\$0.00	\$1.03	\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
Top Helper Class C	\$19.09	\$3.65	\$1.00	\$0.00	\$1.76	\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
Helper Class A	\$14.69	\$3.65	\$0.00	\$0.00	\$0.51	\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
Helper Class B	\$14.69	\$3.65	\$0.65	\$0.00	\$0.79	\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
Helper Class C	\$14.69	\$3.65	\$1.00	\$0.00	\$1.64	\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
New Hire 90 Days	\$11.00	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15

Special Calculation Note : Other is Sick and Personal Time

Ratio :

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY,

Special Jurisdictional Note :

Details:

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service. Class B Workers: More than 1 and less than 8 Years of Service. Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

Change # : LCN01-2016fbLoc639

Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

	BHR		Fr	inge Bene	fit Payme	ents		Irrevo	ocable nd	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)			
Class	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75
Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note : Other is for paid holidays.

Ratio :

Jurisdiction (* denotes special jurisdictional note) : ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Plasterer Local 132 (Cincinnati)

Change # : LCN01-2023ibLoc132Cinci

Craft : Plasterer Effective Date : 07/01/2023 Last Posted : 06/28/2023

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Plasterer \$28.40		\$5.80	\$8.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$44.70	\$58.90	
Apprentice	Percent											
1st 900 hours	70.00	\$19.88	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$27.44	\$37.38
2nd 900 hours	74.00	\$21.02	\$5.80	\$0.00	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$28.58	\$39.08
3rd 900 hours	78.00	\$22.15	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$37.45	\$48.53
4th 900 hours	82.00	\$23.29	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$38.59	\$50.23
5th 900 hours	86.00	\$24.42	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$39.72	\$51.94
6th 900 hours	90.00	\$25.56	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$40.86	\$53.64
7th 900 hours	94.00	\$26.70	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$42.00	\$55.34
8th 900 hours	98.00	\$27.83	\$5.80	\$7.74	\$0.70	\$0.00	\$1.00	\$0.06	\$0.00	\$0.00	\$43.13	\$57.05

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

*Other is International Training

Ratio :

1 Journeyman to 1 Apprentice

- 4 Journeyman to 2 Apprentice
- 7 Journeyman to 3 Apprentice

Special Jurisdictional Note :

Details :

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Jurisdiction (* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

Name of Union: Plumber Pipefitter Local 392

Change # : LCN01-2023ibLoc392

Craft : Plumber/Pipefitter Effective Date : 06/01/2023 Last Posted : 05/31/2023

	B	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	Classification											
Plumber Pipefitter	\$38.62		\$10.58	\$13.93	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$64.45	\$83.76
Plumber Helper	\$2:	5.10	\$10.48	\$7.24	\$0.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.61	\$56.16
Apprentice	Per	cent										
1st Year	52.00	\$20.08	\$10.38	\$1.05	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$32.83	\$42.87
2nd Year	55.00	\$21.24	\$10.38	\$1.05	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$33.99	\$44.61
3rd Year	58.00	\$22.40	\$10.38	\$7.74	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$41.84	\$53.04
4th Year	62.00	\$23.94	\$10.38	\$7.74	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$43.38	\$55.36
5th Year	75.00	\$28.96	\$10.38	\$13.93	\$0.79	\$0.00	\$0.00	\$0.53	\$0.00	\$0.00	\$54.60	\$69.08

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

Ratio :

1 Journeymen to 1 Apprentice

- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

Jurisdiction (* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

When more than Sixteen (16) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

Special Jurisdictional Note :

Details :

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Roofer Local 42

Change # : LCNO1-2022ibLoc42

Craft : Roofer Effective Date : 12/07/2022 Last Posted : 12/07/2022

	B	HR		Fring	ge Bene	fit Payr	nents		Irrevo Fui	(Total PWR	Overtime Rate
			Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)			
Classification									577 7 F777 8 WARTENDER			
Roofer	\$30.90		\$8.20	\$8.15	\$0.50	\$0.00	\$1.25	\$0.15	\$0.00	\$0.00	\$49.15	\$64.60
Tradesmen	\$24	4.72	\$8.20	\$6.51	\$0.00	\$0.00	\$1.25	\$0.06	\$0.00	\$0.00	\$40.74	\$53.10
Apprentice	Per	cent										
1st period	65.02	\$20.09	\$8.20	\$5.30	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$34.84	\$44.89
2nd period	70.00	\$21.63	\$8.20	\$5.71	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$36.79	\$47.60
3rd period	80.00	\$24.72	\$8.20	\$6.52	\$0.00	\$0.00	\$1.25	\$0.00	\$0.00	\$0.00	\$40.69	\$53.05

Special Calculation Note : Other is for Training Fund

Ratio :

Employer may employ 1 apprentice for every 2 journeymen in his employment.

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, BROWN, BUTLER, CLERMONT, HAMILTON, PIKE, WARREN

Special Jurisdictional Note :

Details :

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

Name of Union: Sheet Metal Local 24 (Dayton)

Change # : LCN01-2023ibLoc24(Day)

Craft : Sheet Metal Worker Effective Date : 06/07/2023 Last Posted : 06/07/2023

	BI	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication											
Sheet Metal Worker	\$31	1.23	\$9.64	\$15.10	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$57.02	\$72.63
Apprentice	Per	cent										
Apprentice												
5th Year B	85.00	\$26.55	\$9.40	\$11.47	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.47	\$61.74
5th Year A	80.00	\$24.98	\$9.31	\$10.28	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.62	\$58.12
4th Year B	75.00	\$23.42	\$9.23	\$9.07	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.77	\$54.48
4th Year A	70.00	\$21.86	\$9.15	\$7.85	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.91	\$50.84
3rd year B	65.00	\$20.30	\$9.06	\$6.65	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.06	\$47.21
3rd Year A	60.00	\$18.74	\$8.98	\$5.44	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.21	\$43.58
2 Year B	57.52	\$17.96	\$8.94	\$4.84	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.79	\$41.78
2 Year A	55.00	\$17.18	\$8.90	\$4.23	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.36	\$39.94
Probationary 1 Year	52.50	\$16.40	\$8.86	\$3.63	\$1.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.94	\$38.13

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

Journeyman to 1 Apprentice then,
 Apprentice for every 2 Journeymen thereafter

Jurisdiction (* denotes special jurisdictional note) :

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

Special Jurisdictional Note :

Details :

Name of Union: Sprinkler Fitter Local 669

Change #: LCN01-2022sksLoc669

Craft : Sprinkler Fitter Effective Date : 04/06/2022 Last Posted : 04/06/2022

	Bl	HR		Fring	ge Bene	fit Payn	nents		Irrevo Fu	2011	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Sprinkler Fitter	\$43.75		\$10.99	\$7.10	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$67.48	\$89.35
Apprentice Indentured after April 1, 2013												3
CILASS 1	45.00	\$19.69	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.06	\$37.90
CLASS 2	50.02	\$21.88	\$7.85	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.25	\$41.20
CLASS 3	54.43	\$23.81	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$43.57	\$55.48
CLASS 4	59.43	\$26.00	\$10.99	\$7.10	\$0.52	\$0.00	\$1.15	\$0.00	\$0.00	\$0.00	\$45.76	\$58.76
CLASS 5	64.43	\$28.19	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$48.20	\$62.29
CLASS 6	69.43	\$30.38	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$50.39	\$65.57
CLASS 7	74.43	\$32.56	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$52.57	\$68.85
CLASS 8	79.42	\$34.75	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$54.76	\$72.13
CLASS 9	84.43	\$36.94	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$56.95	\$75.42
CLASS 10	89.44	\$39.13	\$10.99	\$7.10	\$0.52	\$0.00	\$1.40	\$0.00	\$0.00	\$0.00	\$59.14	\$78.70

Special Calculation Note :

Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW,

MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details:

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCN01-2023ibBldgHevHwy

	BI	HR		Fring	ge Bene	fit Payı	ments		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											1
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks; drivers on tandems; truck sweepers (not to include power sweepers & scrubbers)	\$31	1.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01
Apprentice	Per	cent										
First 6 months	80.00	\$24.99	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.14	\$54.64
7-12 months	85.00	\$26.55	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.70	\$56.98
13-18 months	90.00	\$28.12	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.27	\$59.32
19-24 months	95.00	\$29.68	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.83	\$61.67
25-30 months	100.00	\$31.24	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.39	\$64.01

Craft : Truck Driver Effective Date : 05/01/2023 Last Posted : 04/26/2023

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK,

CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details:

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change # : LCN01-2023ibBldgHevHwy

Craft : Truck Driver Effective Date : 05/01/2023 Last Posted : 04/26/2023

	BI	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification												
Truck Driver CLASS 2 Tractor Trailer-Semi Tractor Trucks; Pole Trailers; Ready Mix Trucks; Fuel Trucks; 5 Axle & Over; Belly Dumps; Low boys - Heavy duty Equipment(irrespective of load carried) when used exclusively for transportation; Truck Mechanics (when needed)			\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64
Apprentice	Per	cent										
First 6 months	80.00	\$25.33	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.48	\$55.14
7-12 months	85.00	\$26.91	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.06	\$57.52
13-18 months	90.00	\$28.49	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.64	\$59.89
19-24 months	95.00	\$30.08	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.23	\$62.27
25-30 months	100.00	\$31.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.81	\$64.64

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON,

KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

Name of Union: Truck Driver Bldg & HevHwy Class 3 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCN01-2023ibBldgHevHwy3

Craft : Truck Driver Effective Date : 05/01/2023 Last Posted : 04/26/2023

	BI	HR		Fring	ge Bene	fit Payı			Irrevo Fu	nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Truck Driver CLASS 3 Articulated Dump Trucks; Ridge- Frame Rock Trucks; Distributor Trucks)	\$32	2.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14
Apprentice	Per	cent										
First 6 months	80.00	\$26.13	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.28	\$56.34
7-12 months	85.00	\$27.76	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.91	\$58.79
13-18 months	90.00	\$29.39	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.54	\$61.24
19-24 months	95.00	\$31.03	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$48.18	\$63.69
25-30 months	100.00	\$32.66	\$7.75	\$9.20	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.81	\$66.14

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (* denotes special jurisdictional note) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE,

GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

Special Jurisdictional Note :

Details :

SECTION M

SPECIAL PROVISIONS/TECHNICAL SPECIFICATIONS

The 2019 Ohio Department of Transportation Construction and Material Specifications and the Supplemental Specifications shall govern this project unless stated otherwise by the Warren County Engineer, herein referred to as "Engineer", "Project Engineer" and "County Engineer".

It is required that the bidder be an ODOT pre-qualified Contractor to complete the construction work required in these Bid Documents. The Contractor, Sub-Contractor, and Fabricators must meet or exceed the ODOT Minimum Skills Requirements for all Work Types involved in this project.

Conflicting Items in Bid Documents

Whenever the Technical Specifications and Bid Proposal Quantities differ from the Construction Plans, the Technical Specifications and Bid Proposal Quantities shall control for the bidding of this project.

Construction Engineering and Project Inspection

The Warren County Engineer will provide all construction engineering and project inspection for the construction of this project.

Operations Schedule

The Contractor shall advise and coordinate all work with the Engineer. A detailed schedule of operations shall be furnished by the Contractor to the Engineer and shall list the order of operations and the time frame for the completion of each item of work. The Engineer and the Owner prior to the beginning of the work shall approve the schedule of operations. Changes to said schedule are to be issued in writing and approved by the Engineer before operations are changed or rescheduled. The Contractor shall schedule operations so that the improved areas have had sufficient time to cure, set and/or harden before the area is opened to traffic or use. The Contractor shall be responsible for the immediate repair of the immediate rectification of problems created in areas outside of the improved areas attributable to the failure of the improved area, i.e., the tracking of materials into unimproved areas.

Preconstruction Meeting

Prior to the commencement of the construction activities, the Warren County Engineer will arrange a meeting between the Contractor, the City of South Lebanon, and the Warren County Engineer. The time, date, and location of said meeting will be determined after the awarding of the contract. All parties will be notified by the Warren County Engineer. At the preconstruction meeting the Contractor shall submit to the Project Manager a construction schedule, list of subcontractors, and list of suppliers.

Project Start Date

The Contractor shall begin the construction once a written notice-to-proceed has been given by the Board of Warren County Commissioners and a preconstruction meeting with the Warren County Engineer has been held. It is anticipated that construction will start in the spring of 2024.

Completion Time

All work shall be completed within 14 weeks after the written notice-to-proceed has been issued by the Board of Warren County Commissioners, a preconstruction meeting has been held, and construction has started. Liquidated damages for non-completion beyond the 14 weeks shall follow the CMS 108.07. Once work has started it shall be expected that work will be performed every work day on the project in an expeditious manner until the project is complete unless of inclimate weather.

Working Restrictions

No work shall be done between 6:00 p.m Friday and 7:00 a.m. Monday or during holidays, unless approved by the County Engineer. In addition, night work of any type shall be strictly prohibited, unless approved by the County Engineer.

Payment of Work

Contractor Estimates shall not be submitted more than once a month to the County Engineer for work included in the Contract between the County Commissioners and the Contractor. This is an OPWC project with State funds, so estimates will be reviewed by the County Engineer and then sent to OPWC for review. OPWC will make direct payments to the Contractor for their portion of the construction costs.

Retainage and Affidavits

The contractor shall provide the County Engineer with affidavits stating that all subcontractors and suppliers for this project have been paid in full in accordance with CMS 109.08. A percentage of the original contract bid amount shall be retained on this project. Until 50% of the original contract has been performed, 8% of the amount of work performed will be retained. Once 50% of the contract has been performed and thereafter, a total of 4% of the original contract bid amount will be retained. The entire retainage will be released to the Contractor after the final inspection has been performed, after the County Engineer has accepted the construction, and after all affidavits have been submitted to the County Engineer by the Contractor.

Change Orders

No change orders involving performance or nonperformance contract quantities of project materials shall be processed without direct approval by the Warren County Engineer.

Storage of Construction Materials

The Contractor shall obtain prior approval of the Owner and/or Engineer for the locations to be used for the temporary storage of construction materials, tools, and/or machinery. All such materials, tools, and machinery shall be neatly and compactly piled in such a manner as to cause the least inconvenience to the property owners and to traffic. Under no circumstances shall existing drainage courses be blocked or water hydrants, valves, or meter pits covered.

Protection of Areas Outside of Work Limits

The Contractor shall be responsible for the protection of areas outside of the designated work limits, but which may be adjacent to those work limits. This will include those areas used by construction traffic for access to and from the work areas. Where the Engineer determines that the Contractor's operations have been responsible for damage to areas outside of the work limits, the Contractor shall be responsible for the repair of the area subject to the approval of the Engineer. No additional compensation will be due to the Contractor for any repair of these areas.

Instream Work

The Contractor shall not perform any excavation or place any fill material below the Ordinary High Water Elevation of Dry Ryb at the location of the bridge.

Debris Removal

The Contractor shall be responsible for removal from the site of all construction debris material. All debris material shall be disposed of in a proper manner and shall be as directed by any applicable local, state or federal regulations. Contractor shall take precautions to avoid any demolition debris from entering the stream. Any material that does fall into the stream shall be removed as soon as possible.

Debris Containment

The Contractor shall prevent all material, bridge sealers, and other construction debris from falling into the stream during the entire project. Any material which falls into the stream shall be removed immediately.

Utility Notification

The Contractor shall notify at least 48 hours before breaking ground all public and/or private service corporation having wires, poles, conduits, manholes, or other structures that may be affected by the construction on this project, including all structures which are affected and not shown on the plans. Owners of underground utilities, which are members of OUPS, can be notified by calling 1-800-362-2764. Non-member underground utility owners must be called directly.

Utility Adjustments and Verification

The Contractor shall adjust to proposed grade all existing utility facilities, i.e. manholes, catch basins, valves, boxes, etc., prior to the commencement of paving operation. This shall include utility facilities, not shown on the plan, which may be found to be located within the pavement area. Work performed on the utility facilities shall be in strict accordance with the specifications of the applicable utility owner and shall be performed under the direction, supervision and inspection of said owner.

Existing Pipe

The location, size, type and depth of all existing pipe are shown as according to the best information. The Engineer will not be responsible for any variations found during construction. Where the plans provide for conduit to be connected to, or to cross either over or under, or close to an existing underground structure, it shall be the responsibility of the Contractor to locate the existing structure, both as to line and grade, before he starts to lay the proposed conduit, in order to assure compatibility of line and grade of the proposed conduit. Payment for all operations described above shall be included in the unit price bid for the pertinent conduit item.

Restoration of Areas Disturbed by Drainage Facilities

Soil areas disturbed by construction of underdrains, trench drains, catch basins or other drainage facilities shall be regraded to drain properly and then restored. The cost of restoration of these soil areas is to be per the unit bid for the pertinent item. Pavement areas disturbed by the construction of the drainage facilities will be restored as per the pertinent asphalt typical section. Payment for the restoration of these areas will be at the unit bid price for the pertinent item.

Conduit, Drainage and Utility Items

Unless otherwise specified on the plans, the unit price bid for the pertinent conduit, drainage and/or utility item shall include the cost of all-necessary appurtenances, connections, fittings, plugs, tees, collars, etc.

Unless otherwise noted on the plans, the unit price for the pertinent conduit, drainage and/or utility item is to include the costs involved in the excavation of the trench in unclassified material, the supplying and placing of the required bedding material and the backfilling of the trench with the specified material to the appropriate subgrade elevations.

The contractor shall take precaution while excavating for pipe near existing utilities. If necessary, the contractor shall hand dig in areas where proposed pipe is to be installed near an existing utility. The Contractor shall hold Warren County harmless of liabilities which may arise from the damaging of existing utilities. The payment for hand digging in areas near existing utilities shall be paid for under the unit bid price for the pertinent item.

Bedding and Backfill

All bedding and backfill shall be in strict accordance with the specification of ODOT Item 611 for the type of conduit specified. In the case of **Water Transmission and Distribution Lines**, **Storm Sewer, and Sanitary Sewer facilities**, granular material, Type 1 and Type 3, shall be used to backfill the trench from the bottom of the trench to a maximum distance of twelve (12) inches above the top of the facility within one (1) foot of the subgrade. The granular material MUST be properly compacted and tested to ensure minimal settlement of the trench. Payment for the work listed above shall be included in the price of Item 611.

Maintenance of Sewer Flows

The Contractor shall conduct his operations so as to maintain at all times storm water and sewer flows through existing facilities to remain in place and through existing facilities to be replaced until new facilities are completed and placed in use.

Testing of Construction Materials

The Engineer may select a testing firm for this project. The Engineer will notify the Contractor of the selected firm. The Engineer shall be responsible for the costs incurred in the testing of the construction materials both on site and at the plant. However, the Contractor shall note that he will be responsible for any and all costs incurred by the scheduling and/or rescheduling of the testing firm's activities by the Contractor and the subsequent delay and/or cancellation of said activities due to the delay and/or cancellation of the scheduled construction by the Contractor.

Item 201 - Clearing and Grubbing

Although there are no trees or stumps specifically marked for removal within the limits of the project, a Lump Sum quantity is included in the bid proposal for Item 201 Clearing and Grubbing. Any necessary clearing and grubbing within the limits of construction, except such objects as are to remain or are to be removed in accordance with other sections of these specifications shall be the responsibility of the Contractor. The Contractor shall keep clearing to a minimum removing only what is necessary to complete construction. It is anticipated that the Contractor will need to perform some tree trimming around the bridge for the crane work. Payment for the work listed above shall be included in the Lump Sum bid price for Item 201 Clearing and Grubbing.

Item 202 – Removals

This work shall consist of the removal, wholly or in part, and satisfactory disposal of all buildings, fences, guardrails, structures, old pavements, abandoned pipe lines, storage tanks, septic tanks, privy vaults, and any other obstructions which are not designated or permitted to remain, except for the obstructions to be removed and disposed of under other items in the contract. It shall also include the salvaging of designated materials and backfilling the resulting trenches, holes, and pits.

Item 202 – Portions of Structure Removed, As Per Plan

The Contractor shall be responsible for all the equipment, materials, and labor necessary in the removal of the bridge rail, concrete box beams, concrete walk, and portions of the reinforced concrete abutments as detailed in the plans. The Contractor shall take into consideration the condition of the beams when planning means and methods of removing asphalt wearing surface due to the deteriorated condition of the beams. The Contractor shall perform the work carefully during the removal to protect portions of the bridge that are to be salvaged and incorporated into the proposed structure. The Contractor shall replace or repair all items that are damaged by the removal operations at no cost to Warren County. The Contractor shall thoroughly clean the existing weep holes of all dirt, dust, or other foreign materials with water, air under pressure, or any other method that produces satisfactory results. The Contractor can complete the removal of the existing concrete abutments utilizing chipping hammers or with vertical and horizontal saw cutting. Payment for the work listed above shall be included in the Lump Sum bid price for Item 202 Portions of Structure Removed, As Per Plan.

Existing Bridge Plans

The Warren County Engineer can provide the existing bridge plans to the Contractor at their request.

Item 203 – Excavation including Pavement Removal

All excavation work shall comply with Item 203 Excavation in the 2019 ODOT Construction and Materials Specifications. Payment for the excavation work including the existing asphalt pavement removal, as detailed in the plans shall be included in bid price per CY for Item 203 Excavation including Pavement Removal. The Contractor shall saw cut the pavement areas before removing to obtain a uniform edge.

<u>Item 304 – Aggregate Base</u>

Item 304 Aggregate Base shall be placed under approach slabs and in areas that were excavated for substructure removal outside of the porous backfill limits. Item 304 Aggregate Base shall be placed and compacted in compliance with section 304.05 of the ODOT Construction and Material Specifications. Payment for this work shall be included in the bid price per CY for Item 304 Aggregate Base.

<u>Item 407 – Tack Coat, Trackless Tack</u>

Item 407 Tack Coat, Trackless Tack "NTSS-1HM" shall be applied at a rate of 0.10 gallon per square yard as directed by the Engineer. The application of the tack coat shall be applied to the entire width of the roadway immediately prior to the paving operation. Payment for the work listed above shall be included in the bid price per Gallon for Item 407 Tack Coat, Trackless Tack.

Asphalt Concrete

All material furnished and work performed shall conform to the 2019 Ohio Department of Transportation Construction and Material Specifications (ODOT CMS) for Item 301 Asphalt Concrete Base and Item 441 Asphalt Concrete Surface Course.

The Contractor shall supply the County Engineer with a weigh ticket for each load of material placed. Periodic asphalt samples will be obtained for test purposes and an independent testing laboratory will perform tests.

No material shall be placed upon collected water. Asphalt surfaces shall be clear of dirt and debris prior to the placing of each subsequent lift. The Contractor shall adhere to the judgment of the Warren County Engineer's designated representatives.

The Contractor's attention is directed to Section 401.14 of the ODOT Specifications and he is hereby instructed that requirements for preparation of asphalt pavement to be resurfaced will be adhered to, and cost of any and all cleaning is to be included in the unit price bid for Item 301 and Item 441.

<u>Butt Joints</u> - A butt joint shall be constructed by grinding/planing existing pavement at each start/stop location. All grinding/ planing shall be in accordance with Item 254 Pavement Planing. The butt joints shall be constructed by grinding/planing the existing pavement for a length of 6 feet, varying in depth from 2" to 0". The newly formed joint shall be properly installed so as to provide a smooth transition and shall also be properly sealed. The cost of constructing each butt joint by pavement planing/grinding shall be included and paid for in Item 441 Asphalt Concrete Surface Course.

Item 503 – Unclassified Excavation

The Contractor shall be responsible for all the labor and equipment necessary in excavating the roadway material behind the existing concrete abutments for removal of portions of the existing bridge and for construction of the new bridge structure. Payment for the work listed above shall be included in the Lump Sum bid price for Item 503 Unclassified Excavation.

Item 511 - Class QC 1 Concrete, Abutment

The Contractor shall be responsible for all the labor and material necessary in constructing the abutments as detailed in the plans. Concrete shall meet all requirements of Item 511 Concrete for Structures. Concrete shall be Class "QC 1" (28 day compressive strength = 4,000 psi). The Contractor shall follow section 499.03 for concrete slump. Payment for the work listed above shall be included in the bid price per CY for Item 511 Class QC 1 Concrete, Abutment.

Item 511 – Class QC 2 Concrete, Superstructure

The Contractor shall be responsible for all the labor and material necessary in constructing the concrete superstructure as detailed in the plans. Concrete shall meet all requirements of Item 511 Concrete for Structures. Concrete shall be Class "QC 2" (28 day compressive strength = 4,500 psi). A corrosion inhibitor admixture per ODOT Specification 515.15 shall be added to the concrete mix at the dosage recommended by the manufacturer. Contractor shall follow section 499.03 for concrete slump, section 511.14 for time duration of removing false work and opening to traffic, and section 511.17 for sawing grooves into the concrete deck. Payment for the work listed above including the expanded polystyrene filler shall be included in the bid price per CY for Item 511 Class QC 2 Concrete, Superstructure.

Item 511 – Class QC 2 Concrete, Sidewalk

The Contractor shall be responsible for all the labor and material necessary in constructing the concrete sidewalk as detailed in the plans. Concrete shall meet all requirements of Item 511 Concrete for Structures. Concrete shall be Class "QC 2" (28 day compressive strength = 4,500 psi). A corrosion inhibitor admixture per ODOT Specification 515.15 shall be added to the concrete mix at the dosage recommended by the manufacturer. Contractor shall follow section 499.03 for concrete slump. Payment for the work listed above shall be included in the bid price per CY for Item 511 Class QC 2 Concrete, Sidewalk.

Item 512 - Sealing of Concrete Surfaces (Epoxy Urethane)

The Contractor shall seal portions of the concrete box beams, concrete bridge deck, concrete sidewalk, and concrete barrier as detailed in the plans as well as all exposed portions of the concrete abutments with an epoxy urethane sealant after the concrete has cured. The sealing of concrete surfaces shall be in accordance with section 512.03. The Contractor shall take precautions to keep spillage and overspray from entering the stream. The color of the sealant shall be FED# 36492 (gray) or approved equal. Payment for the work listed above shall be included in the bid price per SY for Item 512 Sealing of Concrete Surfaces (Epoxy Urethane).

Item 512 – Treating of Concrete Bridge Deck with SRS

The Contractor shall treat the portion of the concrete bridge deck and approach slabs as detailed in the plans with a soluble reactive silicate sealer after the concrete has cured. The sealing of concrete surfaces shall be in accordance with section 512.05. The Contractor shall take precautions to keep spillage and overspray from entering the stream. The Contractor shall flush the concrete bridge deck with water after the application has had time to dry (see manufacture's recommendation) prior to striping or opening to traffic. Payment for the work listed above shall be included in the price bid per SY for Item 512 Treating of Concrete Bridge Deck with SRS.

Item 515 – Prestressed Concrete Composite Box Beam Bridge Members, Level 1, CB21-48

The Contractor shall be responsible for all the equipment, materials, and labor necessary in setting the nine (9) – CB 21" x 48", Prestressed Concrete Box Beam Members. The beams shall conform to the details in the plan set as well as meet the current specifications set forth in the "State of Ohio Department of Transportation Construction and Material Specifications" for Item 515 and Standard Drawings PSBD-2-07 (sheets 1-4) dated 7-20-18. Shop drawings shall be submitted to Roy Henson, Warren County Engineer's Office, 210 W. Main Street, Lebanon, Ohio 45036 (Roy.Henson@co.warren.oh.us) for review and approval. Payment for the work listed above shall be included in the bid price per Each for Item 515 Prestressed Concrete Composite Box Beam Bridge Members, Level 1, CB21-48.

Item 526 – Reinforced Concrete Approach Slabs

The Contractor shall be responsible for all the labor and material necessary in constructing the reinforced concrete approach slabs as detailed in the plans. Concrete shall be Class "QC 2" (28 day compressive strength = 4,500 psi). A corrosion inhibitor admixture per ODOT Specification 515.15 shall be added to the concrete mix at the dosage recommended by the manufacturer. Contractor shall follow section 499.03 for concrete slump. Payment for the work listed above shall be included in the bid price per SY for Item 526 Reinforced Concrete Approach Slabs.

<u>Item Special – Steel Drip Strip</u>

The Contractor shall install steel drip strip on the left side of the bridge for the entire length per ODOT Standard Drawing DS-1-92. This work shall include the separate guardrail pieces. Payment for the work listed above shall be included in the bid price per FT for Item Special Steel Drip Strip.

Item 611 - Pipe Culverts, Sewers, Drains, and Drainage Structures

All work associated with drainage items shall consist of the work as described in Item 611 Pipe Culverts, Sewers, Drains, and Drainage Structures, except as herein modified. The following items will not be required: Installation Plan, Construction Inspection Forms, Performance Inspections and Reports, and Conduit and Drainage Structure Evaluations.

This work shall consist of the construction or reconstruction of pipe culverts, sewers and drains hereinafter referred to as Type A, Type B, Type C, Type D, Type E and Type F Conduit. The work shall be in accordance with these specifications and in reasonably close conformity with the lines and grades shown on the plans or established by the Engineer. This work shall include the following: excavating for pipe and foundations for same, including clearing and grubbing and the removal of all materials necessary for placing the pipe except removals listed separately; furnishing and placing granular or concrete bedding and granular backfill as required; constructing and subsequently removing all necessary cofferdams, cribs and sheeting; pumping and dewatering; sealing or banding all pipe joints where required; furnishing and installing all

necessary pipe bends and branches of a type at least equal to the conduit of which they become a part; joining to existing and proposed appurtenances as required; performing leakage tests as specified; restoration of disturbed facilities and surfaces; and providing erosion control pads and animal guards on underdrain and farm drain outlets.

The Contractor is responsible for supplying, delivering and installing the Precast Concrete Sections and the related material. All related material shall be included with the bid and shall be provided by the Contractor. The Contractor shall furnish, unload, assemble, and install the Precast Concrete Sections and all related material at the location shown on the plans. All castings for manholes, catch basins and inlets shall conform to those specified in the standard construction drawings or as specified by the Engineer. All castings which might be subject to vehicle traffic shall be of the heavy-duty grade. Grated inlet tops shall be placed as specified on the plans. Top of casting elevations are subject to final adjustments as approved by the Engineer. All castings used shall be subject to the final approval of the Engineer.

Item 614 - Maintaining Traffic

Traffic control shall be the sole responsibility of the Contractor. The County of Warren shall be held harmless from liabilities caused by improper traffic control by the Contractor. The contractor shall indemnify Warren County from any and all liabilities due to improper maintenance of traffic. All road construction signs shall also be the responsibility of the Contractor. All traffic control shall conform to the Ohio Manual of Uniform Traffic Control Devices (OMUTCD) as well as the Ohio Department of Transportation Standards at all times.

Any devices that are determined by the Engineer to be substandard shall be repaired to the satisfaction of the Engineer or shall be immediately removed from the site and replaced with acceptable devices. Any temporary traffic control devices that are determined by the Engineer to become substandard during the course of the project shall be removed from the jobsite and immediately replaced by devices meeting the approval of the Engineer.

The Contractor shall provide and maintain all signs, barricades, labor, flagmen, steel plates, etc. for all work on this project. The Contractor shall notify the Warren County Engineer two (2) weeks prior to any road closure. The Contractor shall provide a minimum of two (2) Type III Barricades on each end of the closed section of Pike Street. The barricades shall be chain linked together and fixed to the ground or some other object overnight. The Contractor shall maintain access to all driveways in the work area for the duration of the project. The Contractor shall provide alternatives to garbage collection services and emergency rescue services for all residents within the closed portions of roadway during the road closures. Any conflicting markings shall be removed or covered in accordance with Item 614.

Two notice of road closure signs shall be erected by the Contractor two weeks in advance of the road closure. The signs shall be erected on the right hand side of the road facing traffic and shall be located in the field so as not to interfere with any permanent signs. The notice of closure signs

shall be W20-H13-60 signs and shall state the following......PIKE STREET WILL BE CLOSED FOR 14 WEEKS STARTING (EXACT CLOSURE DATE).

Methods of maintaining traffic shall conform to the Manual of Uniform Traffic Control Devices and Item 614 of the ODOT Specifications. Payment for the work listed above shall be included in the Lump Sum price bid for Item 614 Maintaining Traffic.

Item 623 - Construction Layout Stakes and Surveying

All centerline of survey and property corner monumentation that is disturbed during construction shall be reset by a Professional Surveyor. Payment for the construction layout and work listed above shall be included in the Lump Sum bid price for Item 623 Construction Layout Stakes.

Pavement Marking

All pavement marking material and work shall comply with Item 641 Pavement Marking -General, Item 644 Thermoplastic Pavement Marking, and Item 646 Epoxy Pavement Marking in the 2019 ODOT Construction and Materials Specifications.

<u>Item 659 – Topsoil</u>

All applications of topsoil shall be applied as directed by the Engineer. An estimated 50 CY has been included in the proposal. Payment for the application shall be included in the bid price per CY for Item 659 Topsoil. The contractor shall submit supporting documentation concerning the applications.

Item 832 – Erosion Control

The Contractor shall furnish and install temporary sediment and erosion control best management practices required prior to any earth disturbing activity in accordance with Supplemental Specification 832. All pollution prevention measures must be maintained for the duration of construction. The Contractor shall remove all best management practices before the project is accepted. Payment for this work shall be included in the bid price per Each for Item 832 Erosion Control. This price is standard for all bidders, set at \$1.00 Each for a total of \$2,500.00.

OPWC PROPOSAL NOTES - For insertion into Bid Documents (Rev 6/16)

1. STEEL PRODUCTS MADE IN THE UNITED STATES

Domestic steel use requirements as specified in Ohio Revised Code §153.011 apply to this project. Copies of §153.011 can be obtained from any of the offices of the department of administrative services or through http://codes.ohio.gov/orc/153.011.

2. UNRESOLVED FINDING FOR RECOVERY

The Contractor affirmatively represents to the local contracting authority that it is not subject to a finding for recovery under Ohio Revised Code §9.24, or that it has taken the appropriate remedial steps required under §9.24 or otherwise qualifies under that section. The Contractor agrees that if this representation is deemed to be false, the contract shall be void ab initio as between the parties to this contract, and any funds paid by the state hereunder shall be immediately repaid to the local contracting authority, or an action for recovery may be immediately commenced by the local government and/or for recovery of said funds.

3. OHIO WORKERS' COMPENSATION COVERAGE

The Contractor must secure and maintain valid Ohio workers' compensation coverage until the project has been finally accepted by the local contracting authority. A certificate of coverage evidencing valid workers' compensation coverage must be submitted to the local contracting authority before the contract is executed.

The Contractor must immediately notify the local contracting authority, in writing, if it or any subcontractor fails or refuses to renew their workers' compensation coverage. Furthermore, the Contractor must notify the local contracting authority, in writing, if its or any of its subcontractor's workers' compensation policies are canceled, terminated or lapse.

The failure to maintain valid workers' compensation coverage shall be considered a breach of contract which may result in the Contractor or subcontractor being removed from the project, withholding of pay estimates and/or termination of the contract.

4. DRUG-FREE WORKPLACE PROGRAM

In accordance with Ohio Revised Code §153.03 and during the life of this project, the Contractor and all its Subcontractors that provide labor on the Project site must be enrolled in and remain in good standing in the Ohio Bureau of Worker's Compensation ("OBWC") Drug-Free Workplace Program ("DFWP") or a comparable program approved by the OBWC.

5. OHIO PREFERENCE

In accordance with Ohio Revised Code §164.05 (A)(6), to the extent practicable, the Contractor and subcontractor shall use Ohio products, materials, services and labor in connection with this project.

6. BID GUARANTY

In accordance with Ohio Revised Code §153.54, the contractor shall file with the bid a bid guaranty in the form of either: 1) a bond for the full amount of the bid, or 2) a certified check, cashier's check, or letter of credit equal to 10% of the bid.

7. OHIO ETHICS LAW

Contractor agrees that it is currently in compliance and will continue to adhere to the requirements of Ohio Ethics law as provided by Section 102.03 and 102.04 of the Ohio Revised Code.

8. STATE OF OHIO EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS

NOTICE TO CONTRACTORS:

The provisions of the Ohio Administrative Code (OAC) 123:2-3-02 through 124:2-9 regarding Equal Employment Opportunity on State Construction Contracts and State-assisted Construction Contracts, and

OAC 123:2-3-02 through 123:2-9 regarding Equal Employment Opportunity and Female Utilization Goals are applicable to this project, and each contractor will be required to comply in all aspects of these provisions.

CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:

All prime contractors must secure a valid Certificate of Compliance from the Department of Administrative Services, Equal Opportunity Division, prior to execution of a construction contract.

See <u>http://www.das.ohio.gov/Divisions/EqualOpportunity/CertificateofCompliance/tabid/129/Default.aspx</u> for instructions for electronic filing.

>>> Does this bidder have a valid Certificate of Compliance? _____Yes _____No

>>> If "No" to the above, will this bidder be able to obtain a valid Certificate of Compliance prior to the execution of a contract? _____Yes ____No

Bidder must provide a "Yes" answer to one or the other of the above questions.

BIDDER'S AFFIRMATIVE ACTION REQUIREMENTS:

Each prime contract bidder must submit an affirmative action program regarding equal employment opportunity to and receive approval from the State Equal Employment Opportunity (EEO) Coordinator prior to the bid opening, **OR** the prime contract bidder must have evidence within its bid adoption of the minority and female utilization work hour utilization goals and the specific affirmative action steps set forth in 123:2-3 through 123:2-9 of the Ohio Administrative Code.

>>> Has the prime contract bidder prepared and submitted an Affirmative Action Program to the State Equal Employment Opportunity Coordinator and that program has been approved by the State Equal Employment Opportunity Coordinator prior to the bid opening ? ____Yes ____No

>>>If "no", with this bid response, the prime contract bidder hereby adopts the minority and female work hour utilization goals and the specific affirmative action steps set forth in 123:2-3 through 123:2-9 of the Ohio Administrative Code.

BIDDER'S EEO COVENANTS:

Throughout its performance of any contract awarded to it on this State-assisted project, the prime contract bidder agrees to the following covenants:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.

(3) The contractor will send to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, a notice to be provided by the State Administering Agency advising the said labor union or workers' representatives of the contractor's commitments under this covenant and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of the Ohio Department of Administrative Services, Equal Opportunity Division and with the implementing rules, regulations and applicable orders of the State Equal Employment Opportunity Coordinator.

(5) The contractor agrees to fully cooperate with the State Administering Agency, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal government which seeks to eliminate unlawful employment discrimination, and with all other State and Federal efforts to assure equal employment practices under its contract and the contractor shall comply promptly with all requests and directions from the State Administering Agency, the State Equal Employment Opportunity Coordinator and any of the State of Ohio officials and agencies in this regard, both before and during construction.

(6) Full cooperation as expressed in clause (5), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceeding involving questions of unlawful employment practices, furnishing all information and monthly utilization work hour reports required by the OAC 123: 2-9-01 and by the rules, regulations and orders of the State Equal Employment Opportunity Coordinator pursuant thereto, and permitting access to its books, records, and accounts by the State Administering Agency and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with such rules, regulations and orders. Specifically, contractors will submit workforce utilization reports to the State Equal Opportunity Coordinator by the 10th of each month. The monthly reports must be electronically submitted through the following website: http://das.ohio.gov/EOD/CCInputForm29.htm

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further State Contracts or State-assisted Construction Contracts in accordance with procedures authorized in OAC 123:2-3 through 2-9 and such other sanctions may be instituted and remedies invoked, as provided in OAC 123:2-3 through 2-9 or by regulation, or order of the State Equal Employment Opportunity Coordinator, or as otherwise provided by law.

In the event that its contract is terminated for a material breach of OAC 123:2-3 through 2-9 the contractor shall become liable for any and all damages which shall accrue to the State Administering Agency and Applicant and the State of Ohio as a result of said breach.

(8) The contractor will require the inclusion of language reflecting these same eight covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator issued pursuant to O.A.C. 123:2-3-02 so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such actions as the Administering Agency may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the State Administering Agency, the contractor may be requested to protect the interests of the State.

>>>The prime contract bidder hereby adopts the foregoing covenants ? ____Yes ____No

BIDDER'S CERTIFICATION:

The undersigned, being a duly authorized officer of the prime contract bidder, does hereby certify to and agree with the foregoing statements and covenants regarding its subscription to the State's Equal Employment Opportunity Requirements for State-assisted Construction Contracts.

Signature of Authorized Officer Date

Title

>>> PLEASE NOTE: Only a bidder possessing a valid certificate will be awarded a contract pursuant to Chapter 153 of the Revised Code by an owner referred to in section 153.01 of the Revised Code. Application shall be made at least ten working days prior to the date that the bidder expects to receive the certificate. The bidder's failure to elect one of the two Bidder's Affirmative Action Requirements, adopt the Bidder's EEO Covenants, and complete the foregoing certification may cause the bidder's proposal to be rejected as being non-responsive to the State's Equal Employment Opportunity Requirements and in non-compliance with the State Equal Employment Opportunity Bid Conditions. In addition, the bidder must, prior to the execution of a contract, submit to the local subdivision a valid Certificate of Compliance for Equal Employment Opportunity purposes.

"APPENDIX A" OF THE STATE EEO BID CONDITIONS

MINORITY MANPOWER UTILIZATION GOALS AND TIMETABLES

The following minority goals listed are expressed in terms of percentages of work hours for each trade to be used by the contractor in a designated area. Designated areas are defined as Ohio's Standard Metropolitan Statistical Areas (SMSA). They are: Akron, Cincinnati, Cleveland, Columbus, Dayton, Toledo and Youngstown-Warren. In cases where the project is not located in a designated area, the contractor may adopt minority utilization goals of the near/nearest designated area.

AKRON		CINCINNATI		CLEVELAND	
All Trades	10%	Trade		Trade	
		Asbestos Workers	9%	Asbestos Workers	17%
		Boilermakers	9 %	Boilermakers	10%
COLUMBUS		Carpenters	10%	Carpenters	16%
All Trades	10%	Elevator Constructors	11%	Electricians	20%
		Floor Layers	10%	Elevator Constructors	20%
		Glaziers	10%	Floor Layers	11%
DAYTON		Lathers	10%	Glaziers	17%
All Trades	11%	Marble, Tile, Terrazzo	8%	Ironworkers	13%
		Millwright	10%	Operating Engineers	17%
		Operating Engineers	11%	Painters	17%
TOLEDO		Painters	11%	Pipefitters	17%
All Trades	9%	Pipefitters	11%	Plasterers	20%
		Plasterers	10%	Plumbers	17%
		Plumbers	11%	Roofers	17%
YOUNGSTOWN		Sheet Metal Workers	11%	Other Trades	17%
All Trades	9%	Other Trades	11%		

"APPENDIX B" OF THE STATE EEO BID CONDITIONS

SPECIFIC AFFIRMATIVE ACTION STEPS

The following Affirmative Action steps are directed at increasing minority utilization:

(1) The contractor should maintain a file of the names and addresses of each minority and female referred to it by any individual or organization and what action was taken with respect to each such referred individual, and if the individual was not employed by the contractor, and the reasons therefore. If such individual was sent to the union hiring hall for referral and not referred back by the union or if referred, not employed by the contractor, the file should document this and the reason therefore.

<u>To Demonstrate Compliance</u>: Maintain a file of the names, addresses, telephone numbers, and craft of each minority and female applicant showing (a) the date of contact and whether the person was hired; if not, the reason, (b) if the person was sent to a union for referral, and the results (c) follow-up contacts when the contractor was hiring.

(2) The contractor should promptly notify the State Contracting Agency when the Union or Unions with which the contractor has collective bargaining agreements does not refer to the contractor a minority or female worker referred (to the union) by the contractor, or when the contractor has information that the union referral process has impeded efforts to meet its goals.

<u>To Demonstrate Compliance</u>: Have a copy of letters sent, or do not claim the union is impeding the contractors' efforts to comply.

(3) The contractor should disseminate its Equal Employment Opportunity policy within its organization by including it in any company newsletters and annual reports; by advertising at reasonable intervals in union publications; by posting of the policy; by specific review of the policy with minority and female employees; and by conducting staff meetings to explain and discuss the policy.

<u>To Demonstrate Compliance</u>: Have a written EEO policy which includes the name and how to contact the contractor's EEO Officer and (a) include the policy in any company policy manuals, (b) post a copy of the Policy on <u>all</u> company bulletin boards (in the office and on all job sites), (c) records, such as reports or diaries, etc., that each minority and female employee is aware of the Policy and that it has been discussed with them, (d) that the policy has been discussed regularly at staff meetings and (3) copies of newsletters and annual reports which include the Policy.

(4) The contractor should continually monitor all personnel activities to ensure that its EEO policy is being carried out, including the evaluation of minority and female employees for promotional opportunities on a quarterly basis and the encouragement of such employees to seek those opportunities.

<u>To Demonstrate Compliance</u>: Have <u>records</u> that the company EEO Officer reviews all: (a) monthly workforce reports, (b) hiring and terminations, (c) training provided on-the-job, (d) minority and female employees quarterly for promotion and encourages them to prepare for and seek promotion. The records should be the EEO Officer's job description, reports, memos, personnel files, etc., documenting the activities for possible discriminatory patterns.

(5) The contractor should disseminate its EEO policy externally by informing and discussing it with all recruiting sources; by advertising it in news media, specifically including minority and female news media; and by notifying and discussing it with all subcontractors.

<u>To Demonstrate Compliance</u>: Have copies of (a) letters sent, at least six months or at the start of each new major contract, to all recruiting sources (including labor unions) requiring compliance with the

Policy, (b) advertising, which has the EEO "tagline" on the bottom, and (c) purchase order and subcontract agreement forms will include or make reference to the State EEO Covenant, Appendix A or B of the Ohio Administrative Code 123:2-3-02.

(6) The contractor should make specific and reasonably recurrent oral and written recruitment efforts directed at minority and women's organizations, and training organizations with the contractor's recruitment area.

<u>To Demonstrate Compliance</u>: Have a record either in a follow-up file for each organization or on the reverse of the notification letter sent under Item 1, above, of the dates, individuals contacted and the results of the contract from telephone calls or personal meetings with the individuals or groups notified under Item 1.

(7) The contractor, where reasonable, should develop on-the-job training opportunities and participate and assist in all Department of Labor funded and/or approved training programs (including Apprenticeship) Programs relevant to the contractor's employee needs consistent with its obligations in the Bid Conditions.

<u>To Demonstrate Compliance:</u> Have records of contributions in cash, equipment supplied and/or contractor personnel provided as instructors for Bureau of Apprenticeship and Training approved or Department of Labor funded training programs and records of the hiring and training of minorities and females referred to Company by such programs.

(8) The contractor should solicit bids for subcontracts (and joint ventures) from available minority and female subcontractors engaged in the trades covered by the Bid Conditions, including circulation of minority and female contractors associations.

<u>To Demonstrate Compliance</u>: Have copies of letters or other direct solicitation of bids for subcontracts/joint ventures from minority/female contractors with a record of the specific response and any follow-up the contractor has done to obtain a price quotation or to assist a minority/female contractor in preparing or reducing a price quotation; have a list of all minority/female subcontracts awarded or joint ventures participated in with dollar amounts, etc.

EXPLANATION OF AN ACCEPTABLE AFFIRMATIVE ACTION PROGRAM:

An Affirmative Action Program is a set of specific and result-oriented procedures to which a Contractor shall apply every good faith effort. The objective of those procedures and efforts is to assure equal employment opportunity. An acceptable Affirmative Action Program will include an analysis of all trades employed by the Contractor within the last year with an explanation of whether Minorities are currently being under-utilized in any one or more trades. A necessary prerequisite to the development of a satisfactory Affirmative Action Program is the identification and analysis of problem areas inherent in Minority employment and an evaluation of opportunities for utilization of Minority group personnel.

Part I - Basic Contents of an Affirmative Action Program:

- 1. Development or reaffirmation of the contractor's EEO policy in all personnel actions.
- 2. Formal internal and external dissemination of contractor's EEO policy.
- 3. Establishment of responsibilities for implementation of the contractor's affirmative action program.
- 4. Identification of problem areas (deficiencies) by organizational units and job classification.

- 5. Establishment of goals and objectives by organizational units and job classification, including timetables for completion.
- 6. Development and execution of action oriented programs designed to eliminate problems and further designed to attain established goals and objectives.
- 7. Design and implementation of internal audit and reporting systems to measure effectiveness of the total programs.
- 8. Compliance of personnel policies and practices with Federal sex discrimination guidelines (41 CFR Part 60-20).
- 9. Active support of local and national community action programs and community service programs, designed to improve the employment opportunities of minorities.
- 10. Consideration of ethnic minorities and women not currently in the work force having requisite skills who can be recruited through affirmative action measures.
- 11. Summary data on applicant flow, hires, terminations and promotions, and training for the last twelve months or the last one hundred applicants, hires, etc., whichever is less.

Part II - Analysis of Individual Trades

- 1. The minority population of the labor area surrounding (contractor's) projects.
- 2. The size of the minority unemployment force in the labor area surrounding (the contractor's) projects.
- 3. The percentage of minority work force as compared with the total work force in the immediate labor area.
- 4. The general availability of minorities having requisite skills in the immediate labor area.
- 5. The availability of minorities having requisite skills in the area in which the contractor can reasonably recruit.
- 6. The availability of promotable minority employees within the contractor's organization.
- 7. The anticipated expansion, contraction, and turnover of an in the work force.
- 8. The existence of training institutions capable of training minorities in the requisite skills.
- 9. The degree of training which the contractor is reasonably able to undertake as a means of making all job classes available to minorities.

Goals, timetables and affirmative action commitments must be designed to correct any identifiable deficiencies. Where deficiencies exist and where numbers or percentages are relevant in developing corrective action, the contractor shall establish and set forth specific goals and timetables. Such goals and timetables, with supporting data and the analysis thereof shall be a part of the contractor's written affirmative action program. Where the contractor has not established a goal, its written affirmative action program must specifically analyze each of the factors listed above, and must detail its reason for a lack of a goal. The goals and timetables should be attainable in terms of the contractor's analysis of its deficiencies and its entire action. Thus, in establishing its goals and timetables, the contractor should consider the results which could be reasonably expected from its goal faith efforts to make its overall affirmative action program work. If the contractor does not meet its goals and timetables, the

contractor's good faith efforts shall be judged as to whether the contractor is following its program and attempting to make the program work toward the attainment of its goals.

Support data for the above analysis and program shall be compiled and maintained as part of the contractor's affirmative action program. This data should include applicant flow data and applicant rejection ratios indicating minority status.

<u>Compliance Status</u>: No State Contractor's compliance status shall be judged alone by whether or not he reaches his goals and meets his timetables. Rather each Contractor's compliance posture shall be reviewed and determined by reviewing the contents of his program, the extent of his adherence to his program and his good faith efforts to make his program work toward the realization of the program's goals within the timetables set for completion.

"APPENDIX C" OF THE STATE EEO BID CONDITIONS

FEMALE UTILIZATION GOALS

OAC 123:2-3-05 Required utilization analysis and goals

(A) Each state-involved contractor shall include in his/her affirmative action program the information and analysis required pursuant to part IV 401-C of appendix A of rule 123:2-1-01 of the Administrative Code, in addition to female utilization requirements pursuant to the governor's "Executive Order 84-9" and this rule.

(B) As required by the governor's "Executive Order 84-9", the utilization of women shall be, at a minimum, that currently in use by the federal government as of February 15, 1984. This requirement stated at C.F.R. part 60-4 is 6.9 percent utilization of women. This requirement shall remain at 6.9 percent unless further amended by the governor in a subsequent order. This requirement shall be met by a determination of work hours utilized in the same manner as minority utilization hours are calculated.



Telephone (513) 695-1250 Facsimile (513) 695-2054

BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO 406 Justice Drive, Lebanon, Ohio 45036

406 Justice Drive, Lebanon, Ohio 4503 www.co.warren.oh.us commissioners@co.warren.oh.us

> TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

INVITATION TO BIDDERS

Separate sealed bids for the Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 9:30 a.m., November 7, 2023, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at

http://www.co.warren.oh.us/commissioners/Bids/Default.aspx. Questions regarding the technical specifications should be directed to Roy Henson, Bridge Engineer, at the Warren County Engineer's Office, at (513) 695-3310. Only ODOT prequalified contractors are eligible to submit bids for this Project. Pre-qualification status must be in force at the time of bid, at the time of award, and through the life of the construction contract. For work types that ODOT does not pre- qualify, the LPA must still select a qualified contractor. Subcontractors are not subject to the pre-qualification requirement. The "prime" contractor must perform no less than 30 percent of the total original contract price. Each bid shall contain the full name of each person or company submitting the bid and be accompanied by a bid bond for the full amount of the bid or a certified check in the amount equal to ten (10) percent of the bid.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

1. A Certified check, cashier's check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

<u>OR</u>

2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder but returned to unsuccessful bidders after the contract is executed.

All contractors and subcontractors involved with the project will, to the extent practicable, use Ohio products, materials, services, and labor in the implementation of their project. Additionally, contractor compliance with the employment opportunity requirements of Ohio Administrative Code Chapter 123 is required.

Each bidder must comply with the prevailing wage rates on Public Improvements in Warren County, Ohio as determined by the Ohio Department of Commerce, Bureau of Wage and Hour Administration, 614-655-2239.

Each bidder must submit evidence of its experiences on projects of similar size and complexity. The owner intends and requires that the project be completed no later than 14 weeks after the start of construction.

Contact the Warren County Commissioner's Office at (513) 695-1250 should you need assistance in accessing the bidding information on the County's website. All contract addenda will be posted to the website prior to the bid opening. Bidders should check the website regularly to stay updated on any changes to the project.

Please be aware that if you are downloading this document to bid this project, and in order to stay updated on any change, please email Krystal Powell in the Commissioners' Office at <u>krystal.powell@co.warren.oh.us</u> with your contact information.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder.

All bids shall be sealed and plainly marked "Bid Opening – Mason Morrow Millgrove Road (Pike Street) Bridge #38-3.73 Rehabilitation Project, November 7, 2023 @ 9:30 a.m."

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

Tina Osborne, Clerk